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I am happy to be graduating with my two-year degree debtfree! The smaller class sizes allowed for me to make a successful transition from high school to college, and now I feel more prepared to make the jump to a four-year institution.

Des Moines Area Community College (DMACC) shall not engage in nor allow discrimination covered by law against any person, group or organization. This includes in its programs, activities, employment practices, hiring practices or the provision of services. The full DMACC Nondiscrimination policy is available online at https://nd.dmacc.edu

2015-2016 GRADUATE OUTCOMES REPORT

INTRODUCTION

Each year, the DMACC Career Center is responsible for collecting data on the post-graduation statuses of graduates from all of DMACC's for-credit degree, diploma, and certificate programs across the district. The Career Center collects this data through a variety of sources and presents its findings in The Graduate Outcomes Report. This report provides insights into the employment, continued education, and other pursuits of DMACC graduates. Stakeholders who often access this report include prospective, current, and former students; DMACC faculty, staff, and administration; accrediting bodies, employers, and other community members.

For more information about this year's graduate survey, please contact the DMACC Career Center at 515-964-6463 or careers@dmacc.edu.

Note: While the statistics presented in this report may be a general indicator, they are not intended to provide salary forecasts or to determine which careers offer the greatest employment or salary potential.



Being able to interact with my instructors in person was a major bonus in my program. They knew me by name and always took the time to help if needed.



I had a wonderful experience with taking most of my classes online. I am a stay at home mother of three and without the convenience of online courses I would have not been able to obtain my educational goals.

GRADUATE COHORTS

The annual Graduate Outcomes Report includes data for three graduate cohorts: Summer, Fall, and Spring. This year's report includes data for DMACC's Summer 2015, Fall 2015, and Spring 2016 graduate cohorts. Each cohort includes graduates who applied for graduation and were approved to officially graduate by DMACC's Credentials office by the following dates:

- SUMMER 2015 GRADUATE COHORT
 Approved for graduation by October 8, 2015
- FALL 2015 GRADUATE COHORT
 Approved for graduation by January 29, 2016
- SPRING 2016 GRADUATE COHORT
 Approved for graduation by August 2, 2016

Students who were eligible to graduate, but did not apply for graduation, were not included in the data collection process or this report.

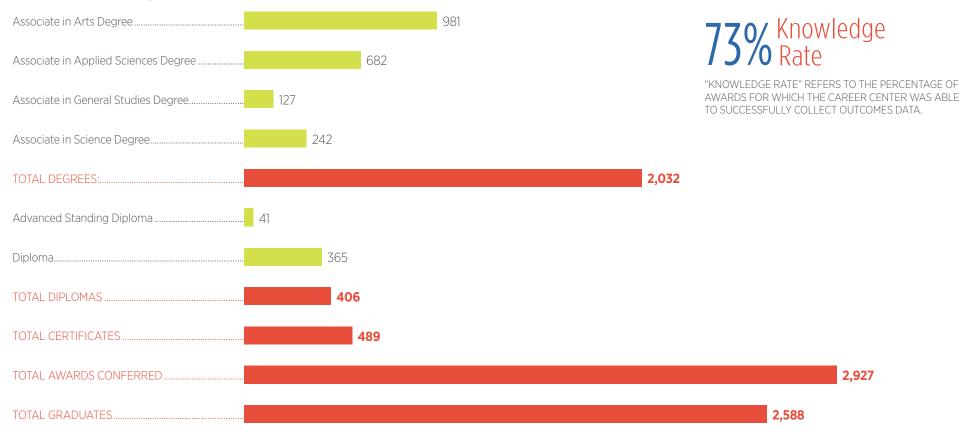
DATA COLLECTION METHODOLOGY

The DMACC Career Center employs a number of data collection methods to gather information about the college's graduates. For each cohort, data collection commences one month prior to graduation and concludes one year after graduation. Collection methods used by the Career Center include:

- An online survey emailed to graduates' personal email addresses before, at, and after graduation. Graduates are able to complete and update their online surveys up to a year after their graduation month.
- ◆ Phone calling initiatives conducted by DMACC Career Center staff.
- Internal and national databases that record enrollment information at DMACC and other colleges and universities.
- Outreach to DMACC faculty and staff.
- ◆ Online sources, including employer websites and graduates' social media profiles (e.g. Facebook, LinkedIn).

