

Board of Directors  
Des Moines Area Community College

Regular Board Meeting  
October 14, 2024 – 4:00 p.m.

Boone Campus, Room 146  
1125 Hancock Drive, Boone, Iowa

## Agenda

	<u>Page #</u>
1. Call to order.	
2. Roll call.	
3. Consideration of tentative agenda.	
4. Public comments.	
5. <u>Presentations:</u> BJ McGinn - Boone Campus	
Kim Didier – Department of Business Resources Annual Report	
Jessica Frederickson – Prison Update	
6. <u>Consent Items.</u>	
a. Consideration of minutes from the September 10, 2024 Joint Meeting with Heartland AEA and Regular Board Meeting.	2-7
b. Human Resources report.	8
c. Consideration of payables.	PDF File
7. <u>Board Report 24-079.</u> Approval of Honorary Associate of Arts Degree.	9
8. <u>Board Report 24-080.</u> Approve President’s recommendation for DMACC staff on Foundation for one-year term.	10
9. <u>Board Report 24-081.</u> Approval of Workforce Training and Economic Development Fund FY2025 Proposed Plan.	11-12
10. <u>Board Report 24-082.</u> 2025-2026 and 2026-2027 Academic Calendars.	13-15

11.	<u>Board Report 24-083.</u> Diesel Technology/Building Trades Building.	16-17
12.	<u>Board Report 24-084.</u> Approval of Construction Manager at Risk (CMaR) for Dental Building Project.	18
13.	<u>Board Report 24-085.</u> A resolution directing the publication of a Notice of Intention to Issue not to exceed \$7,205,000 aggregate principal amount of New Jobs Training Certificates and Calling a Public Hearing on the proposal to issue said certificates.	19-20
14.	<u>Board Report 24-086.</u> A resolution directing the Advertisement for Sale of New Jobs Training Certificates.	21
15.	<u>Board Report 24-087.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Casey's Marketing Company, Project #1.</b>	22
16.	<u>Board Report 24-088.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Helena Industries, LLC, Project #1.</b>	23
17.	<u>Board Report 24-089.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Quality Machine of Iowa Acquisitions, Inc., Project #1.</b>	24
18.	<u>Board Report 24-090.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Storey Kenworthy Company, Project #1.</b>	25
19.	<u>Board Report 24-091.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Webspec Design, LLC, Project #4.</b>	26
20.	<u>Board Report 24-092.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Wellabe Services Company, Project #1.</b>	27
21.	<u>Board Report 24-093.</u> A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$80,000 aggregate principal amount of New Jobs Training Certificates ( <b>American Electrical Sales Corp dba American Alarms, Project #1</b> ) of Des Moines Area Community College.	28-29
22.	<u>Board Report 24-094.</u> A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs	30-31

- Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$95,000 aggregate principal amount of New Jobs Training Certificates (**CFS North America, LLC., Project #1**) of Des Moines Area Community College.
23. Board Report 24-095. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$575,000 aggregate principal amount of New Jobs Training Certificates (**Hy-Vee Inc, Project #5**) of Des Moines Area Community College. 32-33
  24. Board Report 24-096. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$180,000 aggregate principal amount of New Jobs Training Certificates (**Ihle Fabrications, LLC, Project #1**) of Des Moines Area Community College. 34-35
  25. Board Report 24-097. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$2,360,000 aggregate principal amount of New Jobs Training Certificates (**MAV KG, LLC., Project #1**) of Des Moines Area Community College. 36-37
  26. Board Report 24-098. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$660,000 aggregate principal amount of New Jobs Training Certificates (**MG Waldbaum Company dba Michael Foods Egg Products Company, Project #3**) of Des Moines Area Community College. 38-39
  27. Board Report 24-099. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$665,000 aggregate principal amount of New Jobs Training Certificates (**Midland National Life Insurance Company., Project #14**) of Des Moines Area Community College. 40-41
  28. Board Report 24-100. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of New Jobs Training Certificates, directing the publication of a Notice of Intention to issue not to exceed \$1,310,000 aggregate principal amount of New Jobs Training Certificates (**Weiler, Inc. Project #7**) of Des Moines Area Community College. 42-43

29. Presentation of Financial Report.
30. President's Report.
31. Campus/Academic Pathway/Student Affairs Updates.
32. Committee Reports.
33. Board Members' Reports.
34. Information Items:
  - October 23-26 – ACCT Congress; Seattle
  - October 25 – DMACC In-service Day
  - November 11 – Regular Board Meeting; 4:00 p.m., Ankeny
  - November 28-29 – Thanksgiving Holiday – All campuses closed
35. Adjourn.

Board of Directors  
Des Moines Area Community College

JOINT MEETING WITH  
HEARTLAND AEA 11  
September 10, 2024

A special meeting of the Des Moines Area Community College Board of Directors was held in Conference Rooms 107A/B at Heartland AEA, 6500 Corporate Drive in Johnston on September 10, 2024. Board Chair Joe Pugel called the meeting to order at 3:01 p.m.

ROLL CALL

DMACC Board Members present: Felix Gallagher, Jim Gossett, Kevin Halterman, Cheryl Langston, Joe Pugel. Board Members connected electronically: Fred Greiner. Absent: Angela Jackson, Denny Presnall and Madelyn Tursi. President Rob Denson and Board Secretary Carolyn Farlow were also present.

