

Board of Directors
Des Moines Area Community College

Regular Board Meeting

June 10, 2024 – 4:00 p.m.

DMACC Urban Campus; Building 7, Rooms 170/171
1100 7th Street, Des Moines, Iowa

AGENDA *(Revision #2)*

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1. Call to order.	
2. Roll call.	
3. Consideration of tentative agenda.	
4. Public comments.	
5. Presentation: Abby Zegers, Urban Campus	
6. <u>Consent Items.</u>	
a. Consideration of minutes from May 6, 2024 Regular Board Meeting.	1-3
b. Human Resources report.	4
c. Consideration of payables.	PDF File
7. <u>Board Report 24-038.</u> Approval of Board Policies: Section 700.	5
8. <u>Board Report 24-039.</u> Approval of 2024-2025 Career and Technical Advisory Committees.	6-37
9. <u>Board Report 24-040.</u> Student Activities Council Budgets for FY2025.	38-62
10. <u>Board Report 24-041.</u> Consideration to renew membership dues to the Association of Community College Trustees.	63-64
11. <u>Board Report 24-042.</u> Consideration to renew membership dues to CC for Iowa.	65-66
12. <u>Board Report 24-043.</u> FY24 Curriculum Activity Summary.	67-75
13. <u>Board Report 24-044.</u> Urban Campus Building 4 Chiller Replacement.	76
14. <u>Board Report 24-045.</u> DMACC Boulevard Street Repair.	77

15. Board Report 24-046. DMACC Ankeny Campus Switchgear Replacement. 78
16. Board Report 24-047. Urban Campus Student Life Building & Building 1 Renovation. 79
17. Board Report 24-048. Approve change in plan for Trail Point Aquatics and Wellness Center Plant Fund pay back for the construction of the facility. 80
18. Board Report 24-049. Approval of Board Policy SA518 – Student Location and Time of Enrollment Policy. 81-82
19. Board Report 24-050. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Absolute Group, Inc., Project #4.** 83
20. Board Report 24-051. A resolution approving the form and content and execution of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Many Hands 4 Haiti, Project #1.** 84
21. *Board Report 24-052. Consideration of Approval of Memorandum of Understanding (MOU) and Commitment between Des Moines Area Community College (DMACC), and Jasper County Extension and Outreach (ISUEO)/Council for the construction of a donated pavilion on the Newton Campus near the Master Gardner’s Inspiration Garden on the SW corner of the campus.* 85-88
22. Presentation of Financial Report.
23. President’s Report.
24. Campus Updates.
25. Committee Reports.
26. Board Members’ Reports.
27. Information Items:
 - June 13 – DMACC Foundation CEO Golf Invitational
 - July 4 – Holiday; All campuses closed
 - July 8– Board meeting, Ames; 4:00 p.m.
 - July 10-11 – CC for Iowa Trustee Conference hosted by Hawkeye Community College.
28. *Closed Session for Litigation - Section 21.5(1)(c).*
29. *Return to Open Session.*
30. Adjourn.

Board of Directors
Des Moines Area Community College

REGULAR BOARD MEETING
May 6, 2024

The regular meeting of the Des Moines Area Community College Board of Directors was held at DMACC's Carroll Campus on May 6, 2024. Board Chair Joe Pugel called the meeting to order at 4:00 p.m.

ROLL CALL

Members present: Jim Gossett, Fred Greiner, Kevin Halterman, Cheryl Langston, Joe Pugel.

Members connected electronically: Angela Jackson, Felix Gallagher, Denny Presnall, Madelyn Tursi.

Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer, staff.

CONSIDERATION OF TENTATIVE
AGENDA

Halterman moved; seconded by Langston to approve the tentative agenda. Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

Executive Campus Dean Jen Wollesen introduced faculty and staff in attendance at the meeting. Students Connor Christensen, Bryc Summerfield, and Zawadi Kiboss spoke about their positive experiences as DMACC Career Advantage and Nursing students. Wollesen then shared information about campus wide events, community events, clubs and awards and mentioned that Jim Knott's contributions to DMACC were acknowledged in a tribute to him in Carroll's latest publication.

Joel Lundstrom, Executive Dean of Distance Learning, provided an overview of Online processes, enrollment numbers and future direction. He stated that DMACC is continuously working to improve the student experience and have added an Online Navigator, implemented Online Dean Office Hours and have received feedback from students via surveys. There have also been efforts to increase regular communication internally, and quality and consistency are being monitored.

CONSENT ITEMS

Pugel moved; seconded by Gossett to approve the consent items: a) Minutes from the April 8, 2024 Public Hearing and Regular Board Meeting; b) Human Resources Report and Addendum (Attachment #1); and c) Payables (Attachment #2).

Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

TRAINING AGREEMENT
KRM Development, Project #5

Board Report 24-040. Attachment #3. Halterman moved; seconded by Greiner recommending that the Board approve the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **KRM Development, Project #5**.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

REVIEW OF BOARD POLICIES:
SECTION 700

Board Report 24-031. Section 700 of our Board Policies was presented and discussed. This section will be approved at our June Board meeting.

APPROVE TERMINATION OR
REDUCTION OF CONTINUING
CONTRACTS UNDER IOWA CODE
CHAPTER 279

Board Report 24-032. Greiner moved; seconded by Langston recommending that the Board of Directors terminate the continuing teacher's contracts of Danielle Halbrook, James Moon, Denise Myers, Richard Rusch and Danielle Shirley effective June 30, 2024.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

HIGHER EDUCATIONAL
ASSOCIATION (HEA) BARGAINING
AGREEMENT

Board Report 24-033. Halterman moved; seconded by Langston that the Board approve the agreement reached with HEA pending ratification by union members.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

EDUCATIONAL SERVICES
ASSOCIATION (ESA)
BARGAINING AGREEMENT

Board Report 24-034. Greiner moved; seconded by Tursi that the Board approve the agreement reached with ESA and ratified by union members.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

ADMINISTRATIVE/PROFESSIONAL,
CONFIDENTIAL CLERICAL AND
TRAIL POINT SUPPORT PAY RATES

Board Report 24-035. Gossett moved; seconded by Greiner that the Board approve the proposed Administrative/Professional, Confidential Clerical and Trail Point Support pay rates.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

TEMPORARY, ADJUNCT AND
STUDENT PAY RATES

Board Report 24-036. Halterman moved; seconded by Langston that the Board approve the proposed Temporary, Adjunct and Student pay rates.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

URBAN CAMPUS STUDENT LIFE
BUILDING & BUILDING 1
RENOVATION

Board Report 24-037. Halterman moved; seconded by Gossett to approve a partial release for payment in the amount of \$18,011.86, which is a portion of the final 5% retainage, to Graphite Construction Group.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

FINANCIAL REPORT

Controller Ben Voaklander presented the April 2024 financial report as shown in Attachment #4 to these minutes.

CAMPUS/PATHWAY UPDATES

Updates on activities and events at their campus/pathway were provided by: Kristin Brookover, Drew Nelson, Anne Power and Abby Zegers.

COMMITTEE REPORTS

Board Vice President Kevin Halterman reported that the Audit Committee and the Large Projects Committee recently had brief meetings. Fred Greiner reported that the Security Committee met earlier today.

ADJOURN

Greiner moved; seconded by Gossett to adjourn. Motion passed unanimously and at 5:18 p.m. Board Chair Joe Pugel adjourned the meeting. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

JOE PUGEL, Board Chair

CAROLYN FARLOW, Board Secretary

AGENDA

Human Resources Report

BACKGROUND

I. New Employee

Replacement Position

1. Marasinghe, Kevin

Instructor, Physics
Ankeny Campus
Annual Salary: \$60,931
Effective: 08/15/2024
Continuing Contract Faculty

2. McQuade, Melanie

Instructor, Information Technology & Networking
West Campus
Annual Salary: \$72,474
Effective: 08/15/2024
Continuing Contract Faculty

RECOMMENDATION

It is recommended that the Board accepts the President's recommendation as to the above personnel actions.

Robert J. Denson, President

AGENDA ITEM

Approve Board Policies Section 700

BACKGROUND

The College is continuously reviewing all Board Policies. Policy Section 700 was presented to the Board for review and discussion at the May 2024 Board meeting.

The Board had no recommended changes to the policies presented at the May Board meeting.

RECOMMENDATION

It is recommended that the Board approve Board Policies Section 700.

Robert J. Denson, President

AGENDA ITEM

Approval of 2024-2025 Career and Technical Advisory Committees

BACKGROUND

Board approval is requested for the list of career and technical advisory committee members to serve throughout the 2024-2025 academic year. A list of all committees is attached to this report.

Upon approval, the members will receive a letter notifying them of their appointment and thanking them for their service to Des Moines Area Community College.

RECOMMENDATION

It is recommended that the Board adopt a motion approving the Career and Technical Advisory Committees for the 2024-2025 academic year.

Robert J. Denson, President

Career & Technical Advisory Board Members

2024-2025

Accounting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kyle	Auffert	Vice President, Finance & CPA	Hy-Vee	515-267-2932	K.Auffert@hy-vee.com	M	C	No
Jackie	Dammeier	Partner	RSM US LLP	515-558-6676	jackie.dammeier@rsmus.com	F	C	
Joe	Ugrin	Professor of Accounting and RSM Endowed Chair in Accounting	University of Northern Iowa			M	C	
Gregory	Dodds	Treasury Manager	Principal Financial Group	515-362-0875	joseph.ugrin@uni.edu	M	C	No
Mike	Bringle	Director	Palmer Group	515-344-4706	gregdodds@gmail.com	M	C	No
Vada	Grantham	Professor	DMAACC	515-964-6348	mbringle@thepalmergroup.com	M	B/Non-	No
Patty	Holmes	Professor Emeritus	DMAACC	515-460-8142	vgrantham@dmacc.edu	F	Hisp	Yes
Michael	Jantz	Staffing Manager	Midwest Professional Staffing	515-453-9575	pholmes@dmacc.edu	M	C	No
John	Kendeigh	CPA & Partner	Tardell & Co, P.L.C.	515-282-0200	michael@midwestprofessionalstaffing.com	M	C	No
Lauren	Read	Senior Payroll Specialist	UnityPoint Health	515-419-9088	johnk@tarbellcpa.com	F	C	No
Pam	Sullivan	Accountant IV	Iowa Department of Admin. Services	515-281-0887	lauren.reed204@gmail.com	F	C	No