EXECUTIVE SUMMARY

AWARDS CONFERRED, BY TYPE



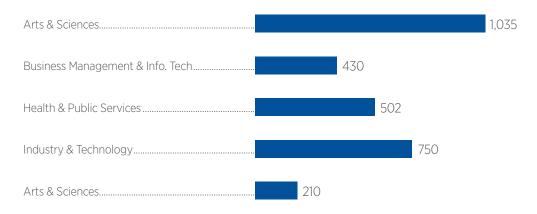


I liked having instructors who actually worked in the job and shared their experiences with us to make us more knowledgeable and better prepared.



Everything about my program was great. The professors are very knowledgeable and passionate about this field, which makes it very easy to learn from them.

AWARDS CONFERRED, BY DIVISION

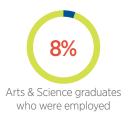


\$40,119
Average Reported Salary
of GRADUATES EMPLOYED IN A RELATED FIELD

BASED ON DATA COLLECTED



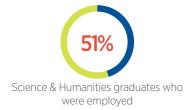














ARTS & SCIENCES

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED In Ia	AVERAGE SALARY- RELATED ONLY
General Studies	AGS	70%	10	1	75	0	2	1	38	127	11	\$39,915
Liberal Arts	AA	78%	28	17	571	1	4	2	178	801	43	\$36,615
Liberal Arts	AS	75%	7	4	68	0	1	0	27	107	11	\$36,750
TOTAL		77%	45	22	714	1	7	3	243	1035	65	\$37,132

(Knowledge Rate) % of graduates for whom outcomes data was received, (—) No Data Reported, (****) Insufficient Data Reported; Contact Career Center, (CSP) Salaries Not Reported for Certificates

Note: 1. Note: 1. Arts & Sciences graduates go into so many diversified careers that it is difficult to compile accurate salary information. Those graduates who reported salary information have indicated whether or not they feel the job is related to their education.





I never felt like just a number, I was always able to get help if needed. Classes were convenient and as an older student I never felt like I didn't fit in.



I was able to build my own unique experience by choosing from a variety of classes. I could choose classes that would help me later when transferring to a 4-year institution.

BUSINESS MANAGEMENT & INFORMATION TECHNOLOGY

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- Unrelated	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED In Ia	AVERAGE SALARY- RELATED ONLY
Accounting	CSP	86%	1	0	5	0	0	0	1	7	1	CSP
Accounting & Bookkeeping	DIPL	100%	4	0	5	0	0	0	0	9	4	\$35,667
Accounting for Entrepreneurs	CSP	100%	0	0	4	0	0	0	0	4	0	CSP
Accounting I	CSP	75%	1	1	1	0	0	0	1	4	2	CSP
Accounting II	CSP	100%	1	0	0	0	0	0	0	1	1	CSP
Accounting Paraprofessional	AS	53%	3	0	6	0	0	0	8	17	3	***
Accounting Specialist	AAS	89%	4	0	3	0	1	0	1	9	4	\$34,293
Accounting-Income Tax Preparer	CSP	100%	2	0	0	0	0	0	0	2	2	CSP
Accounting Payroll	CSP	88%	2	0	4	0	1	0	1	8	2	CSP
Administrative Assistant	AAS	90%	7	0	1	0	1	0	1	10	7	\$36,060
Business Administration	AA	68%	26	0	47	0	4	0	36	113	26	\$37,884
Business Administration	AAS	25%	0	0	1	0	0	0	3	4	0	_
Business Administration	AS	46%	8	1	6	0	1	0	19	35	9	\$36,017
Business Info Systems	AAS	100%	6	0	2	0	0	0	0	8	6	\$49,816
Computer Applications	CSP	100%	0	1	0	0	0	0	0	1	1	CSP
Computer Languages	CSP	100%	2	0	1	0	0	0	0	3	2	CSP
Database Specialist	CSP	40%	1	0	1	0	0	0	3	5	1	CSP
Digital Marketing	CSP	71%	1	1	3	0	0	0	2	7	2	_
Entrepreneurship	CSP	0%	0	0	0	0	0	0	1	1	0	CSP
Entrepreneurship	DIPL	67%	0	0	4	0	0	0	2	6	0	_
Fashion/Design	AAS	100%	2	2	0	0	0	0	0	4	4	***
Fashion/Design	DIPL	100%	1	0	0	0	0	0	0	1	1	***