Heartland AEA Board Members Present: Ms. Margaret Borgen, Mr. John Kinley, Ms. Tiara Mays-Sims, Dr. Steve Rose, and Ms. Margie Schwenk. Absent: Ms. Liz Brennan, Mr. Pete Evans, Mr. Alex Piedras and Ms. Kelly Simmons. Heartland AEA Administrative Staff Present: Ms. Jenny Ugolini and Dr. Cindy Yelick.

CONSIDERATION OF  
AGENDA

Rose moved; seconded by Gossett to approve the agenda. Motion passed unanimously. Aye – Gallagher, Gossett, Greiner, Halterman, Langston, Pugel.

DMACC AND HEARTLAND  
UPDATES

DMACC President Rob Denson provided an overview of progress made on DMACC’s strategic plan, including enrollment, demographics, Guided Pathways, AI curriculum, Facilities Master Plan and capital projects across the district.

Heartland AEA Chief Administrator Cindy Yelick presented information regarding the implications of House File 2612. Heartland AEA has historically provided educational, media and special education services to districts at no cost but now they provide services for a fee. After this transitional year, 100% of educational and media services funds will go directly to each school district. School districts will also receive special education funds with the caveat that a certain percentage must be spent with their AEA. Throughout this period of change, Heartland AEA continues to focus on the student and what is best for each of them.

ADJOURN

Langston moved to adjourn; seconded by Halterman. Motion passed unanimously and at 3:57 p.m., Board Chair Pugel adjourned the meeting. Aye – Gallagher, Gossett, Greiner, Halterman, Langston, Pugel.

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JOE PUGEL, Board Chair

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CAROLYN FARLOW, Board Secretary

Board of Directors  
Des Moines Area Community College

REGULAR MEETING  
September 10, 2024

The regular meeting of the Des Moines Area Community College Board of Directors was held in Conference Rooms 107A/B at Heartland AEA, 6500 Corporate Drive in Johnston on September 10, 2024. Board Chair Joe Pugel called the meeting to order at 4:04 p.m.

ROLL CALL

Members present: Felix Gallagher, Jim Gossett, Kevin Halterman, Cheryl Langston and Joe Pugel.

Members connected via telenet: Fred Greiner and Madelyn Tursi.

Members Absent: Angela Jackson and Denny Presnall.

Others present: Rob Denson, President; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer; faculty and staff.

CONSIDERATION OF  
AGENDA

Gallagher moved; seconded by Langston to approve the agenda. Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

James Thompson, Music Professor, presented information regarding performance-based music courses and academic music courses. The music program has seen increased enrollment in the past few years and has transfer partnerships with a variety of colleges and universities. Thompson introduced Simon Estes, Visiting Professor of Music, who spoke about the importance of music and how it can break down barriers as an international language. DMACC student Charlotte Proctor, lead in the Des Moines Playhouse production of Beautiful and winner of The Clovis Award, performed "You've Got a Friend" and "Climb Every Mountain".

Debbie Kepple-Mamros, Executive Director of the Office of Planning, Assessment and Data, provided an update on strategic plan accomplishments at the College, including increased number of full-time students, increased retention, building dashboards in Edify, and approval of the Facilities Master Plan. Next steps in the strategic planning process are the production of annual reports by department and quarterly Strategic Plan Updates to be distributed to all employees.

CONSENT ITEMS

Halterman moved; seconded by Gossett to approve the consent items: a) Minutes from the August 12, 2024 Board Retreat and Regular Board Meeting; b) Human Resources Report and Addendum (Attachment #1) and c); Payables (Attachment #2). Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

APPROVE RETRAINING OR  
TRAINING AGREEMENTS

Halterman moved; seconded by Gallagher to approve Items #7 through #15 as one consent item. Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

*Barilla America, Inc.,  
Project #1*

Board Report 24-065. Attachment #3. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Barilla America, Inc., Project #1.**

*Kemin Industries, Inc.,  
Project #4*

Board Report 24-066. Attachment #4. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Kemin Industries, Inc., Project #4.**

*Kinzler Construction  
Services, Inc., Project #2*

Board Report 24-067. Attachment #5. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Kinzler Construction Services, Inc., Project #2.**

*Perfection Learning  
Corporation, Project #9*

Board Report 24-068. Attachment #6. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Perfection Learning Corporation, Project #9.**

*Schafer Systems, Inc.,  
Project #1*

Board Report 24-069. Attachment #7. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Schafer Systems, Inc., Project #1.**

*Schuring &Uitermarkt, PC,  
Project #4*

Board Report 24-070. Attachment #8. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Schuring &Uitermarkt, PC, Project #4.**

*United Services of Des  
Moines, Inc., Project #1*

Board Report 24-071. Attachment #9. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **United Services of Des Moines, Inc., Project #1.**

*Doll Distributing, LLC,  
Project #1*

Board Report 24-072. Attachment #10. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Doll Distributing, LLC, Project #1.**

*KRM Development LLC,  
Project #6*

Board Report 24-073. Attachment #11. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **KRM Development LLC, Project #6.**

APPROVE NEW JOBS  
TRAINING CERTIFICATES

Gossett moved; seconded by Langston to approve Items #16 through #20 as one consent item. Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.