Acting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody	Betts	Broadway Actor	Self-Employed	773-206-4351	mabetts117@gmail.com	F	Black	No
Anu	Bhatt	Actor	Self-Employed	858-335-9723	anu.bhatt@gmail.com	F	Indian	No
Antoine	Smith	Broadway Actor, Emmy winner	Self-Employed		antoineamontsmith@gmail.com	M	Black	No
Leslie	Stratton	Theatre Faculty	Ankeny Centennial High School	515-975-1655	leslie.stratton@ankenyshschools.org	F	C	No
Adrienne	Sweeney	Associate Artistic Director	Commonweal Theatre Company	507-993-0885	adrienne.sweeney@gmail.com	F	C	No
Colin	Wasmund	Actor / Professor	Self-Employed / Western Carolina University	507-401-6704	cnwasmund@wcu.edu	M	C	No

Administrative Assistant

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Qabas	Alokaidi	Attendance Secretary	Hoover High School	515-770-6540	kabassaaq82@yahoo.com	F	C	No
Amanda	Hanwell	Admin. Asst. 1	One Main Financial	641-351-9024	aharwell12819@gmail.com	M		
Theron	Hobbs	Recruitment and Retention Coord.	Des Moines Public Schools	515-242-7867	Theron.Hobbs@dmschools.org	F	C	No
Nancy	Holderfer	Executive Asst. to the Vice President	MeLife Holdings Operations	515-457-4091	nancy.k.holderfer@melife.com	F	C	No
Dayna	Lund	Bank Teller / Admin. Asst.	US Bank	320-841-0082	dayna.lund18@gmail.com	F	C	No
Clint	Martin	Owner	Remedy Intelligent Staffing	515-225-4000	clint.martin@remedystaff.com	M	C	No
Rick	Meade	Student		515-512-2005	meade1970@yahoo.com	F	C	No
Anne	Powell	Admin. Asst.	Jester Park Nature Center	515-537-5117	anpow7492@gmail.com	F	C	No
Bill	Raine	President	Raine Recruiting, LLC	515-421-4368	bill@rainerecruiting.com	M	C	No
Jamie	Schmidt	Admin. Asst.	Iowa Assoc. for the Education of Young Children	515-331-8000	jamies@iowaaeyc.org	F	C	No
Elizabeth	Snow	Admin. Asst. II	DMACC	515-964-6646	eksnow1@dmacc.edu	F	C	No
Janet	Steinkamp	Admin. Asst.	Hearthland AEA	712-790-3030	steinjm4@gmail.com	F	C	No
Angela	Teter	Guidance Admin. Asst.	Saydel High School	515-262-9325	ateter88@yahoo.com	F	C	No
Sue	Toomsen	Coder	Story County Medical Center	515-290-7174	sjtoomsen@dmacc.edu	F	C	No

Aging Services Management

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kelly	Banning	Talent Acquisition Coordinator	Care Initiatives	515-224-4442	kbanning@careinitiatives.org	F	C	No
Arthur	Brown	Dean	DMACC	515-964-6394	acbrown9@dmacc.edu	M	C	No
Angela	Essink	Director of Talent Acquisition	Accura Healthcare, LLC	515-421-4901	angela.essingk@accura.healthcare	F	C	No
Di	Findley	Executive Director	Iowa Care Givers Assoc.	515-249-0138	di.findley@iowacaregivers.org	F	C	No
Jerry	Harris	COO	Western Home Services Inc.	319-230-7688	jerry.harris@westernhome.org	M	C	No
Sharee	Huffer	Contracted Services Director	Aging Resources of Central Iowa	515-650-9507	sharee.huffer@agingresources.com	F	C	No
Melanie	Kempf	Local Long-Term Care Ombudsman	Iowa Department of Aging, Office of the State Long-Term Care Ombudsman	515-657-1912	melanie.kempf@iowa.gov	F	C	No
Joellynn	Leonhardt	Senior Director of People and Culture	WesleyLife	515-271-6797	jleonhardt@wesleylife.org	F	C	No
Tim	Mortenson	Owner	Continuum Health Care Services	515-382-1573	tmortenson@aol.com	M	C	No
Rai	Reddy	Professor/Program Chair	DMACC	515-964-6814	rreddy@dmacc.edu	M	Asian	No
Shirley	Sorenson	Professor Emeritus		515-964-6053	shirleysorenson209@gmail.com	F	C	No
Sandy	Verhasselt	CDM Program Coordinator	DMACC	515-229-5732	skverhasselt@dmacc.edu	F	C	No
Amy	Wood	Academic Advisor	DMACC	515-964-6395	ajwood@dmacc.edu	F	C	No

Agribusiness

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kevin	Anderson	Agriculture Instructor	Des Moines Public Schools	515-520-1742	kevin.anderson@dmschools.org	M	C	No
Ben	Chamberlain	Student Services Specialist III	Iowa State University	515-294-4655	bochamber@iastate.edu	M	C	
Steve	Gray		Corteva	515-339-9383	segray515@gmail.com	M	C	No
Nick	Griffioen	Farmer	Self-employed	515-205-7878	ngrrf707@gmail.com	M	C	No
Joseph	Kraber	Sales Manager	Premier Ag Systems	515-250-0883	josephkraber@gmail.com	M	C	No
Kami	McDonough	HR Business Partner	Landus	515-735-2664	kami.mcdonough@landus.ag	M	C	No
Robert	Meade	Employment Specialist	Agriland FS	515-537-5199	rmeade@agrilandfs.com	F	C	No
Rachelle	Overton	Director of Clinical Execution and Operational Excellence	Elanco Animal Health	641-328-4396	rachelleoverton@gmail.com	F	C	No
Luke	Vance	3GIS Engineer	Verizon	515-559-4545	vanceluke8@gmail.com	M	B	No

Animation and Rich Media

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Paul	Burger	Creative Director	Trilex	515-974-4705	pburger@trilexgroup.com	M	C	
Robert	Foss	Creative Director / Senior Marketing Manager / Adjunct Instructor	Robert Foss	515-480-0364	robertfoss@aol.com	M	C	
Igor	Khalandovskiy	Motion Graphics Artist / Freelance Illustrator / Professor	Igor Khalandovskiy	515-327-0097	igorkhal@msn.com	M		Other
Will	Richer	Creative Pro / 3d Youth Instructor	Will Richer	515-809-8185	william.richer.jr@gmail.com	M	C	
Andrew	Southern	Art Director	Gold Creek Games	641-691-0869	andrew@studiosouthern.com	M	C	
Ryan	Tow	Partner / 3D Artist / Motion Designer	Studio Iowa	515-802-2300	ryan@studioiowa.com	M	C	No
Ryan	Tow	Partner / 3D Artist / Motion Designer	Studio Iowa	515-334-0555	ryan@studioiowa.com	M	C	
Adam	Van Wyk	Storyboard Artist	Adam Van Wyk	818-388-9418	adamvanwyk@yahoo.com	M	C	

Architectural Technologies

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Chris	Boeke	Virtual Construction Coordinator	Ryan Companies US, Inc	515-208-7288	chris.boeke@ryancompanies.com	M	C	No
Nancy	Bougher	Project Coordinator	Invision	515-778-4847	nancyb@invisionarch.com	F	C	No
Dan	Cross	Principal	Cross Studio	515-664-3211	dan@dcrossstudio.com	M	C	No
Faryal	Dotani	Electrical Engineer	P&E Engineering	515-450-6624	fkdotani@peengr.com	F	Asian	No
Jesse	Mickle	BIM Manager	Keen Project Solutions	515-598-5585	jmickle@keenprojectsolutions.com	M	C	No
James	Moore, AIA	Project Manager	Shive Hattery	515-223-8104	jmoore@shive-hattery.com	M	C	No
Ken	Murphy	Engineering Technician	Alvine Engineering	515-243-0569	kmurphy@alvine.com	M	C	No
Meghan	Naley	Architect / Associate	BBS Architects & Engineers	515-365-8260	mnailey@bbsae.com	F	C	No
Tammy	Rico	Senior Technical Training Designer	DLR Group	515-619-6950	trico@dlrgroup.com	F	C	No

Associate Degree Nursing

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody	Bethards	Simulation Coordinator	DMACC	515-697-7824	mlbethards@dmacc.edu	F		
Kelley	Blackburn	Director, Clinical Professional Development	Unity Point Health Des Moines	515-241-6806	kelly.blackburn@unitypoint.org			
Dawn	Bowker	Director of Nursing Education	Iowa State University	515-294-6080	dmbowker@iastate.edu	F		
Arthur	Brown	Clinical Asst. Professor	DMACC	515-964-6394	acbrown9@dmacc.edu	M		
Erica	Carrick	Dean of Health and Public Services	DMACC	515-577-3844	ericacarrick@yahoo.com	F		
Denise	Cundy	Residency Operations Director	Primary Healthcare at Mercy	515-241-5575	denise.cundy@unitypoint.org	F		
Scott	Ellis	Chief Nursing Executive	Unity Point Health Des Moines	712-792-3581	sellis@stanthonyhospital.org	M		
Cory	Geffre	Vice President Patient Services	St. Anthony Hospital	605-228-3527	geffre@mgmc.com			
Kari	Hemann	Vice President/Chief Nursing Officer	Mary Greeley Medical Center	641-791-1739	khemann@dmacc.edu	F		
Whitney	Johnston	Newton Campus Chair	DMACC	515-433-5074	wjohnston@dmacc.edu	F		
Laura	Krieger	Boone Campus Chair	DMACC	515-298-9319	lkrieger@bchmail.org	F		
Lisa	Laughlin	Chief Nursing Office Asst. Professor of Nursing/Nursing Department Chair	Boone County Hospital Grand View University	515-263-6000	llaughterlin@grandview.edu	F		
Amber	Mahrt	Nursing/Nursing Department Chair	DMACC	712-792-8512	anmahrt@dmacc.edu	F		
Katie	Namovicz	Carroll Campus Chair/Nursing Simulation Faculty	DMACC	515-433-5070	knamovicz@dmacc.edu	F		
Steve	Orazem	District Chair	DMACC	515-697-7846	sgorazem@dmacc.edu	M		
Jessica	Passick	Urban Campus Chair	DMACC	515-965-7161	jpPASSICK@dmacc.edu	F		
Deb	Willyard	Ankeny Campus Chair/District Chair	DMACC	515-643-6615	dwillyard@mercydesmoines.org	F		