BUSINESS MANAGEMENT & INFORMATION TECHNOLOGY cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Financial Administration	АА	88%	1	0	6	0	0	0	1	8	1	-
Fire Science Technology	AAS	100%	2	0	0	0	0	0	0	2	2	_
Fire Science Technology	AS	100%	1	0	2	0	0	0	0	3	1	_
Fire Specialist	CSP	100%	2	0	0	0	0	0	0	2	2	CSP
Human Resource Management	CSP	60%	0	0	5	0	1	0	4	10	0	CSP
Informatics	CSP	100%	1	0	0	0	0	0	0	1	1	CSP
Information Processing Support	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Management	АА	75%	1	0	2	0	0	0	1	4	1	-
Management	AAS	82%	9	2	2	0	1	0	3	17	11	\$42,667
Management	CSP	50%	1	0	1	0	0	0	2	4	1	CSP
Management Information Systems	AS	60%	2	1	3	0	0	0	4	10	3	***
Marketing	АА	75%	1	0	2	0	0	0	1	4	1	***
Marketing	AAS	25%	1	0	0	0	0	0	3	4	1	-
Medical Insurance & Coding	CSP	47%	1	2	2	0	1	1	8	15	3	CSP
Medical Office Specialist	AAS	77%	6	1	3	0	0	0	3	13	7	***
Medical Office Specialist	DIPL	67%	1	0	0	0	1	0	1	3	1	-
Medical Transcriptionist	CSP	100%	1	1	0	0	0	0	0	2	2	CSP
Mortuary Science	ASDPL	88%	34	0	2	0	0	0	5	41	12	\$43,385
Network Security Manager	CSP	0%	0	0	0	0	0	0	2	2	0	CSP
Office Assistant	DIPL	71%	1	1	3	0	0	0	2	7	2	-
Office Specialist	CSP	17%	0	0	1	0	0	0	5	6	0	CSP
Office/Clinic Support Assistant	CSP	43%	0	1	2	0	0	0	4	7	1	CSP

BUSINESS MANAGEMENT & INFORMATION TECHNOLOGY cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING		TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Retail Management	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Sales & Management	DIPL	50%	1	0	0	0	0	0	1	2	1	_
Supervision	CSP	50%	0	0	1	0	0	0	1	2	0	CSP
TOTAL		70%	139	15	133	0	12	1	130	430	132	\$39,778

(Knowledge Rate) % of graduates for whom outcomes data was received, (—) No Data Reported, (***) Insufficient Data Reported; Contact Career Center, (CSP) Salaries Not Reported for Certificates Note: 1. Salaries in marketing and sales may not reflect commission, bonus or other compensation offered. 2. Most Mortuary Science graduates go on to complete internships as required before earning their full credentials.





I learned so much these past two years at school! It was super fun and I made a ton of friends that I hope will be lifelong companions. The teachers were super nice and willing to work with you if you needed extra help.