<i>AA&amp;E Hauling LLC, #1</i>	<u>Board Report 24-074</u> Attachment #12. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the insurance of New Jobs Training Certificates, directing the publication of a Notice of Intention to Issue not to exceed <b>\$75,000</b> aggregate principal amount of New Jobs Training Certificates ( <b>AA&amp;E Hauling LLC, #1</b> ) of the Des Moines Area Community College.
<i>Continental Manufacturing Chemist, Inc. #1</i>	<u>Board Report 24-075.</u> Attachment #13. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the insurance of New Jobs Training Certificates, directing the publication of a Notice of Intention to Issue not to exceed <b>\$255,000</b> aggregate principal amount of New Jobs Training Certificates ( <b>Continental Manufacturing Chemist, Inc. #1</b> ) of the Des Moines Area Community College.
<i>DCI Group, Inc. #1</i>	<u>Board Report 24-076.</u> Attachment #14. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the insurance of New Jobs Training Certificates, directing the publication of a Notice of Intention to Issue not to exceed <b>\$215,000</b> aggregate principal amount of New Jobs Training Certificates ( <b>DCI Group, Inc. #1</b> ) of the Des Moines Area Community College.
<i>Innovative Injection Technologies, Inc. #4</i>	<u>Board Report 24-077.</u> Attachment #15. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the insurance of New Jobs Training Certificates, directing the publication of a Notice of Intention to Issue not to exceed <b>\$120,000</b> aggregate principal amount of New Jobs Training Certificates ( <b>Innovative Injection Technologies, Inc. #4</b> ) of the Des Moines Area Community College.
<i>Kline Electric, Inc. #1</i>	<u>Board Report 24-078.</u> Attachment #16. A resolution approving the form and content and execution and delivery of a New Jobs Training Agreement under <b>Chapter 260E</b> , Code of Iowa, instituting proceedings for taking of additional action for the insurance of New Jobs Training Certificates, directing the publication of a Notice of Intention to Issue not to exceed <b>\$615,000</b> aggregate principal amount of New Jobs Training Certificates ( <b>Kline Electric, Inc. #1</b> ) of the Des Moines Area Community College.
FINANCIAL REPORT	Ben Voaklander, Controller, presented the monthly financial report for the two months ending August 31, 2024 as shown in Attachment #17 to these minutes.
CAMPUS UPDATES/ACADEMIC PATHWAY UPDATES	The following provided updates on activities and events at their campus/pathway: Kristin Brookover, Jeanie McCarville Kerber, Bill Peters, Jen Wollesen and Abby Zegers.

COMMITTEE REPORTS Board Vice President Halterman stated that the Large Projects Committee met recently to review plans for the Diesel Building. It is impossible to move that program to another location; more details will be presented to the Board in October. Halterman also stated that the Audit Committee will meet soon.

Board President Joe Pugel reported that the President’s Review Committee met earlier today. They will provide an update the Board during Closed Session.

CLOSED SESSION Gallagher moved; seconded by Gossett to hold a Closed Session as provided in Section 21.5(1)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

RETURN TO OPEN SESSION The Board returned to Open Session at 5:32 p.m.

ACTION ITEM Pugel moved; seconded by Halterman to approve the President’s contract for the July 1, 2024 to June 30, 2025 period at \$375,932, with salary increase to be retroactive to July 1, 2024.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

ADJOURN Halterman moved to adjourn; seconded by Gallagher. Motion passed unanimously and at 5:34 p.m., Board Chair Pugel adjourned the meeting. Aye- Gallagher, Gossett, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.

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JOE PUGEL, Board Chair

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CAROLYN FARLOW, Board Secretary

### **AGENDA ITEM**

#### Human Resources Report

### **BACKGROUND**

#### **I. Reinstatements**

##### **1. Bargeon, Kyle**

Instructor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Probationary Contract with Faculty

Effective: July 1, 2024

##### **2. Dauterive, Tricia**

Instructor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Probationary Contract with Faculty

Effective: July 1, 2024

##### **3. Guevara, Patricia**

Instructor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty

Effective: July 1, 2024

##### **4. Halbrook, Danielle**

Instructor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty

Effective: July 1, 2024

##### **5. Moon, James C.**

Professor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty

Effective: July 1, 2024

##### **6. Myers, Denise A.**

Professor, Correctional Education Program

Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty

Effective: July 1, 2024

**7. Rusch, Richard A.**

Professor, Correctional Education Program  
Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty  
Effective: July 1, 2024

**8. Shirley, Danielle**

Professor, Correctional Education Program  
Urban Campus

Reinstate Specially Funded Continuing Contract with Faculty  
Effective: July 1, 2024

**II. Resignation**

**1. Barsby, Haylee**

Professor, Nursing  
Carroll Campus

Effective: 09/16/2024

**RECOMMENDATION**

It is recommended that the Board accepts the President's recommendation as to the above personnel actions.

Robert J. Denson, President

### **AGENDA ITEM**

#### Approval of Honorary Associate of Arts Degree

### **BACKGROUND**

The Board of Directors, per Board Policy MC317, may award an honorary degree to individuals who make extraordinary contributions to the College.

It is both an honor and a privilege to nominate Sheri Avis Horner for an honorary degree from Des Moines Area Community College. Sheri, alongside her late husband, Robert “Bob” Horner, has been a steadfast supporter and advocate for DMACC for more than four decades, leaving an indelible mark on our College and the lives of countless students.

Sheri and Bob’s commitment to DMACC is evident in their extensive, transformational financial support. Over the years, they have not only funded scholarships but also supported key projects that ensure DMACC continues to provide quality facilities and remains accessible to students from all walks of life. Their philanthropy has been a driving force behind DMACC’s growth and success.