Auto Collision Repair

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Denny	Anderson	Body Shop Manager	Charles Gabus Ford	515-491-2523	danderson@charlesgabus.com	M	C	No
Larry	Gillum	Collision Center Manager	Karl Chevrolet	515-299-4337	larryg@karlchevrolet.com	M	C	No
Conner	Janning	Estimating / Welding, Hands-On Instr.	Willis Collision Center	515-783-1458	janningconner@gmail.com	M	C	
Jake	Maggard	Painter/Body Technician	Colfax Tractor Parts	515-669-0138	jmaggard@dmacc.edu		C	
Larry	McIntosh	Technical Sales Representative	Refinish Supply Co	515-238-8909	larrym@sturdevarts.com		C	
John	Mull	General Manager	Caliber Collision	515-473-0542	john_mull@calibercollision.com		C	
Ryan	Nelson	Collision Center Manager	DeYarman Automotive	515-975-9741	Ryan.Nelson1991@gmail.com	M	C	No
Chad	Ogle-Ricelli	Owner / Operations Manager	Action Autobody	515-288-0025	action_autobody@yahoo.com	M	C	
Josh	Romick	Collision Manager	Willis Automotive	515-979-7276	jromick@willisauto.com	M	C	
Mark	Rosazza	Material Damage Claims Manager	Farm Bureau Financial Services	515-226-6293	mrosazza@fbfs.com	M	C	
Tina	Sharp	Manager	Moffitt's Ford Collision Center	515-432-6336	tina@moffitts.com	F	C	
Phil	Ulvestad	General Manager	Ankeny Auto Body	515-964-7291	philu@ankenyaubody.com	M	C	
Mike	Wahl	Owner	Dents Etc	515-490-4715	nomoredent@gmail.com	M	C	No
Nicholas	Wellik	DMACC	Program Chair, Auto Collision	515-313-3594	njwellik@dmacc.edu	M	C	

Auto Mechanics Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Daniel	Beerends	Field Service Leader	GM	515-360-1702	danielbeerends1@gmail.com	M	C	
Tim	Bogardus	Service Manager	Deery of Ames	515-556-0275	tim.bogardus@deeryames.com	M	C	No
Jeff	Calkin	Retired ASEPT Instructor	Retired	515-250-9753	jcalkin13@hotmail.com	M	C	No
Dennis	Christianson			515-232-2811	vicki.christianson@gmail.com	M	C	
Scott	Cooper	Service Manager	Shottenkirk Chevrolet	515-978-6498	scooper@shottenkirk.com	M	C	No
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	icrooks@deyvarman.com	M	C	
Clint	Dudley	Owner	Shade Tree Auto Service	515-986-5241	services@shadetreeauto.biz	M	C	
Eric	Faulman	Mopar CAP Relationship Manager Midwest/Great Lakes	FCA	248-466-2220	eric.faulman@stellantis.com	M	C	No
Andrew	Ferin		Dewey Dodge Chrysler Jeep		aferin@deweydodgejeep.com	M	C	
Lee	Fisher	Service Manager	Shottenkirk Chevrolet	515-978-6498	fisher@shottenkirk.com	M	C	
Jose	Garcia	S&P Area Manager	Chrysler	303-746-8439	ig1522@chrysler.com	M	C	
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5672	tgholson@deyvarman.com	M	C	
Phillip	Gronewold	Service Production Manager	Willis Auto Campus	515-253-9600	pgronewold@willisautocampus.com	M	C	
Frank	Hansman	Service Manager	Stew Hansens Chrysler Dodge Jeep	515-961-8105	frankh@stewhansens.com	M	C	
Richard (Trey)	Harris	Service Manager	Dewey Dodge Chrysler Jeep	515-289-8700	treyharris777@gmail.com	M	C	
Joel	Heberlin	Service Manager	Karl Chevrolet	515-299-4447	j.heberlin@karlchevrolet.com	M	C	
Paul	Helgenberger	Service Manager	Woodhouse Chevrolet	712-842-4131	phelgenberger@woodhouse.com	M	C	No
Darcy	Hoch	Cadillac Service Foreman	Willis Auto Campus	515-253-9600	dhoch@willisautocampus.com	M	C	
Robbie	Hoffman	Service Technician	Dewey Dodge	515-795-7285	mhoffmann@hotmail.com	M	C	
Ryan	Hutchinson	Education Account Manager	Snap-On Tools	515-778-6093	ryan.j.hutchinson@snapon.com	M	C	
Stephen	Johannsen	Manager Aftersales	General Motors	253-208-7825	stephen.johannsen@gm.com	M	C	
Tony	Johnson	Ankeny Tire & Battery		515-964-4645	tojestang@windstream.net	M	C	
Brian	Johnson	Training Operations Manager	Raytheon Professional Services	972-342-4776	brian.k.johnson@raytheon.com	M	C	
Matt	Krygeris	Field Manager Aftermarket	General Motors	612-219-3371	matthew.krygeris@gm.com	M	C	
Robert	LeMaigre	Manager	Raytheon Professional Services	248-915-5734	robert-e-lemaigre@raytheon.com	M	C	
Jeff	Leonard	Service Manager	Karl Chevrolet	515-299-4447	j.leonard@karlchevrolet.com	M	C	
Gary	Love	Dewey Dodge Chrysler Jeep		515-994-2424	gary@deweydodgejeep.com	M	C	
Bob	Lundy	Service Consultant	Bob Brown Chevrolet GMC	515-278-7800	bob.lundy@bobbrownauto.com	M	C	
Dylan	Melroy	Service Technician	Dewey Dodge	515-795-7285	melroyd11@gmail.com	M	C	
Chuck	Moore	Master Technician	Dewey Dodge	515-289-8700	cmoore@deweydodgejeep.com	M	C	No
Matthew	Moralez	Service Manager	Dewey Dodge	515-994-2424	mpaco66@gmail.com	M	C	No
Randy	Peters		Retired ASEPT Instructor	515-745-8976	ripeters1@msn.com	M	C	No
Tyler	Pfaffe		Stew Hansen's	217-779-3128	pfaffetyler@yahoo.com	M	C	
John	Russell	Retired DMACC Instructor		515-370-1641	jdruessel@dmacc.edu	M	C	No
Greg	Seaman	Retired DMACC Instructor		515-681-3974	gaseaman@dmacc.edu	M	C	No
Brian	Steele	S&P Area Manager	Chrysler	303-746-8439	ig1522@stellantis.com	M	C	
Rob	Taylor	Sales Manager	Beller Distributing LLC	515-276-4516	rtaylor645@aol.com	M	C	
Rob	Toney	Service Manager	Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	
Travis	Troy	President	Hones Wrenches Automotive Repair	515-557-5267	t.troy@honestwrenches.com	M	C	No
John	Weirich		Karl Chevrolet	515-202-4090	i.weirich@karlchevrolet.com	M	C	
Wes	Weuve	Instructor (Retired)	DMACC	515-967-3924	wweuve@dmacc.edu	M	C	
Shane	Whittenbarger	Service Manager	Bob Brown Chevrolet	515-278-7806	shane.whittenbarger@bobbrownauto.com	M	C	
Ray	Williams	Owner	Ray's Country Auto	515-994-2821	alnmembers1@dmacc.edu	M	C	
Keith	Williamson		Williamson's Repair & Tire	515-967-0900	Keith@WilliamsonsRepair.com	M	C	

Automotive Service Education Program (GM ASEP)

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Daniel	Beerends	Field Service Engineer Team Leader	GM	515-360-1702	danielbeerends1@gmail.com	M	C	
Colin	Bruillard	GM	GM	248-807-2438	colin.bruillard@gm.com	M	C	
Jeff	Calkin	Retired ASEP Instructor	Retired ASEP Instructor	515-250-9753	jcalkin13@hotmail.com	M	C	No
Scott	Cooper	Service Manager	Shottenkirk Chevrolet	515-978-6498	scooper@shottenkirk.com	M	C	No
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	jcrooks@deyarmn.com	M	C	
Brian	Dougherty	Field Service Engineer	General Motors	515-414-6286	brian.dougherty@gm.com	M	C	No
Lee	Fisher	Service Manager	Shottenkirk Chevrolet	515-978-6498	fisher@shottenkirk.com	M	C	
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5872	tgholson@deyarmn.com	M	C	
Phillip	Gronewold	Service Production Manager	Willis Auto Campus	515-253-9600	pgronewold@willisautocampus.com	M	C	
Joel	Heaberlin	Service Manager	Karl Chevrolet	515-299-4447	j.heaberlin@karlchevrolet.com	M	C	
Paul	Helgenberger	Service Manager	Woodhouse Chevrolet	712-642-4131	phelgenberger@woodhouse.com	M	C	No
Darcy	Hoch	Cadillac Service Foreman	Willis Auto Campus	515-253-9600	dhoch@willisautocampus.com	M	C	
Stephen	Johannsen	Manager Aftersales	General Motors	253-208-7825	stephen.johannsen@gm.com	M	C	
Brian	Johnson	Training Operations Manager	Raytheon Professional Services	972-342-4776	brian.k.johnson@raytheon.com	M	C	
Matt	Krygeris	Field Manager Aftermarket	General Motors	612-219-3371	matthew.krygeris@gm.com	M	C	
Robert	LeMaigre	Manager	Raytheon Professional Services	248-915-5734	robert-lemaigre@raytheon.com	M	C	
Jeff	Leonard	Karl Chevrolet	Karl Chevrolet	515-299-4447	j.leonard@karlchevrolet.com	M	C	
Bob	Lundy	Service Consultant	Bob Brown Chevrolet GMC	515-278-7800	bob.lundy@bobbrownauto.com	M	C	
Randy	Peters	Retired ASEP Instructor	Retired ASEP Instructor	515-745-8976	ripeters1@msn.com	M	C	No
Rob	Toney	Service Manager	Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	
John	Weirich	Karl Chevrolet	Karl Chevrolet	515-202-4090	j.weirich@karlchevrolet.com	M	C	
Shane	Whittenbarger	Service Manager	Bob Brown Chevrolet	515-278-7806	shane.whittenbarger@bobbrownauto.com	M	C	
Keith	Williamson	Williamson's Repair & Tire	Williamson's Repair & Tire	515-967-0900	Keith@WilliamsonsRepair.com	M	C	