HEALTH AND PUBLIC SERVICES

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Aging Services Management	AS	100%	0	0	2	0	0	0	0	2	0	-
Dental Assistant	DIPL	48%	10	0	2	0	1	0	14	27	9	-
Dental Hygiene	AAS	55%	10	0	2	0	0	0	10	22	10	\$51,250
Dietary Manager Specialist	CSP	100%	6	0	0	0	0	1	0	7	6	CSP
Early Childhood Education	AAS	75%	3	0	0	0	0	0	1	4	3	***
Early Childhood Education	AS	62%	6	0	7	0	0	0	8	21	6	***
Early Childhood Education	CSP	76%	5	0	17	0	0	0	7	29	5	CSP
Early Childhood Education	DIPL	93%	3	0	11	0	0	0	1	15	3	-
Emergency Medical Tech Basic	CSP	100%	1	0	0	0	0	0	0	1	1	CSP
Gerontology Specialist	CSP	50%	0	0	1	0	0	0	1	2	0	CSP
Health Information Technology	AAS	86%	3	2	0	0	1	0	1	7	5	\$36,400
Human Services	AAS	63%	1	1	3	0	0	0	3	8	2	-
Human Services	AS	68%	6	0	10	0	1	0	8	25	6	\$40,000
Long Term Care Admin. Practicum	CSP	100%	2	0	0	0	0	0	0	2	2	CSP
Medical Assistant	DIPL	78%	11	0	0	0	1	2	4	18	11	\$30,084
Medical Laboratory Technology	AAS	100%	16	1	0	0	0	0	0	17	14	\$37,788
Nursing	AAS	67%	62	1	20	0	0	0	40	123	59	\$46,056
Nursing-Advanced Standing	AAS	63%	10	0	2	0	0	0	7	19	10	\$50,600
Optometric/Ophthalmic Tech	DIPL	50%	3	0	0	0	0	0	3	6	2	***

HEALTH AND PUBLIC SERVICES cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Paramedic Specialist	AAS	100%	1	0	0	0	0	0	0	1	1	_
Paramedic Specialist	CSP	100%	7	0	3	0	0	0	0	10	6	CSP
Pharmacy Technician	DIPL	75%	3	0	5	0	1	0	3	12	3	***
Phlebotomy	CSP	57%	7	1	7	0	1	0	12	28	8	CSP
Practical Nursing	DIPL	91%	2	0	62	0	0	0	6	70	2	***
Respiratory Therapy	AAS	53%	5	0	3	0	0	0	7	15	5	***
Surgical Technology	DIPL	64%	6	0	1	0	0	0	4	11	4	\$37,633
Total		72%	189	6	158	0	6	3	140	502	183	\$42,054

(Knowledge Rate) % of graduates for whom outcomes data was received, (—) No Data Reported, (****) Insufficient Data Reported; Contact Career Center, (CSP) Salaries Not Reported for Certificates Note: 1. Many of the Practical Nursing graduates continued their studies in DMACC's Nursing AAS program.





I felt as if the program really engaged me to learn and to enjoy what I was learning.



I liked the fact that nearly all my instructors had real world experience in their fields.

INDUSTRY & TECHNOLOGY

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED In Ia	AVERAGE Salary- Related only
Advanced Manufacturing Technology	AAS	100%	0	0	1	0	0	0	0	1	0	_
Agribusiness	AAS	83%	20	0	15	0	0	0	7	42	19	\$42,167
Agribusiness-Agronomy	CSP	75%	1	0	5	0	0	0	2	8	1	CSP
Agribusiness-Animal Science	CSP	92%	7	0	4	0	0	0	1	12	7	CSP
Agribusiness-Farm Management	CSP	89%	4	0	4	0	0	0	1	9	4	CSP
Agribusiness-Sales/Service	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Agribusiness-Sustainable Agriculture	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Airbrush Art	CSP	100%	0	1	0	0	0	0	0	1	1	_
Animation & Rich Media	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Animation & Rich Media	DIPL	0%	0	0	0	0	0	0	2	2	0	_
Applied Engineering Technology	AAS	100%	1	0	0	0	0	0	0	1	1	_
Applied Engineering Technology	DIPL	100%	1	0	0	0	0	0	0	1	1	***
Architectural Millwork	DIPL	100%	1	0	0	0	0	0	0	1	1	_
Architectural Technologies	AAS	100%	0	1	3	0	0	0	0	4	1	_
Architectural Technologies	DIPL	100%	0	0	1	0	0	0	0	1	0	_
ASEP General Motors	AAS	62%	6	0	2	0	0	0	5	13	6	***
ASSET Ford	AAS	64%	9	0	0	0	0	0	5	14	9	\$39,918
Auto Collision Technology	AAS	38%	3	0	2	0	0	0	8	13	3	***
Auto Collision Technology	DIPL	70%	1	2	11	0	0	0	6	20	3	_
Auto Engines & Tune-Up	DIPL	0%	0	0	0	0	0	0	1	1	0	_
Auto Maintenance & Light Repair Tech	DIPL	25%	0	0	1	0	0	0	3	4	0	_

INDUSTRY & TECHNOLOGY cont.