A cornerstone of their generosity is the Robert G. Horner and Sheri Avis Horner Scholarship, established in 2011 and the Sheri Avis-Horner Scholarship established in 2015. These scholarships provide critical financial assistance to students who might not otherwise have had the chance to pursue their dreams. Sheri’s dedication to student success extends further through her longstanding support of the DMACC CEO Golf Invitational, the DMACC Foundation’s largest scholarship fundraiser. Since 2008, and particularly during the last 15 years as the presenting sponsor, Sheri has played a pivotal role in ensuring that hundreds of scholarships are distributed annually. Her passion for education and her unwavering belief in the potential of DMACC students have been the driving force behind this incredible legacy of support.

In addition to scholarships, Sheri has been instrumental in backing a range of important initiatives at DMACC. Her contributions have supported the creation of the Lori Dowie Reeser Garden, the development of the Criminal Justice Training Facility, the expansion of the DMACC Automotive program, and the construction of the Boone Student Activity Center. Each of these projects has significantly enhanced the College’s ability to serve its students and the surrounding community, providing enriched learning environments and fostering opportunities for personal growth and development.

Sheri’s dedication to DMACC goes far beyond financial contributions. Her deep personal connection to the College is evident in the way she speaks about her and Bob’s journey of giving. Sheri’s words reflect a profound understanding of the impact education can have on individuals and the community as a whole. She recognizes that by supporting DMACC students today, she is helping to shape the future leaders of our community, and her ongoing commitment to our mission is a testament to her vision and generosity.

One particularly touching story Sheri shared in the Fall 2020 edition of the Foundation's *DMACC Magazine* involves her late husband, Bob, who was deeply moved by the letters of gratitude they received from scholarship recipients. Bob carried these letters in his briefcase as a daily reminder of the lives they were changing through their support of DMACC. Sheri continues to honor Bob's memory by championing the causes they both held dear, including the Boone Student Activity Center. Her belief in providing a space where students can find balance, camaraderie, and well-being highlights her holistic approach to supporting education.

Sheri embodies the spirit of DMACC. Her lifelong dedication to our College and our students is unparalleled, and her contributions have touched every corner of our institution. She has not only provided financial support but has also inspired countless others to give back and make a difference. Sheri's commitment to DMACC and her belief in the power of education make her a truly deserving candidate for an honorary degree.

It is with heartfelt appreciation and deep respect that I submit this nomination for Sheri Avis Horner. Her legacy at DMACC will continue to inspire and empower future generations, and it would be a fitting tribute to recognize her extraordinary contributions with this prestigious honor.

### **RECOMMENDATION**

It is recommended that the Board approve the award of an Honorary Associate of Arts Degree to Sheri Avis Horner.

Robert J. Denson, President

### **AGENDA ITEM**

Approve President's recommendation for DMACC staff on Foundation for one-year term.

### **BACKGROUND**

Members of the DMACC Foundation Boards are selected and appointed by the Foundation members and ratified by the DMACC Board of Directors. This procedure permits Foundation Board Members to be covered by directors' insurance provided by DMACC.

The President of DMACC recommends that Travis Lautner be reappointed for a one-year term.

### **RECOMMENDATION**

It is recommended that the Board pass a motion ratifying the appointment of Travis Lautner.

Robert J. Denson, President

### **AGENDA ITEM**

Approval of the Workforce Training and Economic Development Fund  
FY2025 Proposed Plan

### **BACKGROUND**

The Workforce Training and Economic Development (WTED) Fund was established in 2003 as part of the Grow Iowa Values Fund. This fund has become an important source of financing for community college new program innovation, development, and capacity building, particularly for career and technical education. The WTED fund requires application of 70 percent of appropriated funds be used to support projects, programs and initiatives that fall within Iowa's targeted industry clusters defined in statute as advanced manufacturing, information technology and insurance, alternative and renewable energy, and life sciences which include the areas of biotechnology, health care, and nursing technology. The funds provide much needed educational services and training to individuals and companies throughout our district that result in a larger workforce with improved productivity.

The funding is allocated annually to the 15 community colleges in Iowa as provided for in Section 260C.18A of the Iowa Code. The funds are distributed to the community colleges through the Iowa Department of Education; the rules require that the plan for each year be approved by the College Board of Directors.

### **RECOMMENDATION**

It is recommended that the DMACC Board of Directors adopt the FY25 Des Moines Area Community College plan for use of the Workforce Training and Economic Development Fund allocation.