Biotechnology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Julie	Gonzalez	Professor of Biology	DMAAC	515-964-6379	jegonzalez2@dmacc.edu	F		
Jacob	Asche	FSQR Location Supervisor	Cargill	515-574-7682	jacob_asche@cargill.com	M	C	
Maria	Bohorquez	Chair and Professor of Chemistry	Drake University	515-271-2595	maria.bohorquez@drake.edu	F	Hispanic	
Mallory	Bolander	Technical Manager, Vitamins	Eurofins	515-265-1461	mallyjohnson@eurofinsus.com		C	
Kassandra	Breckenridge	Research Asst.	Corteva Agrosience	515-535-1132	kassandra.breckenridge@corteva.com	F		
Scott	Byrd	Recruiter	Lab Support	111-111-1111	sbyrd@apexlifesciences.com	M		
Kacia	Cain	Biology Teacher	Winterset High School	515-462-3320	kcain@winterset.k12.ia.us	F		
Ashley	Delaney	Science Curriculum Consultant	Heartland Area Education Agency	515-270-9030	adelaney@heartlandarea.org	F		
Alison	Easter	Learning Design and Development Specialist	Merck Animal Health	515-441-8180	alison.easter@merck.com	F		
Randy	Fitzgerald	Consultant	Biova	515-218-1568	randal.s.fitzgerald@gmail.com	M		
Samantha	Havran	Aldevron Talent Acquisition Manager	Aldevron	701-297-9256	samantha.havran@aldevron.com	F		
Idit	Hazan	Professor of Biology	Grandview University	515-263-2921	ihazan@grandview.edu	F		
Cody	Keefe	Talent Acquisition Specialist	Integrated DNA Technologies	319-626-8400	ckeefe@idtdna.com	M		
Laura	Klein	Recruiter	Aerotek	515-657-5436	lweigel@aerotek.com	F		
Yadeta	Koste	Plant Pathology Scieintist	Corteva	515-535-0918	koste.yadeta@corteva.com	F		
Dylan	Kuchermann	Recruiter	Aerotek	515-657-5436	dkuchermann@aerotek.com	M		
Claudia	Lemper-Manahl	Associate Teaching Professor	ISU	515-294-3591	cllemp@iastate.edu	F		
Pramod	Mahajan	Associate Professor	Drake University College of Pharmacy and Health Sciences	515-271-3022	pramod.mahajan@drake.edu	M		
Brendan	Owens	Asst. Manager of Scientific Applications Support	Integrated DNA Technologies	800-328-2661 x8259	bowens@idtdna.com	M		
Meredith	Pehler	Food Safety Specialist	Cargill	515-574-7682	meredith_pehler@cargill.com	F		
Laurie	Peterson	General Manager	Heska Corporation	515-263-8600	laurie.peterson@heska.com	F		
Karthik	Shanmuganatham	Supervisory Veterinary Medical Officer	USDA	515-337-7335	karthik.k.shanmuganatham@usda.gov	F		
Steve	Smith	Lab Tech	Stine Seed	515-677-4046	sesmit@stineseed.com	M		
Anders	Thomson	Business Unit Manager	Eurofins	515-265-1461	andersthomsen@eurofinsus.com	M		
Angela	Umthun	Quality Assurance Director	Stine Seed	515-677-4046	arumthun@stineseed.com	F		
Brian	Wells	Environmental Laboratory Scientist	State Hygienic Laboratory	515-725-1600	brian-wells@uiowa.edu	M		
Sara	Westphal	Quality Control Manager	Kemin Industries	515-559-5489	sara.westphal@kemin.com	F		
Jennifer	Bauer	Recruitment Manager	Eurofins	515-265-4161	jenniferbauer@eurofinsus.com	F		
Erin	Ellerman, Sr	Specialist, Planning & Scheduling	Merck Animal Health	515-441-8180	erin.seely@merck.com	F		
Macenzie	Rubin	Molecular Lab	Bayer	973-254-5000	macenzie.rubin@bayer.com	F		
Randy	Zondervan	Microbial Production Manager	ProbioFerm	515-270-5250	rzondervan@probioferm.com	M		

Building Trades

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Nick	Gorham	Owner	Matrix Construction	515-724-9865		M	C	
Jake	Happe	Owner	Happe Homes	515-202-7133	jake.happe@happehomes.com	M	C	
Tami	Kreykes	Project Manager	Greater Des Moines Habitat For Humanity	515-471-8686	tkreykes@gdmhabitat.org	F	C	
Orv	Otten	Director of RTR	Wolf Construction	515-225-8866	ootten@wolfconstruction.net	M	C	
Ned	Rasmussen	Professor	DMACC	515-964-6295	nfrasmussen@dmacc.edu	M	C	
Anthony	Vacco	Owner	Vacco Framing & Contracting	515-745-1083		M	C	

Business Administration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Will	Bond	Professor & District Chair	DMACC	515-964-6382	whbond@dmacc.edu	M	C	N
Jon	Crook		Mechdyne Corporation	515-709-0030	BeerJeep88@gmail.com	M	C	No
Steve	Despotovich	Attorney at Law	Wilson, Deegee, Dollar, Despotovich, Riemensch Assessment Solutions, LLC	515-327-1000	sdespotovich@labar.org	M	C	No
Thadeus	Franklin		On Point Strategies	515-468-0994	twfr@q.com	M	B/Non-His	No
Tamara	Kenworthy		Asix Human Capital, Inc.	515-314-6568	tamara@on-pointstrategies.com	F	C	No
Chris	McLinden		Core-Mark Midcontinent, Inc.	515-710-7128	cmm.ahc@earthlink.net	M	C	No
Jerry	Nystrom	Director of Marketing	DBA Farmer Bocken IDEX Corporation	712-792-7441	jerry.nystrom@farmer-bocken.com	M	C	No
Allen	Patch	Corporate Compliance Manager		847-498-7070	allenpatch@gmail.com	M	C	No
Pat	Pithan	Director, Sales Recruiter & Intern Program	MMIT Business Solutions	515-251-1501	ppithan@mmitiowa.com	M	C	N
Mady	Schmidt	Lead Learning and Performance Manager	Co-op Solutions Nationwide	515-343-8191	mady.schmidt@coop.org	F	C	No
Erin	Snitkey			515-537-4538	e.snitkey@nationwide.com	F	C	No
Kent	Spillers	Academic Advisor	DMACC	515-964-6567	kaspillers@dmacc.edu	M	C	Yes
Kimberly	Tiefenthaler	Executive Director	Carroll Area Dev Corp & Chamber of Commerce	712-7924383	kimberly.t@carrolliowa.com	F	C	

Chrysler Automotive Program (CAP)

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tim	Bogardus	Service Manager	Deery of Ames	515-556-0275	tim.bogardus@deeryames.com	M	C	
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	jcrooks@deyarman.com	M	C	
Eric	Faulman	Midwest Relationship Manager	FCA	248-466-2220	eric.faulman@external.stellantis.com	M		
Andrew	Ferin	Shop Foreman	Dewey Dodge	515-556-4372	aferin@deweydodgejeep.com	M		
Jose	Garcia	S&P Area Manager	Chrysler	303-746-8439	kg1522@stellantis.com	M		
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5672	tgholson@deyarman.com	M	C	
Frank	Hansman	Service Manager	Stew Hansen's Chrysler	515-961-8105	frankh@stewhansens.com	M	C	
Richard	Harris	Service Technician	Willis Auto Campus	641-792-1102	treyharris777@gmail.com	M	C	
(Trey)	Hoffman		Dodge Garage (Prairie City)	515-994-9308	mroffmann@hotmail.com	M	C	
Rob	Love	Service Manager	Dewey Dodge Chrysler Jeep	515-289-8700	glove@deweydodgejeep.com	M		
Gary	Melroy	Service Technician	Dewey Dodge	515-795-7285	melroydj11@gmail.com	M	C	
Dylan	Moore	Master Technician	Dewey Dodge	515-289-8700	cmoore@deweydodgejeep.com	M	C	
Chuck	Moore	Service Manager	Dewey Dodge	515-994-2424	mpaco68@gmail.com	M	C	No
Matthew	Moralez	Service Manager	Mopar Parts & Service	248-421-1168	chris.morgantini@stellantis.com	M	C	
Chris	Morgantini	Technical Advisor	Stew Hansen's	217-779-3128	pfafftyler@yahoo.com	M	C	
Tyler	Pfaffe		DMACC Faculty/Staff	515-964-6891	jdRussell@dmacc.edu	M	C	
John	Russell		Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	
Rob	Toney	Service Manager				M		

Civil Engineering Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Greg	Chlebicki	Adjunct	DMACC	515-433-5233	gchlebicki@dmacc.edu	M	C	No
Jeremy	Cswercko	Design Engineer	McClure	515-964-1229	icswercko@mcclurevision.com	M	C	No
Eva	Green	Resource Center Manager	Foth Infrastructure	515-251-2590	eva.green@foth.com	F	C	No
Steve	Hausner	President	French-Reneker Associates Inc.	641-472-5145	steven@french-reneker.com	M	C	No
Kerry	Newbanks	Software Manager	Bentley Solutions	515-231-2316	kerry.newbanks@bentley.com	M	C	No
Mike	Lincoln	Engineer	Foth Infrastructure	515-251-2590	Michael.Lincoln@foth.com	M	C	No
Eric	Miller	Surveyor	Snyder & Associates	515-964-2020	ericmiller@snyder-associates.com	M	C	No
Greg	Parker	Engineer	Johnson County Engineering Office	319-356-6046	gparker@co.johnson.ia.us	M	C	No
Kevin	Patel	Design Engineer	Iowa Department of Transportation	515-239-1914	kevin.patel@iowadot.us	M	Other	No
Brian	Squier	TTCP Technical Training Specialist	Iowa Department of Transportation	515-233-7915	brian.squier@iowadot.us	M	C	No
Annette	Thompson	Engineering Technician	City of Ames	515-239-5168	annette.thompson@cityofames.org	F	C	No
Renee	White	Group Leader/Faculty	DMACC	515-433-5056	crwhite@dmacc.edu	F	C	No

Computer Aided Design Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Steve	Blanchard	Sales Engineer	DPT Mechanical	515-208-0040	sblanchard@optmechancial.com	M	C	No
Kyle	Greenwood	Field Operations Manager	Todd & Sargent	515-577-2040	kgreenwood@tsargen.com	M	C	
Keith	Simmons	Engineering Manager	Altec Osceola Body Plant	620-432-3660	keith.simmons@altec.com	M	C	
Ross	Whittlesey	Mechanical Draftsman	Inst-Pro International	515-254-1283	revhittlesey@gmail.com	M	C	
Justin	Wilwending	Senior Designer	Titan Tire Corporation	402-709-6011	boba fett 001@hotmail.com	M	C	
Eric	Bierwagen	Design Engineer	Lane Trailer Mfg. Co.	515-291-4122	elbierwagen@gmail.com	M	C	Yes