PROGRAM	AWARD	KNOWLEDGE Rate	EMPLOYED- RELATED	EMPLOYED- Unrelated	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Auto Mechanics Technology	AAS	55%	8	1	2	0	0	0	9	20	9	***
Basic Visual Communication	CSP	65%	0	1	10	0	0	0	6	17	1	CSP
Blueprint Reading	CSP	70%	5	1	10	0	0	0	7	23	6	CSP
Building Maintenance	CSP	100%	1	0	0	0	0	0	0	1	1	CSP
Building Trades	DIPL	58%	5	1	1	0	0	0	5	12	6	***
Caterpillar Technology	AAS	38%	3	0	0	0	0	0	5	8	3	***
Civil Engineering Technology	AAS	100%	7	0	0	0	0	0	0	7	7	\$42,376
CNC Operator	CSP	71%	2	0	3	0	0	0	2	7	2	CSP
Commercial Horticulture	AAS	100%	1	0	0	0	0	0	0	1	1	***
Computer Aided Design Technology	AAS	50%	3	0	0	0	0	0	3	6	3	***
Computer Aided Design Technology	DIPL	50%	0	0	1	0	0	0	1	2	0	_
Diemaking	DIPL	100%	1	0	1	0	0	0	0	2	1	***
Diesel Technology	AAS	74%	14	0	3	0	0	0	6	23	13	\$41,016
Diesel Technology	DIPL	50%	1	0	0	0	0	0	1	2	1	***
Digital Illustration	CSP	75%	4	1	4	0	0	0	3	12	5	CSP
Electrical Construction Trades	DIPL	33%	1	0	0	0	0	0	2	3	1	_
Electro-Mechanical Technology	CSP	100%	3	0	0	0	0	0	0	3	3	CSP
Electronic Systems Servicing Technology	AAS	50%	2	0	0	0	0	0	2	4	2	_
Electronics Engineering Technology	AAS	100%	0	0	1	0	0	0	0	1	0	_
Electronics, Robotics, and Automation	AAS	100%	0	1	1	0	1	0	0	3	1	_
Fluid Power Technology	AAS	50%	0	0	1	0	0	0	1	2	0	_

INDUSTRY & TECHNOLOGY cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Gas Metal Arc Welding	CSP	62%	6	0	10	0	0	0	10	26	6	CSP
Gas Tungsten Arc Welding	CSP	55%	7	1	14	0	0	0	18	40	8	CSP
Graphic Design	AAS	74%	7	2	4	0	0	1	5	19	9	\$38,333
Graphic Technologies	AAS	100%	1	0	0	0	0	0	0	1	1	***
Heating, Air Conditioning, & Refrigeration Technology	AAS	67%	6	0	2	0	0	0	4	12	6	-
Heating, Air Conditioning, & Refrigeration Technology	DIPL	100%	0	0	7	0	0	0	0	7	0	_
Horticulture	AAS	33%	2	0	1	0	0	0	6	9	2	_
InDesign	CSP	100%	0	0	2	0	0	0	0	2	0	CSP
Industrial Electro-Mechanical Technology	AAS	76%	11	1	1	0	0	0	4	17	10	\$40,667
Information Technology-Network Administration	AAS	73%	23	1	1	0	2	0	10	37	24	\$42,575
Interactive Media for Graphic Design	CSP	88%	3	0	4	0	0	0	1	8	3	CSP
Machinist Technology	DIPL	82%	3	0	6	0	0	0	2	11	2	***
Oxy-Acetylene Welding	CSP	100%	0	0	2	0	0	0	0	2	0	CSP
Photography	CSP	100%	1	0	2	0	0	0	0	3	1	CSP
Photography	DIPL	57%	2	0	6	0	0	0	6	14	2	***
Photography Advanced	CSP	100%	0	0	1	0	0	0	0	1	0	CSP
Production MIG Welding	CSP	88%	4	0	18	0	0	0	3	25	4	CSP
Shielded Metal Arc Welding	CSP	60%	7	1	16	0	0	0	16	40	8	CSP
SMAW Advanced Certification	CSP	75%	3	0	0	0	0	0	1	4	3	CSP
Telecommunications Tech	AAS	47%	5	0	2	0	0	0	8	15	5	***
Thermal Cutting	CSP	86%	0	0	6	0	0	0	1	7	0	CSP