Robert J. Denson, President



AY 25 WTED Requests

INDEX	Name	Request	Cost	Total Requested
WTEDGE	Jenny Foster	Automotive/Diesel	\$ -	
WTEDGE	Anne Power	Cybersecurity	\$ 43,000	
WTEDGE	Jenny Foster	Transportation Institute	\$ 190,000	
WTEDGE	Mike Hoffman	Supplement WTA - tuition assistance	\$ 120,000	
				\$ 353,000
WTEDWE	Megan Snook	Two Navigators		
				\$ -
WTEDIT	Anne Power	AI Faculty	\$ 115,000	
				\$ 115,000
WTEDNU	Jeanie McCarville	See separate TAB	\$ 395,000	
				\$ 395,000
WTEDWE	Jenny Foster	Robotics Dept	\$ 100,000	
WTEDWE	Jenny Foster	Electronics Engineering Tech		
WTEDWE	Jenny Foster	Welding		
WTEDWE	Jenny Foster	Electric Utility Technology	\$ -	
				\$ 100,000
WTEDMK	Kyle Collins	General WTED Marketing	\$ 16,333	
WTEDMK	Kyle Collins	Pathway Start-up Kits	\$ 10,000	
WTEDMK	Heather Plum	Build My Future Event	\$ 10,000	
				\$ 36,333
WTEDSP	All	WTED Scholarships [Jenny \$15,000/HPS \$25,000/ Next Gen \$25,000]	\$ 65,000	
				\$ 65,000
		Equipment, marketing, etc.	\$ 1,064,333	\$ 1,064,333
	Kim Didier	260C Allocation	\$ 275,000	
	Ben Voaklander	Salaries	\$ 2,670,510	
			\$ 4,009,843	
	AY25 Allocation		\$ 3,923,841	
	Minus Career		\$ 23,998	
			\$ 3,899,843	
	Plus Carryover		\$ 110,000	
	TOTAL AY25 Budget		\$ 4,009,843	
	Requested expenditures		\$ 4,009,843	

### **AGENDA ITEM**

#### 2025-2026 and 2026-2027 ACADEMIC CALENDARS

### **BACKGROUND**

Presenting the recommended Academic Calendar for the 2025-2026 and 2026-2027 Academic years.

### **KEY POINTS - Credit Classes:**

There are no significant changes to this calendar, it has met all of the College's guidelines.

The Committee recommends removing the mid-term and last date to drop off of the grid view of the Academic Calendars. It causes confusion for the students. The dates will be available on the website in a clear concise manner as well as being emailed to students.

Non-Credit programs will continue as they are currently scheduled.

### **RECOMMENDATION**

It is recommended that the Board adopt the 2025-2026 and 2026-2027 Academic Calendars

Robert J. Denson, President

# ACADEMIC CALENDAR 2025--2026

Des Moines Area Community College

## Fall Semester 2025

### AUGUST 2025

S	M	T	W	R	F	S
					①	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### SEPTEMBER 2025

S	M	T	W	R	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### OCTOBER 2025

S	M	T	W	R	F	S
				1	2	3
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### NOVEMBER 2025

S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### DECEMBER 2025

S	M	T	W	R	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Spring Semester 2026

### JANUARY 2026

S	M	T	W	R	F	S
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### FEBRUARY 2026

S	M	T	W	R	F	S
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9	10	11	12	13	14	
15	16	17	18	19	20	21
22	23	24	25	26	27	28

### MARCH 2026

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						7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### APRIL 2026

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19	20	21	22	23	24	25
26	27	28	29	30		

### MAY 2026

S	M	T	W	R	F	S
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Summer Semester 2025

### MAY 2026

S	M	T	W	R	F	S
						1
2						
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### JUNE 2026

S	M	T	W	R	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### JULY 2026

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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### AUGUST 2026

S	M	T	W	R	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## LEGEND

- [ Beginning of Term
- ] End of Term
- ☒ Holiday -- College Closed
- ☒ College Closed
- ☐ Faculty Non-Duty Days
- ⊖ DMACC In-Service Day
- Professional Day
- ⊖ Floating Professional Day\*
- ◇ Faculty Development Day

\*The Floating Professional Day must be used on one of the designated dates in either August, November or December.

Faculty please work with your EAD to designate your Floating Professional Day.

There are **no classes** on the Wednesday before Thanksgiving, Offices are open.

# ACADEMIC CALENDAR 2026--2027

Des Moines Area Community College

## Fall Semester 2026

### AUGUST 2026

S	M	T	W	R	F	S
						1
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9	10	11	10	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### SEPTEMBER 2026

S	M	T	W	R	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### OCTOBER 2026

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### NOVEMBER 2026

S	M	T	W	R	F	S
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15	16	17	18	19	20	21
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### DECEMBER 2026

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Spring Semester 2027

### JANUARY 2027

S	M	T	W	R	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### FEBRUARY 2027

S	M	T	W	R	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
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### MARCH 2027

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21	22	23	24	25	26	27
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### APRIL 2027

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### MAY 2027

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16	17	18	19	20	21	22
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## Summer Semester 2027

### MAY 2027

S	M	T	W	R	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### JUNE 2027

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### JULY 2027

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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### AUGUST 2027

S	M	T	W	R	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## LEGEND

- [ Beginning of Term
- ] End of Term
- ☒ Holiday -- College Closed
- ☒ College Closed
- ☐ Faculty Non-Duty Days
- ⊖ DMACC In-Service Day
- ⊙ Professional Day
- ⊙ Floating Professional Day\*
- ◇ Faculty Development Day

\*The Floating Professional Day must be used on one of the designated dates in either August, November or December.

### AGENDA ITEM

Diesel Technology/Building Trades Building

### BACKGROUND

The current Building 14 on the Ankeny Campus (Diesel Technology) was built in 1969, making the building 55 years old. Significant issues with the building include cracked precast exterior walls, roof, doors and windows, original electrical system, and aged HVAC system. Any remodel to the current building would trigger the need to be compliant with current codes and ADA requirements which would require remodeling restrooms and putting in a fire sprinkler system.

In addition to the deferred maintenance needs, a recent Board tour of the building also indicated that programs need additional space. A new building would also include space for construction trades, HVAC, and Fire Science programs which also require additional and upgraded space from their current locations in buildings 16 and 20.