Computer Information Systems

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Adam	Case	Associate Professor	Drake University	515-271-4161	adam.case@drake.edu	M	C	No
Nick	Groesch	Lead Instructor	TalentSprint TechWise	469-618-7220	nicholas.g@talentsprint.com	M	C	No
Ryan	Heard	IT Analyst Sr	Principal	515-201-7473	heard.ryan@principal.com	M	C	
Bryce	Hemme	Head of Engineering (Software Engineering)	Corteva	515-776-2408	bryce.hemme@corteva.com	M	C	No
Roberta	Kelting	VP, Enterprise Architecture	SHAZAM / ITS Inc	515-418-7386	rkelting@shazam.net	F	C	
Todd	Little	Associate Professor, Department of Computer Science	Simpson College	515-961-1524		M	C	
Sean	Mooney	Software Engineer	Source Allies	515-520-8501	todd.little@simpson.edu	M		
Nathan	Nissen	Instructor, Computer Science	Grand View University		smooney@sourcellies.com	M		No
Scott	Palmer	Technology & Innovation Leader	Waukee Community School District	605-595-5388	rnissen@grandview.edu	M	C	No
Kim	Riley	System Architect	Federal Home Loan Bank of Des Moines	515-778-1969	palmsco@gmail.com	F	C	
Adisak	Sukul	Associate Teaching Professor	Iowa State University	515-708-7929	kariley01@gmail.com			
Kurt	Zimmerman	Director-Engineering	Principal	515-669-6177	adisak@iastate.edu		C	
					zimmerman.kurt@principal.com			

Criminal Justice

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Brady	Carney	Director	Iowa Law Enforcement Academy	515-331-5766	brady.carney@iowa.gov	M	C	
Drew	Conklin	Student	DMACC Criminal Justice Program	515-981-8666	dmconklin@dmacc.edu	M	C	
Jon	Davis	Director of Security	Ankeny Community School District	515-242-7614	jon.davis@ankenychools.org	M	C	
Michelle	Denny	Student	DMACC Criminal Justice Program	515-414-0819	bdenny@dmacc.edu	M	C	
Paul	Dix	Asst. Deputy Director	Iowa Department of Corrections	515-725-5730	michelle.dix@iowa.gov	F	C	
Natalie	Fitzgerald	Sheriff	Story County Sheriff's Office	515-382-7456	pfitzgerald@storycountyiowa.gov	M	C	
Jason	Garcia	Student	DMACC Criminal Justice Program	515-689-6801	ngarcia@dmacc.edu	F	H	
Jennifer	Griess	Deputy Criminal Chief	U.S. Department of Justice, US Attorney's Office, SD/Iowa	515-473-9300	jason.griess2@usdoj.gov	M	C	
Paul	Guild	Assistant Director	Iowa Department of Corrections	515-725-5701	jennifer.guild@iowa.gov	F	C	
Adam	Hermesen	Director, DCI Lab	Iowa Department of Public Safety	515-725-1500	hermesen@dps.state.ia.us	M	C	
Brenna	Infante	Sheriff	Dallas County	515-993-4771	adam.infante@dallascountyiowa.gov	M	C	
Robert	Jacobsen	Student	DMACC Criminal Justice Program	641-856-9298	bjacobsen@dmacc.edu	F	C	
Dennis	Johnson	Captain	Iowa DOT Motor Vehicle Enforcement	515-250-5973	robert.johnson@iowadot.us	M	B/Non-Hisp	
Sally	Klein	State Medical Examiner	Iowa State Medical Examiner's Office	515-725-1400	dennis.klein@idph.iowa.gov	M	C	
Dennis	Kreamer	Deputy Director	Iowa Department of Corrections	515-339-3886	sally.kreamer@iowa.gov	F	C	
A.J.	McDaniel	Chief	Johnston Police Department	515-278-2345	dmcdaniel@cityofjohnston.com	M	C	
Darius	Mumm	Director	Polk County Emergency Management Agency	515-286-2107	aj.mumm@polkcountyiowa.gov	M	C	
Mark	Potts	Chief	Ankeny Police Department	515-289-5240	dpotts@ankenyiowa.gov	M	B/Non-Hisp	
Kevin	Sandon	Asst. County Attorney	Polk County Attorney's Office	515-286-2165	mark.sandon@polkcountyiowa.gov	M	C	
Chris	Schneider	Sheriff	Polk County	515-286-3333	kevin.schneider@polkcountyiowa.gov	M	C	
Greg	Scott	Chief	West Des Moines Police Department	515-222-3300	chris.scott@wdm.iowa.gov	M	C	
Michael	Stallman	Chief	Altoona Police Department	515-967-5132	gstallman@altoonapd.com	M	C	
Daniel	Venema	Chief	Clive Police Department	515-278-1312	mvenema@cityofclive.com	M	C	
Brittany	Voogt	Bureau Chief	Polk County Attorney's Office	515-286-3684	dan.voogt@polkcountyiowa.gov	M	C	
	Worrall	Deputy	Polk County Sheriff's Office	515-803-0310	brittany.worrall@polkcountyiowa.gov	F	C	

Culinary

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kimberly	Adams	Teacher (retired)	Ankeny High School	515-965-9630	mkkmadams66@yahoo.com	F		
Lisa	Andersen	Teacher	Ankeny Centennial High School	515-451-9051	lisa.andersen@ankeny-schools.org	F		
Jon	Benedict	Director of Research & Development Executive Chef	Purfoods, LLC	515-321-2979	jon.benedict@purfoods.com	M		
Jordan	Foster	Sous Chef	Hyperion Field Club	515-344-9641	fosterjordan30@yahoo.com	M		
April	Hansman	Food Service Manager	ChildServe	515-478-4084	aprilbuttler@hotmail.com	F		
Derek	Hickey	District General Manager	Oak View Group Hospitality (Iowa Events Center)	515-314-1650	derek.hickey@oakviewgroup.com	M		
Gretta	Irwin	Executive Director & Home Economist	Iowa Turkey Federation	515-232-7492	gretta@iowaturkey.org	F		
Trish	Kellow	President	Elev8Talent Group	515-988-3945	trish@elev8talentgroup.com	F		
Scott	Math	Brand Leader	Heart of America Group	515-371-6464	smath@hoari.com	M		
Taylor	Naughton	Graduate / Student	Iowa Culinary Institute / DMACC	641-328-0120	trnaughton@dmacc.edu	F		
Bill	Ohnemus	Retail Manager (Retired)	Drake University	515-271-2262	willyoh2@hotmail.com	M		
Mario	Portillo	Manager	Hyperion Field Club	515-419-0705	portillomj2000@gmail.com	M		
Steven	Probst	Senior Vice President, Shareholder	Holmes Murphy & Associates	515-669-8355	sprobst@holmesmurphy.com	M		
Haley	Scarpino	Owner/Operator	Valentine Kitchen	515-537-7716	haleyscarpino@gmail.com	F		
May	Schaben	Executive Director	Iowa Restaurant Assoc.	515-419-1863	mschaben@restaurantiowa.com	F		
Kelsey	Suttler	Marketing/Program Director	Iowa Pork Producers Assoc.	515-225-7675	ksuttler@iowapork.org	F		
Sandra	Taylor	Wine Educator	DMACC	515-964-5775	sataylor3@dmacc.edu	F		

Cybersecurity

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Deanna	Bennigsdorf	GRC and Security Engineer	Krause Group		deanna.bennigsdorf@krausegroup.com	F	C	No
James	Bierly	Owner	Secure Point Solutions	515-344-3008	james@secureps.net	M	C	No
Steve	Healey	Chief Technology Officer	Pratum	815-751-6940	stevenhealey@gmail.com	M	C	No
Dan	Kainz	SIU Analyst	EMC Insurance	515-345-7532	dan.f.kainz@emcins.com	M	C	No
Kara	Logan	IT Manager - Security Operations and Engineering	EMC Insurance	515-975-6831	tagaleo@mchsi.com	F	C	No
Arden	Meyer	Asst. Director Engineering	Principal Financial Group	515-964-6473	armeyer4@dmacc.edu	M	C	Yes
Stacy	Monroe	Cyber Defense Operations	Principal Financial Group	515-235-9688	monroe.stacy@principal.com	F	C	No
Matthew	White	Resident Engineer	Palo Alto	515-771-3535	matwhite@paloaltonetworks.com	M	C	No
Ryan	Wood	Director of IT Security & System	Krause Group	515-457-6051	ryan.wood@krausegroup.com	M	C	No
Jen	York	Security Engineer	DHL Group	515-380-0729	jen.york@dhlgroupinc.com	F	C	Yes

Dental Assisting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bouma	Faculty DA Academic Progra	DMACC	515-964-6312	sebouma@dmacc.edu	F	C	No
Tina	Dill	Dental Hygienist DA Adjunct	Grove and Platt Dental Associates	515-986-4001	whitver.christina@yahoo.com	F	C	No
Aubrey	Frette	General Dentist	West Lakes Family Dentistry/Carlisle Family Dentistry	515-606-000	aubreyfrette@gmail.com	F	C	
Tricia	Fry	Dental Assistant	Urbandale Family Dentistry		triciamarie1983@yahoo.com	F	O	No
Chavelle	Galton-Rice	Field Support Mgr. Dental Assistant	D4C Dental Brands	515-822-3067	chavelle.rice@gmail.com	M		No
Robert	McNurlen	Dentist	Robert K McNurlen DDS	515-223-4194	75midwest@gmail.com	M		No
Nikki	Niday	Dental Assistant	Parkway Periodontal Group	515-669-3225	nikkiniday77@gmail.com	F	C	
Marcia	Nithang	Dental Assisting Faculty	DMACC	515-333-8892	mdnithang@dmacc.edu	F	C	
Jared	Sass	Dentist	West Lakes Family Dentistry/Carlisle	515-225-2424	sassddsplc@gmail.com	M	C	No
Blair	Smith	Orthodontist	Bernhardt and Smith Orthodontics PC	515-987-9130	drs@bernhardtandsmith.com	M	C	No
Barry	Svec	Dentist	Dr. Barry R. Svec, DDS	515-225-2452	brsvecdds@gmail.com	M	C	No
Holly	Kirkpatrick	Dental Assistant	Downtown Dental Care	515-314-3208	hthompson78@hotmail.com	F	C	No
Megan	Solberg	Dental Assistant	Prairieview Family Dental	515-918-3336	msolberg2@dmacc.edu	F	C	No
Johanna	Land	Dental Programs Coordinator	DMACC	515-964-6309	jiland@dmacc.edu	F	C	No
Jeanie	McCarville-Kerber	Executive Academic Dean	DMACC	515-783-2779	jamccarville1@dmacc.edu	F	C	No
Dustyn	Dickhaut	Health Sciences & Fitness Associate Dean Health Science & Fitness	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	No