INDUSTRY & TECHNOLOGY cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- Unrelated	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED In Ia	AVERAGE SALARY- RELATED ONLY
Tool & Diemaking	AAS	71%	4	0	1	0	0	0	2	7	4	***
Turf Maintenance	CSP	100%	1	0	0	0	0	0	0	1	0	CSP
Veterinary Technology	AAS	71%	17	0	0	0	0	0	7	24	17	\$23,500
Video Production	CSP	50%	2	0	0	0	0	0	2	4	2	CSP
Visual Communications	DIPL	88%	2	0	18	0	0	1	3	24	2	***
Water & Wastewater Treatment Technology	DIPL	100%	2	0	0	0	0	0	0	2	2	***
Water Environmental Technology	AAS	100%	0	1	0	0	0	0	0	1	1	-
Web Developer	CSP	100%	5	0	5	0	0	0	0	10	5	CSP
Web Developer	DIPL	100%	2	0	2	0	0	0	0	4	2	***
Web Development	AAS	50%	3	0	2	0	0	0	5	10	3	***
Welding	DIPL	55%	11	5	11	1	1	0	24	53	16	***
TOTAL		69%	255	22	234	1	4	2	232	750	271	\$39,095

(Knowledge Rate) % of graduates for whom outcomes data was received, (—) No Data Reported, (****) Insufficient Data Reported; Contact Career Center, (CSP) Salaries Not Reported for Certificates

Note: 1. Many Graphic Design, Photography and Web Development graduates go on to pursue contract work or own their own businesses. 2. Many welding certificate earners continued their studies in DMACC's Welding Diploma program.





I really enjoyed the staff at DMACC and how they were available to help you.

SCIENCE & HUMANITIES

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- UNRELATED	CONTINUING ED	MILITARY	UNEMPLOYED- SEEKING	UNEMPLOYED- NOT SEEKING	UNKNOWN	TOTAL	EMPLOYED IN IA	AVERAGE SALARY- RELATED ONLY
Biotechnology	AS	33%	0	0	1	0	0	0	2	3	0	_
Biotechnology Lab Methods	CSP	86%	1	0	5	0	0	0	1	7	1	CSP
Criminal Justice	AA	68%	2	1	29	0	0	0	15	47	3	***
Criminal Justice	AAS	53%	6	1	3	0	0	0	9	19	7	***
Criminal Justice-Electronic Crime	AAS	100%	1	0	0	0	0	0	0	1	1	_
Criminal Justice-Law Enforcement	AAS	80%	1	1	2	0	0	0	1	5	2	***
Culinary Arts	AAS	59%	16	4	6	0	1	0	19	46	18	\$32,752
Culinary Arts	DIPL	70%	2	0	5	0	0	0	3	10	2	_
Digital Forensic Investigation	CSP	100%	0	1	1	0	0	0	0	2	1	CSP
Environmental Science	AA	75%	1	0	2	0	0	0	1	4	1	_
Fitness & Sports Management	AS	67%	0	0	2	0	0	0	1	3	0	_
Homeland Security	CSP	100%	16	0	7	0	0	0	0	23	6	CSP
Hospitality Business	DIPL	100%	1	1	0	0	0	0	0	2	2	_
Hotel & Restaurant Management	AAS	83%	1	3	1	0	0	0	1	6	4	_
Interpretation & Translation	AS	100%	3	0	3	0	0	0	0	6	3	_
Interpretation & Translation- Generalist	CSP	100%	1	0	1	0	0	0	0	2	1	CSP
Interpretation & Translation-Judiciary	CSP	100%	1	0	1	0	0	0	0	2	1	CSP
Legal Assistant	AS	75%	2	0	0	0	0	1	1	4	2	***
Legal Assistant	CSP	100%	2	0	0	0	0	0	0	2	2	CSP
Paralegal	AAS	67%	1	0	1	0	0	0	1	3	1	***

SCIENCE & HUMANITIES cont.