If any of these systems failed in Building 14, it would be impossible to relocate the diesel technology program to another campus location as might be possible for traditional classroom programs. The program would be paused until any repairs could be made or a new building constructed. A new building can be constructed while currently still using the existing facility, so the program could continue through construction.

Finally, completing construction now reduces costs, as the estimated construction cost escalation is 4% per year. Financials have shown that we have the ability to complete the dental building project and this estimated 63K square feet - \$34M diesel technology/building trades project now:

- \$40M borrowing paid back over the entire 10-year plant fund cycle
- \$51M of construction (\$17M Dental and \$34M Diesel/Trades)
- \$4M of fund raising
- Total debt service \$49,049,265
- Low Plant Fund balance in 2027 of \$1,961,381
- Unallocated Plant Fund balance of \$37,246,008 available for future projects

Estimated deferred maintenance on the building includes:

Replace exterior precast panels	\$3.3M
Replace steel doors and windows	\$75K
Replace roof	\$434K

Replace Electrical panels	\$750K
Replace Electrical Main Service, including transformer	\$2.3M
Replace Overhead doors	\$120K
Ceiling	\$70K
Interior lights	\$100K
Remodel bathrooms	\$200K
Install sprinklers	\$158K
Lab Painting	\$126K
Install foundation drainage system, stoops	\$1.6M
Replace vehicle exhaust systems	\$1.2M
Roof top units 30 ton	\$2.1M
<b>Total</b>	<b>\$12,533,000</b>

**RECOMMENDATION**

The recommendation is to approve and move forward with plans to engage either a CMA or CMaR to work with DLR and DMACC on construction plans for a new Diesel Technology/Building Trades building on the Ankeny campus that will provide new space for Diesel Technology, Ford Asset, Construction Trades, HVAC, and Fire Science. New building construction also includes demolition of the current Building 14 and possibly Building 20.

Robert J. Denson, President

### **AGENDA ITEM**

Construction Manager at Risk (CMaR) for Dental Building Project

### **BACKGROUND**

The following schedule shows the action taken RE: CMaR for Dental Building project.

July 11, 2024	Notice of Intent to engage a CMaR issued
July 25, 2024	RFQ for CMaR contractors issued
August 16, 2024	RFQs due
August 26, 2024	RFQ scoring completed and top 5 contractors were selected to receive the RFP
August 28, 2024	RFP issued
September 18, 2024	RFPs due
September 30 – Oct 3, 2024	Interviews held with all 5 contractors
October 4, 2024	Scoring of RFPs and interviews completed and contractor selected as first choice for CMaR

### **RECOMMENDATION**

The recommendation is to award a contract to Ryan Companies US, Inc. (111 East Grand Ave., Suite 200, Des Moines, IA 50309) to serve as CMaR on the DMACC Dental Building project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$7,205,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES AND CALLING A PUBLIC HEARING ON THE PROPOSAL TO ISSUE SAID CERTIFICATES.

### BACKGROUND

The Board of Directors has previously approved thirteen (13) new 260E training agreements. The College is ready to begin the certificate sales process to fund the training costs of these projects.

The sales process requires two resolutions to be passed at the October 14, 2024 Board meeting. The first resolution publishes the notice of our intention to sell certificates. The second resolution will direct the advertisement for the certificate sale. Iowa Code requires bonds to be sized under a standard portion and under a supplemental portion. This sale will be marketed as Multiple Projects 55.

The companies listed below make up Multiple Projects 55.

Company and Project #	Standard Bond Size	Supplemental Bond Size	Total Bond Size
AA&E Hauling LLC #1	60,000	15,000	75,000
American Electrical Sales Corp. dba American Alarms #1	65,000	15,000	80,000
CFS North America #1	50,000	45,000	95,000
Continental Manufacturing Chemist, Inc. #1	200,000	55,000	255,000
DCI Group, Inc. #1	110,000	105,000	215,000
Hy-Vee, Inc. #5	500,000	75,000	575,000
Ihle Fabrications, LLC #1	125,000	55,000	180,000
Innovative Injection Technologies, Inc. #4	105,000	15,000	120,000
Kline Electric, Inc. #1	395,000	220,000	615,000
MAV KG, LLC dba Maverik #1	1,220,000	1,140,000	2,360,000
M.G. Waldbaum Co dba Michael Foods Egg Products Company #3	490,000	170,000	660,000
Midland National Life Insurance Co. #14	355,000	310,000	665,000
Weiler, Inc. #7	805,000	505,000	1,310,000
	<u>\$4,480,000</u>	<u>\$2,725,000</u>	<u>\$7,205,000</u>



**RECOMMENDATION**

It is recommended that the Board adopt the Resolution directing the publication of notice of intention to issue certificates and calling for a public hearing on the proposal to issue said certificates.

Robert J. Denson, President

### **AGENDA ITEM**

A RESOLUTION DIRECTING THE ADVERTISEMENT FOR SALE OF NEW JOBS TRAINING CERTIFICATES.

### **BACKGROUND**

The Board of Directors has previously approved thirteen (13) new 260E training agreements. The College is ready to begin the certificate sales process to fund the training costs of these projects.

The sales process requires two resolutions to be passed at the October 14, 2024 Board meeting. The first resolution publishes the notice of our intention to sell certificates. The second resolution will direct the advertisement for the certificate sale.

This sale will be marketed as Multiple Projects 55.