Dental Hygiene

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bouma	DMACC DA Faculty	DMACC	515-720-1622	sebouma@dmacc.edu	F	C	No
Marilyn	Corwin	Retired/Consumer	Retired	515-224-2323	corwin.marilyn@gmail.com	F	C	
Abelardo	Escoto	Dental Hygienist	VA		Abelardo.Escoto@va.gov	M		No
Richard	Hall	Dentist	Richard Hall DDS	515-253-9655	rhalldds@questoffice.net	M	C	No
Melissa	Hoffman	Academic Program Chair	DMACC	515-964-6344	mjhoffman6@dmacc.edu	F	C	
Jackie	Kollasch	Dental Hygiene/DH Faculty	DMACC	515-964-6582	iskollasch@dmacc.edu	F	C	No
Johanna	Land	Dental Programs Coordinator	DMACC	515-964-6309	jiland@dmacc.edu	F	C	No
Andrew	Majeran	Dentist	Clair Family Dental	814-404-6704	ajmajeran_10@hotmail.com	M	C	No
Joyce	Miller	Dental hygienist	Retired	515-986-3712	joyhce602@mchsi.com	F	C	No
Blanche	Riordan	Dental Hygienist	Retired	515-226-8937	blanche.riordan@icloud.com	F	C	No
Ron	Stone	Consumer member	DMACC	515-979-2780	quickmk8@gmail.com	M	C	No
Nicole	Turpin	Dental Hygienist/DH Adjunct	DMACC	515-554-1610	nturpin08@gmail.com	F	C	No
Dan	Venker	Correctional Dentist	DMACC	515-285-9148	dsmiaws@aol.com	M	C	
Amanda	Vonnahme	Dentist/Adjunct	Newton Correctional Facility	319-325-2284	corcoranamanda@hotmail.com	F	C	Yes
Erica	Williams	Dental Hygienist	Briarwood Dental	515-556-9115	efawn01@msn.com	F	C	
Jeanie	McCarville-Kerber	Executive Academic Dean	DMACC	515984-6394	jamcarville@dmacc.edu	F	C	Jeanie
Dustyn	Dickhaut	Health Science & Fitness Associate Dean Health Science & Fitness	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	Dustyn
Kari	Bemisdarfer	DH Faculty	DMACC	515-964-6673	klbemisdarfer@dmacc.edu	F	C	Kari

Diesel Technology

First Name Last Name	Title	Business Name	Phone Number Email	Gender	Ethnicity	Disability
Matt Bono	Manager of field Service Operations	CNH Industrial (Case IH)	262-221-4588 matt.bono@caseih.com	M	C	
David Burrows	Service Manager	TMC Transportation	515-974-3554 david.burrows@tmc.com	M	C	
Zac Clark	Ops Manager	Truck Center Companies	641-777-1431 zclark@tcctrucks.com	M	C	
Scott Jones	Service Manager	Cummins Central Power	515-262-9591 scott.e.jones@cummins.com	M	C	
Ben Koehler	Service Manager	MHC Kenworth	515-261-6315 ben.koehler@mhc.com	M	C	
Patricia Marx	Maintenance Manager	Ruan Transportation Management Systems	319-429-4086 pmarx@ruan.com			
Tyler Olson	Director of Operations	Housby Mack	515-299-6283 toolson@housby.com	M		
Andy Prochnow	General Manager- Fixed Operations	Bobcat Company	515-250-1449 andy.prochnow@doosan.com	M	C	
David Schaefer	Regional Technical Instructor and Recruiter	O'Halloran International	515-967-1145 dschaefer@ohallorans.com	M	C	
Doug Schmidt	Service Manager	Peterbilt of Des Moines	515-967-0355 dschmidt@pbtruck.com	M	C	
Mark Stoneking	General Manager	Ziegler CAT	515-957-3800 mark.stoneking@zieglercat.com			
Tyler Theune	General Manager	Vander Haag's Inc.	515-309-1169 tyler.theune@vanderhaags.com	M	C	
Ben Wiedenhoeft	Service Manager	Titan Machinery	515-974-5100 ben.wiedenhoeft@titanimachinery.com	M	C	No

Early Childhood Education

First Name Last Name	Title	Business Name	Phone Number Email	Gender	Ethnicity	Disability
Crystal Abbe	Family Engagement Facilitator	Des Moines Public Schools	515-242-8213 crystal.abbe@dmschools.org			
Tricia Berry	Associate Dean and Director	Purdue University Global	515-490-2621 tberry@purdueglobal.edu	F	C	No
Katherine Champlin	Professor	DMACC	515-964-6584 kachamplin@dmacc.edu	F	C	
Julie Clark	Professor	DMACC	515-965-7101 jclark4@dmacc.edu	F	C	
Sandy Darveau	Home Interventionist	Heartland Area Education Agency	515-270-9030 sdarveau@heartlandaea.org			
Monica Garner	Iowa Head Start State Collaboration Director	Iowa Department of Education	515-336-3281 monica.garner@iowa.gov			
Jodi Grover	Coordinator	Upper Iowa University	515-225-1800 groverj@uiuu.edu			
Delora Hade	Professor Emeritus	DMACC	515-290-5819 djhade@dmacc.edu			
Donna Kennebeck	Director	Unity Point Child Development Center	515-240-8827 donna.kennebeck@unitypoint.org	F		
Cassidy LeCroy	Director	Easterseals Iowa	515-309-2376 cjecroy@eastersealsia.org		C	
Pam Mahoney	TEACH Counseling Specialist	Iowa Assoc. for the Education of Young Children	515-331-8000 pmahoney@iowaeyc.org			
Casey Courtney	Executive Director	Iowa SIDS Foundation	515-965-7655 casey@iowakids.org			
Manser Mottet	Teacher	West Des Moines Community Schools	515-633-4000 mottetc@wdmcs.org			
Jolene Rosonke	Professor	DMACC	515-964-6502 jmosonke@dmacc.edu	F		
Sherri Sciarrotta	Coordinator, CDC	DMACC	515-964-6588 slsciarrotta@dmacc.edu	F		
Cella Shedd	Asst. Teaching Professor	Iowa State University	515-294-8877 cpshedd@iastate.edu			
Younghee Steenhoek	Teacher	Des Moines Public Schools	515-242-7846 younghee.steenhoek@dmschools.org			
Leslie Stonehocker	4-H Data Manager	ISU Extension and Outreach	515-294-9875 listone@iastate.edu			
Grace Weatherwax	Teacher	The Treehouse Growing & Learnir	515-577-1215 graceweatherwax@hotmail.com	F	C	

Electrical Trades

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Todd	Archibald	Global Infrastructure & IT Security Manager Building Official Community Development/ Building Inspector	Bayer USDA Crop Science	515-249-1479	todd.archibald@bayer.com			
Mel	Duncan	Sr. Project Manager	City Of Newton Baker Group	641-792-6622	jmeld@newtongov.org			
Joshua	Earls	Executive Academic Dean, METT	DMAACC	515-975-1330	earlsj@thebakergroup.com			
Jennifer	Foster	Principal Controls Engineer Vice President of Pre-Construction	Mom's Meals Van Maanen Electric	515-964-6692	jfoster1@dmacc.edu			
Kirt	Hansen	Windsor Heights Construction Sales	Electrical Engineering & Equipment Company	515-473-4142	kirt.hansen@momsmoals.com			
Josh	Hetzler	Supervisor Maintenance & Grounds	Newton Community Schools	641-787-4056	jhetzler@vanmaanenelectric.com			
Charlier	Miller	President	Van Maanen Electric	515-971-0047	charlie.miller@3e-co.com			
Jack	Sutteck			641-417-3672	sutteckj@newton.k12.ia.us			
Nate	Van Maanen			641-791-9473	nate@vanmaanenelectric.com			

Electric Utility Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Anthony	Clarkin	Electrical Subject Matter Expert Manager of IPL Technical Training	META Platforms, Inc	515-729-6048	Clarkinam@gmail.com	M	C	No
Keith	Jones	Wind Energy Mgr/Process Consumable Mkts	Alliant Energy	641-780-6979	keithjones@alliantenergy.com	M		No
Mark	Kirk	Director of Electric services Director of Safety and Loss Control	Composites One Iowa Association of Municipal Utilities	847-922-1681	mark.kirk@compositesone.com	M		No
Jared	Masker	Director of Safety and Loss Control	Iowa Association of Electric Cooperatives	712-249-8601	jmasker@iamu.org	M		No
Scott	Meinecke	Program Manager, electric Training	MidAmerican Energy Company	712-348-2511	smeinecke@iowarec.org	M		No
Stephen	Simmons	Missouri Valley Line Constructors Apprenticeship & Training Program	MidAmerican Energy Company	515-242-3442	Stephen.Simmons@midamerican.com	M		No
Stuart	Twist	Instructor	MidAmerican Energy Co.	515-242-4341	stuart.Twist@midamerican.com	M		No
Timothy	Vassios	Safety Instructor	Iowa Association of Electric Cooperatives	515-829-0458	tvassios@movalleyjtc.org	M		No
Jim	Wolfe			641-330-0150	jwolfe@iowarec.org	M		No

Electronics Engineering Tech

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kelli	Bisson	Recruiter	Interstates	402-948-9078	kelli.bisson@interstates.com	M	W	
Michael	Cobb	Service Manager	Infomax Office Systems	515-237-2398	mcobb@infomaxoffice.com	F	W	
Shasta	Flynn		Collins Aerospace		shasta.flynn@collins.com	M	W	No
Steve	Guyer	Energy and Climate Specialist	GWA / Iowa Environmental Council	515-244-1194 x 213	Sguyer@gwaintl.com	M	W	No
Jim	Hale	Operations Manager	ESCO Automation	515-782-7052	jim.hale999@gmail.com	M	W	No
Joe	Kelly		Garmin International	816-509-2596	Joseph.kelly@garmin.com	M	W	
David	Koenig	Technical Supervisor	Garmin International	913-440-2642	david.koenig@garmin.com	M	W	
Alejandro	Ortiz	Regional Maintenance Manager	JLL / Amazon Account	480-268-3871	rtzale@amazon.com	M	Hispanic	
Eddie	Post		Collins Aerospace	319-295-0240	eddie.post@collins.com	M	W	
Chad	Riddle	Operations Manager	Continental Alarm & Detection	402-214-0802	chad.riddle@continental-alarm.com	M	W	
Mitchell	Rogers	Biomedical Equipment Technician II	UnityPoint Health	515-573-0897	mbrogers@alumni.iastate.edu	M	W	
Matthew	Thompson	Engineering Manager	Collins Aerospace	319-215-9591	matthew.thompson2@collins.com	M	W	
Brandon	Umscheid		Baker Group	515-336-4351	Umscheid@thebakergroup.com	M	W	
Scott	Volpe	Engineering Manager, R&D	Musco Sports Lighting, LLC	641-670-1358	scott.volpe@musco.com	M	W	
Brad	Vorrie		Ramco Innovations	515-480-7658	Bvorrie@ramcoi.com	M	W	