PROGRAM	AWARD	KNOWLEDGE RATE	EMPLOYED- RELATED	EMPLOYED- Unrelated	CONTINUING ED	MILITARY		UNEMPLOYED- NOT SEEKING		TOTAL	EMPLOYED In Ia	AVERAGE SALARY- RELATED ONLY
Paralegal	AS	67%	2	0	1	0	1	0	2	6	2	_
Paralegal	CSP	71%	3	2	0	0	0	0	2	7	5	CSP
Total		72%	63	14	71	0	2	1	59	210	65	\$40,322

(Knowledge Rate) % of graduates for whom outcomes data was received, (—) No Data Reported, (****) Insufficient Data Reported; Contact Career Center, (CSP) Salaries Not Reported for Certificates

GRADUATE FEEDBACK

CAREER GOALS

We asked graduates to rate how related they felt their primary post-graduation status (employment, continuing education, military service, etc.) was to their career goals.

"SOMEWHAT" OR "VERY RELATED."

SATISFACTION

We asked graduates to rate their level of satisfaction with their primary post-graduation status (employment, continuing education, military service, etc.).

SAID THEY WERE "SOMEWHAT" OR "VERY SATISFIED" WITH THEIR STATUS.

PROGRAM FEEDBACK

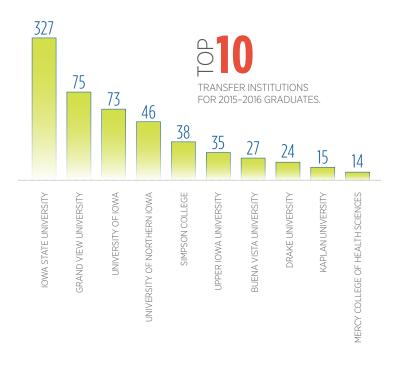
We asked graduates if they would recommend the programs they completed to others.

THEIR PROGRAM TO OTHERS

CONTINUING EDUCATION



Note: Many of those pursuing additional education at DMACC completed a certificate or diploma in 2015-2016 and continued on to complete a higher credential (diploma or associates degree) at the college.



EXPERIENTIAL LEARNING

340 survey respondents

INDICATED THAT THEY COMPLETED SOME FORM OF EXPERIENTIAL LEARNING.



HEALTH AND

PUBLIC SERVICES





GRADUATED

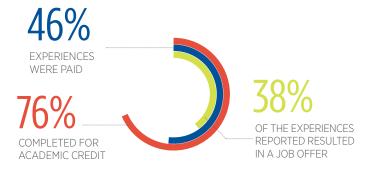
Totals will not add up to 340 due to some respondents indicating multiple experience types.











100% graduates on "Helpful" in preparing them for the workplace/Their careers.

DMACC CAREER CENTER

PROVIDES FREE CAREER ASSESSMENTS AND CAREER COACHING SERVICES TO HELP STUDENTS AND ALUMNI EXPLORE OCCUPATIONS AND ACADEMIC PROGRAMS THAT FIT THEIR INTERESTS. SKILLS, AND VALUES.

The mission of the DMACC Career Center is to provide quality career services to students and alumni at all stages of their career development in order to support successful transitions from college to career.

ASSISTS JOB SEEKERS WITH INTERVIEW PREPARATION AND CREATING/EDITING RESUMES. COVER LETTERS AND OTHER APPLICATION MATERIALS.

ADMINISTERS A FREE ONLINE JOB AND INTERNSHIP BOARD. COLLEGECENTRAL.COM/DMACC

HOSTS ON-CAMPUS RECRUITING EVENTS, INCLUDING CAREER FAIRS, INFORMATION SESSIONS AND TABLES, AND ON-CAMPUS INTERVIEWS



For more information about our services and resources, contact us at:

DMACC Career Center, Ankeny Campus, Building 5 For appointments, call 515-964-6200, ext. 0. For other inquiries, call 515-964-6463 careers@dmacc.edu | www.DMACC.edu/CareerCenter



Being able to interact with my instructors in person was a major bonus in my program. They knew me by name and always took the time to help if needed.



I enjoyed having a variety of classes to choose from. The instructors seemed to be on the students' side and were available to assist in clarifying material.