### **RECOMMENDATION**

It is recommended that the Board adopt a resolution directing the advertisement for sale of certificates.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **CASEY'S MARKETING COMPANY, PROJECT #1**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Casey's Marketing Company 1 SE Convenience Blvd Ankeny, IA 50021
<b>Product/Service:</b>	Distribution, Warehousing & Wholesaling
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: 5 Students to go through DMACC Supply Chain Mgmt Certificate and forklift training
<b>Training Period:</b>	8/1/2024 – 7/31/2026
<b>Average Wage Rate:</b>	\$19.08
<b>Number of Jobs Affected:</b>	5
<b>First Year of Operation:</b>	1968
<b>Available Training Funds:</b>	\$29,785
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **HELENA INDUSTRIES, LLC. PROJECT #1**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Helena Industries, LLC 3525 Vandalia Road Des Moines, IA 50317
<b>Product/Service:</b>	Manufacturing and formulating chemicals.
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: TWI and language courses
<b>Training Period:</b>	5/22/2024-5/21/2026
<b>Average Wage Rate:</b>	\$29.71
<b>Number of Jobs Affected:</b>	45
<b>First Year of Operation:</b>	1957
<b>Available Training Funds:</b>	\$22,037
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **QUALITY MACHINE OF IOWA ACQUISITIONS, INC, PROJECT #1**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Quality Machine of Iowa Acquisitions, Inc. 1040 4th Ave. Audubon, IA 50025
<b>Product/Service:</b>	Distribution, Warehousing & Wholesaling
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Professional Skill Development, Technical Skills, and Safety training.
<b>Training Period:</b>	9/17/2024 – 9/16/2026
<b>Average Wage Rate:</b>	\$25.08
<b>Number of Jobs Affected:</b>	14
<b>First Year of Operation:</b>	2022
<b>Available Training Funds:</b>	\$22,394
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **STOREY KENWORTHY COMPANY, PROJECT #1**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Storey Kenworthy Company 309 Locust St. Des Moines, IA 50309
<b>Product/Service:</b>	Office Furniture Wholesaler
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Frontline Leadership
<b>Training Period:</b>	06/14/24-06/13/26
<b>Average Wage Rate:</b>	\$24.50
<b>Number of Jobs Affected:</b>	21
<b>First Year of Operation:</b>	1936
<b>Available Training Funds:</b>	\$22,218
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **WEBSPEC DESIGN, LLC. PROJECT #4**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Webspec Design, LLC 5907 Meredith Drive Urbandale, IA 50322
<b>Product/Service:</b>	Software Development
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Technical Skill and Leadership Development Training
<b>Training Period:</b>	8/5/2024-8/4/2026
<b>Average Wage Rate:</b>	\$32.95
<b>Number of Jobs Affected:</b>	19
<b>First Year of Operation:</b>	2001
<b>Available Training Funds:</b>	\$25,000
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **WELLABE SERVICES COMPANY, PROJECT #1**

### BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Wellabe Services Company 601 6th Ave Des Moines, IA 50309
<b>Product/Service:</b>	Life and Health Insurance
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Customized Communications Training for 5 cohorts of employees
<b>Training Period:</b>	8/14/2024 – 8/13/2026
<b>Average Wage Rate:</b>	\$47.59
<b>Number of Jobs Affected:</b>	82
<b>First Year of Operation:</b>	1929
<b>Available Training Funds:</b>	\$15,298
<b>Form of Training Funds:</b>	Forgivable Loan

### RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$80,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**AMERICAN ELECTRICAL SALES CORP dba AMERICAN ALARMS PROJECT #1**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** American Electrical Sales Corp dba American Alarms  
1659 E Euclid Ave  
Des Moines, IA 50313

**Previous Projects:** There are 0 previous projects.

**Nature of Project:** This project will provide for: computer software training; business specific technical training; safety training; professional skills training; legal practices in industry training; leadership and supervisory training.

**Amount of Certificates:** \$80,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	10	\$ 22.15
Supplemental Credit:	2	<u>\$ 38.45</u>
Total New Jobs:	12	\$ 23.21

<b>Total Annual Payroll:</b>	\$ 620,680
<b>Total Training Funds:</b>	\$ 60,662
<b>Training Funds/Job:</b>	\$ 5,055
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	1984

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$95,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**CFS NORTH AMERICA LLC PROJECT #1**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** CFS North America LLC  
4414 NW Urbandale Dr.  
Urbandale, IA 50322

**Previous Projects:** There are 0 previous projects.

**Nature of Project:** This project will provide for: Business Specific professional and technical skills, leadership training, computer training and safety training.

**Amount of Certificates:** \$95,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	2	\$ 27.16
Supplemental Credit:	6	\$ 36.68
<b>Total New Jobs:</b>	<b>8</b>	<b>\$ 34.07</b>

<b>Total Annual Payroll:</b>	\$ 567,000
<b>Total Training Funds:</b>	\$ 73,625
<b>Training Funds/Job:</b>	\$ 9,203
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	2015

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$575,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**HY-VEE INC. PROJECT #5**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** Hy-Vee Inc. Dba LOMAR  
5252 Cumming Ave.  
Cumming, IA 50061

Hy-Vee Inc. - Beverage Manufacturing  
1802 N. Ankeny Blvd  
Ankeny, IA 50023

**Previous Projects:** There are 4 previous projects.

**Nature of Project:** This project will provide for: Business Specific professional and technical skills, computer training and safety training and business specific OJT training.