English Language Learner

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kate	Chandler	Academic Advisor	DMACC	515-248-7255	kachandlerernst@dmacc.edu	F	C	No
Patricia	Ernst	Executive Director	Iowa International Center	515-282-8269 x 13	pgrote@iowainternationalcenter.org	F	C	No
Caryn	Kelly		Lutheran Services in Iowa	515-204-1873	caryn.kelly@siowa.org	F	C	
Elyse	Pate	Director	Iowa International Center	515-282-8269	epate@iowainternationalcenter.org	F	C	
Amber	Ramirez		United Way of Central Iowa	515-868-7721	amber@centraliowaworks.org	F	C	No
Dawn	Voelker	International Language Program	Iowa International Center	515-282-8269 x 16	dvoelker@iowainternationalcenter.org	F	C	No
John	Windheuser	ELL Consultant	DMACC	515-697-7764	jbwindheuser@dmacc.edu	M	C	
Gail	Zehr	District Coordinator	DMACC	515-965-7094	gmzehr@dmacc.edu	M	C	

Fashion

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Belange Meg	Matunda Lastovica	Owner & Designer Owner/Design Consultant Photo director/ Studio	Belange Handmade LLC MCL Designs, LLC	929-385-9330 515-231-1735	info@shopbhm.com meglastovica@gmail.com	F	B/Non-Hisp White, no No	
Madison Nekia Ashley	Whitfield Mueller	Coordinator Owner & Designer Student/Seamstress Events and Comms Services	Mittera Creative Corporation Nik Star Boutique NA	515-313-5286 515-988-2860 515-708-2447	madievison@gmail.com nikstarboutique@gmail.com ashmueller06@gmail.com	F F F	White, no No B/Non-Hisp White, no No	
Danielle Mayim	(De) Kranovich Finkelstein	Specialist Visual Merchandiser	Dee Kranovich Fontenelle Supply Co Budu/Bu Art Collective Kranto Education Alliance Kranto	515-418-2334 515-321-5137	Dkranovich@gmail.com mayimyai@gmail.com	F F	White, no No White, no No	
Claire Gretchen Courtney Holland	Kranto Bohling Conlin Grumieux	Business Owner / Educator Owner & Designer Stylist/Owner CEO	Professional Media Solutions Gretchen Bohling Designs Courtney Conlin Banson NYC	515-360-7840 712-830-9461 515-418-2500	claire@wixahkin.com letstalk@gretchenbohling.com styleconsult@courtneyconlin.com	F F F	White, no No White, no No White, no No	

Fire Science

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Mike Keaton	Cardwell Duckett	Chief Firefighter	Urbandale FD Altoona FD/DMACC Student/PM	515-278-3970	mcardwell@urbandale.org	M M	C C	
Jess Clay Gavin	Dunn Garcia Hills	Bureau Chief Chief Firefighter	Fire Services Training Bureau Clive FD Fort Dodge FD/DMACC FT Student	515-727-3426 515-223-1595	duckettkeaton11@gmail.com dunn@dps.state.iowa.us cgarcia@cityofclive.com	M M M	C C C	
Karla Johnathan Jenn Lance Dan Tomme Mike Jamie	Hogrefe Kraemer Lund Porter Routison Schellhase Whitsall Wood Xayavong	Chief Fire Marshal Fire Marshal Chief Assistant Chief Assistant Chief Fire Marshal Fire Marshal Chief	Polk City Fire Department Altoona FD City of DSM Norwalk Fire Department Altoona FD Ankeny FD Waukee FD WDSM FD State of Iowa Pleasant Hill FD	515-984-6304 515-967-2216 515-283-4240 515-981-4316 515-967-2216 515-965-6473 515-978-7998 515-222-3437 515-725-6145 515-262-9360	karla.hogrefe@polkcityfd.com jkraemer@altoona-iowa.com jklund@dmngov.org jporter@nonwalk.iowa.gov lroutison@altoona-iowa.com dschellhase@ankenyiowa.gov tysdal@waukee.org mike.whitsall@wdm.iowa.gov wood@dps.state.ia.us jxayavong@pleasanthillowa.org	F M M M M M M M M F	C C C C C C C C C C C	

**Fitness & Exercise Management,
Exercise Science & Kinesiology**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Rick	Davis	Adjunct	DMACC	515-230-4361	rdavis@dmacc.edu	M	C	No
Todd	Dorr	Director of Programming & Training	Farrell's Extreme Body Shaping	1-800-670-0263	toddorr@fxcorp.com	M	C	No
Raquel	Zuniga	Academic Advisor	DMACC	515-965-7359	rzuniga4@dmacc.edu	F	H	No
Jocelyn	Kovarik	Advisor/ Women's Basketball Coach	DMACC	515-433-5209	rkovarik@dmacc.edu	F	C	No
B. J.	McGinn	Athletic Director	DMACC	515-433-5050	bjmcginn@dmacc.edu	M	C	No
Jeanie	McCarville-Kerber	Executive Academic Dean	DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No
Nate	Newman	Program Director & Professor	Drake	515-271-2810	nathan.newman@drake.edu	M	C	No
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Jennifer	Spry-Knutson	Chair, Fitness & Sports Management	DMACC	515-290-5515	jspry-knutson@dmacc.edu	F	C	No
Michelle	Rembert	Adjunct	DMACC	515-419-8523	mrembert@dmacc.edu	F	C	No
Lisa	Phillips	Advisor	ISU	515-294-2029	lisap1@iastate.edu	F	C	No

Ford ASSET

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
John	Bentley	Service Manager	Dewey Ford	515-491-5707	jbentley@deweyford.com	M	B/Non-His	No
Peter	Burke	Service Technician/Student	Ames Ford-Lincoln	515-212-1337	acts12v16@gmail.com	M	C	No
Jeffrey	Bush		Dewey Ford	515-967-4455	jbandab804@msn.com	M	C	No
James	Crooks	Fixed Operations Director	De'Arman Automotive	515-962-8141	jcrooks@deyarman.com	M	C	No
Pat	Habermann	Retired Instructor	DMACC	515-291-1680	habermann@huxcomm.net	M	C	No
Max	Hannusch	Service Manager	Karl Ford of Story City	515-733-8794	m.hannusch@karlsc.com	M	C	No
Denise	Harris	Technical Placement Specialist	Ford Motor Company	559-920-0857	dharris1@ford.com	F	C	No
Jordan	Lauer	Field Service Engineer	Ford Motor Company	308-529-1585	jlauer18@ford.com	M	C	No
Keith	Ling	Field Service Engineer	Ford Motor Company	515-490-3516	kling10@ford.com	M	C	No
Albert	Pieper	Retired Instructor	DMACC	515-423-0675	aepieper@dmacc.edu	M	C	No

Graphic Design

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kasey	Baker-VerMulum	Designer	Strategic America	515-453-2000	kvermulim@strategicamerica.com	F	C	No
Alex	Braidwood	Graphic Designer	Listening Instruments	313-595-3155	a@listeninginstruments.com	M	C	No
Adam	Clark	Director Creative Services & Brand	Athene	515-342-6257	aclarke@athene.com	M	C	No
Bridget	Drendel	Chief Creative Officer	P7	515-494-0105	pantonez98@gmail.com	F	C	No
Katherine	Hutchison	Chief Executive Officer	P7	563-590-7525	kat@p7design.com	F	C	No
Miriam	Martincic	Asst. Teaching Professor	Iowa State University	217-778-0225	miriamm@iastate.edu	F	C	No
Katie	Ryan	Senior Graphic Designer	Athene	515-342-3971	katie.ryan@athene.com	F	C	No
Sophie	Babcock	Freelance Designer	Odyssey2Nirvana	641-521-7554	odyssey2nirvana@outlook.com	F	A	No

Health Information Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tamara	Boozell	Program Support II	Telligen Healthcare Intelligence	515-783-9954	tboozell@outlook.com			
Kristin	Brookover	Academic Advisor	DMACC	515-965-7359	kmbrookover@dmacc.edu			
Susan	Brown	HIT Program Director	Telligen Healthcare Intelligence	515-727-2741	sbrown@telligen.com			
Julie	Clinkinbeard	Director	Broadlawn Medical Center	515-282-2200	jclinkinbeard@broadlawns.org			
Joshua	Eide	Director of Operations	Rayus Radiology	319-594-2030	loweminn@msn.com		C	
Lauren	Hardison	Asst. Director of Analytics	UnityPoint Health	515-471-0164	lauren.hardison@unitypoint.org			
Jeanie	McCarville	Dean	DMACC	515-965-7120	jamccarville1@dmacc.edu			
Beth	McGinnis	Director of IT and Billing	The Iowa Clinic	515-875-9866	bmcginnis@iowaclinic.com			
Lanette	Simmons	Client Services	State Hygienic Laboratory	641-891-0213	lanettesue@ihs.com			C
Kim	Schwartz	Asst. Administrator of Operations and HR	Boone County Hospital	515-433-8464	kschwartz@bchmail.org			
Kelly	Smith	QPP Project Support Specialist	Telligen Healthcare Intelligence	515-770-3499	kellysmith7@gmail.com			
Jake	Wendler	IT Manager	Dallas County Hospital	515-465-7535	jwendler@dallascohospital.org			

Heating, AC, Refrigeration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Steven	Crocker	Service Operations Mgr	Halvorson Trane Co	515-309-4518	slcrocker@trane.com	M	C	
Jon	Edelen		Lozier Heating & Cooling	515-267-1000	jon@lozierheatingcooling.com	M	C	
Joe	Hannam	Project Manager	Excel Mechanical	515-208-4348	jhannam@excelmechanical.net	M	C	
Dave	Hansman	Program Chair	DMACC	515-964-6426	dahansman1@dmacc.edu	M	C	
Gary	McCormick	Outside Sales TM	Johnstone Supply	515-802-2306	gary@johnstonecg.com	M	C	
Don	Ochs		Central Plains Distributing	515-331-3743	dochs@comfortproducts.com	M	C	
Riley	Paulus	Sales Department	CFM Distributors	641-494-7500	r.paulus@cfmkc.com	M	C	
Matthew	Peterson	Adj. Instr./Journeyman	DMACC	515-460-1779	mipeterson6@dmacc.edu	M	C	
Kevin	Schneider	Store Manager	Lennox Industries	515-314-2412	kevin.schneider@lennoxind.com	M	C	No
Jamie	Simpson	Service Manager	Schaal Heating & Cooling	515-288-3631	jamies@callschaal.com	M	C	
Eric	Steinick	Service Manager / Sales Manager	Kohles & Bach Inc	515-278-2900	eric@kohlesbach.com	M	C	No