**Amount of Certificates:** \$575,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	104	\$ 19.35
Supplemental Credit:	9	<u>\$ 39.25</u>
<b>Total New Jobs:</b>	<b>113</b>	<b>\$ 20.94</b>

<b>Total Annual Payroll:</b>	\$ 4,921,779
<b>Total Training Funds:</b>	\$ 445,625
<b>Training Funds/Job:</b>	\$ 3,944
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	1930

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$180,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**IHLE FABRICATIONS, LLC PROJECT #1**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** Ihle Fabrications, LLC  
4780 NW 158<sup>th</sup> Ave.  
Polk City, IA 50226

**Product/Service:** Manufacture of combine liners

**Previous Projects:** There have been no previous projects.

**Nature of Project:** This project will provide for: business specific professional skills, business specific technical skills, management/supervisory training, computer skills training, safety training, customer service and sales skills, training materials, and on-the-job training.

**Amount of Certificates:** \$180,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	15	\$49,394
Supplemental Credit:	8	\$66,625
Total New Jobs:	23	\$55,388

<b>Total Annual Payroll:</b>	\$1,273,917
<b>Total Training Funds:</b>	\$139,500
<b>Training Funds/Job:</b>	\$6,065
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	2002

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President



### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$2,360,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**MAV KG, LLC PROJECT #1**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** MAV KG, LLC dba Maverik  
1150 Locust Street, Suite 301  
Des Moines, IA 50309

**Product/Service:** Corporate Office of former Kum & Go, now Maverik

**Previous Projects:** 0

**Nature of Project:** This project will provide for: strong focus on change management & communication training, IT & Systems training; operational integration; safety training; professional skills training; leadership and supervisory training.

**Amount of Certificates:** \$2,360,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	13	\$ 27.29
Supplemental Credit:	97	\$ 54.88
<b>Total New Jobs:</b>	<b>110</b>	<b>\$ 51.62</b>

**Total Annual Payroll:** \$ 11,810,004  
**Total Training Funds:** \$ 1,829,000  
**Training Funds/Job:** \$ 16,627.27  
**Length of Diversion:** 10 years  
**Property Taxes (TIF):** None  
**First Year of Operation:** 2023 as MAV KG, LLC in Iowa, Maverik started in 1928

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$660,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**MG WALDBAUM COMPANY DBA MICHAEL FOODS EGG PRODUCTS COMPANY, PROJECT #3**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** MG Waldbaum Company dba Michael Foods Egg  
Products Company  
101 Delaware St.  
Norwalk, IA 50211

**Previous Projects:** There are 2 previous projects.

**Nature of Project:** This project will provide for: Business Specific professional and technical skills, leadership training, computer training and safety training.

**Amount of Certificates:** \$660,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	79	\$19.31
Supplemental Credit:	22	<u>\$37.49</u>
Total New Jobs:	101	\$23.27

<b>Total Annual Payroll:</b>	\$4,889,264
<b>Total Training Funds:</b>	\$511,062
<b>Training Funds/Job:</b>	\$5060
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	1959

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$665,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**MIDLAND NATIONAL LIFE INSURANCE COMPANY PROJECT #14**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** Midland National Life Insurance Company  
8300 Mills Civic Parkway  
West Des Moines, IA 50266

**Product/Service:** Life Insurance, Annuities & Investments

**Previous Projects:** There are 13 previous projects.

**Nature of Project:** This project will provide for: computer software training; business specific technical training; safety training; professional skills training; legal practices in industry training; leadership and supervisory training.

**Amount of Certificates:** \$665,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	9	\$ 25.91
Supplemental Credit:	<u>27</u>	<u>\$ 53.23</u>
Total New Jobs:	36	\$ 46.40

<b>Total Annual Payroll:</b>	\$ 3,474,732
<b>Total Training Funds:</b>	\$ 515,375
<b>Training Funds/Job:</b>	\$ 14,316
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	1906

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President

### AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT UNDER **CHAPTER 260E**, CODE OF IOWA, INSTITUTING PROCEEDINGS FOR TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED **\$1,310,000** AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (**WEILER, INC PROJECT #7**) OF THE DES MOINES AREA COMMUNITY COLLEGE.

### BACKGROUND

Chapter 260E, Code of Iowa, provides for new jobs training programs for businesses creating new jobs in Iowa. The company identified below has met state and college criteria and DMACC is prepared to enter into an agreement to provide new jobs training as follows:

**Company Name/Address:** Weiler, Inc.  
815 Weiler Drive  
Knoxville, IA 50138

**Product/Service:** Manufacturer of asphalt paving equipment

**Previous Projects:** 1-6: headcount & funding usage requirements met

**Nature of Project:** This project will provide for: business specific technical skills, management/supervisory training, computer skills training, safety training, and on-the-job training.

**Amount of Certificates:** \$1,310,000

<b>Jobs To Be Created:</b>	<b>Number:</b>	<b>Average Salary:</b>
Ordinary Credit:	70	\$41,890
Supplemental Credit:	84	<u>\$59,589</u>
Total New Jobs:	154	\$51,544

<b>Total Annual Payroll:</b>	\$7,843,238
<b>Total Training Funds:</b>	\$1,015,250
<b>Training Funds/Job:</b>	\$6592
<b>Length of Diversion:</b>	10 years
<b>Property Taxes (TIF):</b>	None
<b>First Year of Operation:</b>	2000

**RECOMMENDATION**

The proposed Resolution, Final Training Agreement and Training Plan are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Final Training Agreement for this training project.

Robert J. Denson, President