Honda PACT

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jeff	Calkin	Retired ASEP Instructor	Des Moines Area Community Coll	515-250-9753	jcalkin13@hotmail.com	M	C	No
Cole	Fennessey	Service Manager	Smart Honda	515-313-3150	cfennessey@smarthondadesmoines.com	M	C	
Mel	Gawley	Service Manager	Honda of Ames	515-233-3316	mgawley@lithia.com	M	C	
Bryan	Gregory	Field Technical Specialist	American Honda Motor Company	224-254-5185	bryan_gregory@na.honda.com	M	C	
Mike	Haynes	Parts and Service Director	Smart Honda	515-253-3070	mhaynes@smarthondadesmoines.com	M	C	
Chuck	Lee	Parts and Service Director	Honda of Altoona	515-895-1551	clee@hondaaltoona.com	M	C	No
Deron	Lundgren	Asst. Zone Manager, Parts and Service	American Honda	614-395-3779	deron_lundgren@na.honda.com	M	C	
Lance	Miller	Service Manager	Richardson Motors	563-582-5411	lmiller@richardsonmotors.com	M	C	
David	Morrilly	Service Manager	Billion Honda	319-400-0806	david.morrilly@billionauto.com	M	C	
Jamie	Powers	Fixed Operations Director IA	Gurley Leap Automotive Management Group	513-237-8788	jpowers@lujack.com	M	C	
Austin	Reeves	Service Manager	Billion Automotive	319-499-4661	austin.reeves@billionauto.com	M	C	
Stephen	Rhodes	Service Manager	Lujack Honda	563-445-4746	srhodes@lujack.com	M	C	
Sam	Simpson	District Parts and Service Manager	American Honda Motor Company	310-892-0939	samuel_simpson@na.honda.com	M	C	
Bryan	Thiel	Fixed Operations Manager, Acura	Acura of Johnston	515-727-7006	bryanthiel@lithia.com	M	C	

Horticulture

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Ryan	Bates	Plant Buyer	Ted Lare	515-559-3969	ryan@tedsgardens.com			
Mike	Bevins	Owner	Iowa Native Trees & Shrubs	515-975-3158	ints@minburcomm.net			
Jason	Brauckman	Board Certified Master Arborist	Wright Outdoor Solutions	515-987-0800	ljbrauckman@wrightoutdoorsolutions.com			
Dan	Canova	Director of Operations	Perennial Gardens	515-964-7702	dan@perennialgardens.biz			
Barb	Clawson	Program Coordinator and Lecturer	Iowa State University	515-294-5624	bclawson@iastate.edu			
Hamza	Daour	General Manager	Dan & Jerry's Greenhouse	641-628-3602	hamza@digreen.com			
Heath	Ellis	Supervisor	City of Pleasant Hill	515-208-5212	hellis@pleasanthilliowa.org			
Cindy	Haynes	Professor	Iowa State University	515-294-4006	chaynes@iastate.edu			
Randy	Robinson	Field Staff Representative for Central Plains	Golf Course Superintends Association of America	800-472-7878 Ext 3605	robinson@gcsaa.org	M	C	no

Human Services

First Name Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Trevy Augustin	HSV Adjunct	DMACC/ HHS		Trevalova.augustin@iowa.gov			
Tricia England	Coord. TRIO SSS Program	DMACC Trio Program	515-697-7803	tengland@dmacc.edu	F	C	No
Diedre Henriquez		Central Iowa Shelter & Service		dhenriquez@centraliowashelter.org			
Barbara Hernandez		Bureau of Refugee & Immigrant Services- HHS		bhernan@dhs.state.ia.us			
Shelby Kaura	Human Service Program Chair	Upper Iowa University	515-225-1800 x2216	kauras@uiu.edu	F	C	No
Francis Mota	SW Intern, DMACC Alum	Al Exito		fmota@dmacc.edu			
Jeanie McCarville	Executive Academic Dean	DMACC					
Kerber							
Dawn Narcisse		DOC 5th Judicial	515-771-0897	Jamccarville1@dmacc.edu			
Kristine Owen		Grandview University	515-263-6167	dawn.narcisse@iowa.gov	F	B/Non-Hisp	No
Rebecca Papian	Counselor	DMACC Urban Campus		kowens@grandview.edu	F	C	No
Kelsie Pinegar		Families Forward		rapapian@dmacc.edu			
Mark Renning	Advisor	DMACC- Carroll Campus		kelsie@familiesforward.org			
Ashley Schaufenbuel		DMACC- HSV Student	515-263-6167	mrenning@dmacc.edu			
Jill Sudak-Allison	Full Time Instructor/ HSV Grou	Grandview University		acsullivan@dmacc.edu			
Annie Wood	Full Time Instructor/ HSV	DMACC- Ankeny Campus		jsudak-allison@grandview.edu	F	C	No
Ilima Young-Dunn	Program Chair	DMACC- Urban Campus	515-248-7222	akwoodlong@dmacc.edu			
				imyongdunn@dmacc.edu			

Industrial Technician (includes Renewable Energy)

First Name Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Douglas Allegar	Regional Instrumentation/Electrical Reliability Leader	Chevron Renewable Energy Group	360-749-6660	douglas.allegar@chevron.com	M	C	
James Auld	Director	NextEra Energy, Inc	561-315-2284	james.auld@fpl.com			
Michael Barnes		RER & Sunvestment Energy Groups	717-554-5801	michaelbarnes@gmail.com			
Nick Bierstedt	Wind Site Manager	NextEra Energy Resources		Nick.bierstedt@nexteraenergy.com	M	W	No
Steve Guyer	Energy and Climate Specialist	Iowa Environmental Council	515-244-1194 x 213	guyer@iaenvironment.org	M	W	No
Jim Hale	Operations Manager	ESCO Automation	515-782-7052	jim.hale999@gmail.com	M	W	No
Johanna James	Utility Engineering Manager	Midland Power Coop	307-631-1414	ijames@midlandpower.coop	F	C	No
Mark Kirk	Wind Energy Sales Manager	Composite One LLC	515-986-4656	mark.kirk@compositesone.com	M		
Alex Maynard	Field Recruitment Coordinator	Sky Climber Renewables	503-407-7705	amaynard@skyclimber.com	M		
Todd Miller		1 Source Solar	515-446-0100	todd@1sourcesolar.com	M		
Magin Reyes		Exelon	515-221-5700	magin.reyes@exeloncorp.com			
Daniel Schoenfelder	Executive Director, Biodiesel Operations	Chevron Renewable Energy Group	515-766-8402	daniel.schoenfelder@regi.com	M	W	No
Donald Schroeder	Wind Site Manager	NextEra Energy Resources	712-563-5181	donald.schroeder@nexteraenergy.com	M		
Emily Wagner	Human Resources Generalist	American Packaging Corporation	5157331428	ewagner@americanpackaging.com	F		
Tom Wenzel	Maintenance Supervisor	Danfoss		twenzel@danfoss.com	M		

Information Technology/Network Administration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Brian	Broughton	System Administrator	ITPP Heartland	515-802-0967	brian-broughton@outlook.com	M	C	No
Steve	Healey	Chief Technology Officer	Pratum	815-751-6940	stevenahealey@gmail.com	M	C	No
Jesse	Hess	Service Assurance Manager	Iowa Network Services (DBA: Aureon)	515-705-0560	jessewhess@gmail.com	M	C	No
Calvin	Jutting	System Engineer	Cisco Systems	641-831-3103	jutting.c@gmail.com	M	C	No
Dan	Kainz	SIU Analyst	EMC Insurance	515-345-7532	dan.f.kainz@emcins.com	M	C	No
Brooklyn	Mazza	IT compliance Manager	Hv-Vee	515-802-8172	mazza.brooklyn@gmail.com	F	C	No
Marshall	McCauley	Owner	McCauley Technical Services	515-490-4807	mgmccauley@hotmail.com	M	C	No
Wes	Sudman	Engineering Services Manager	Heartland Business Systems	402-314-1317	wsudman@hbs.net	M	C	No
Michael	Witt	Technical Solutions Engineer	Carrier Access IT	515-418-2713	michael.andrew.witt@gmail.com	M	C	No
Jen	York	Security Engineer	DHI Group	515-380-0729	jen.york@dhiigroupinc.com	F	C	Yes

Interior Design

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Maggie	Parks	Interior Designer	Mayo Clinic	229-815-3692	margaret.parks@gmail.com	Female	Not Hispa	No
Courtney	Morris	Interior Designer	Courtney Morris Interior Design	515-360-6240	design@courtneymorris.net	Female	Not Hispa	No
Cathy	Koch	Registered Interior Designer	CMB Architects	319-415-7378	koch.cathy@cmbarchitects.com	Female	Not Hispa	No
Jamie	Osmundson	Professor	Iowa State University	515-210-2049	jamie.osmundson@gmail.com	Female	Not Hispa	No
Joani	Henderson	Interior designer	Summit Homes	515-975-7709	Joanmcclore@msn.com	Female	Not Hispa	No
Lindsay	Brandon	Interior Designer	Design 2 Build	515-208-0524	lindsaybrandon@gmail.com	Female	Not Hispa	No
Holly	DeGoey	Interior Designer	ALT Design Studio	515-681-1849	holly@thealtdesignstudio.com	Female	Not Hispa	No
Julie	Youngblade	Owner / Interior Designer	JY Design LLC	515-554-0471	julie@jydesign4u.com	Female	Not Hispa	No
Andrea	Singbush	Owner/Designer	Interiors by Andrea	515 979 0302	interiorsbyandrea@msn.com	Female	Not Hispa	No
Gowri	Betrabet	Professor of Interior Design	University of Northern Iowa	319-273-2603	betrabet@uni.edu	Female	Not Hispa	No
Michael	Ford	Asst. Professor of Practice	Iowa State University	913-226-9193	msford@iastate.edu	Male	Not Hispa	No
Leslie	Poyzer	Designer & Stylist	Leslie Designs	515-418-8580	lesliedesigns@gmail.com	Female	Not Hispa	No
Hunter	Wells	Student	Des Moines Area Community College	319-237-5646	hpwells@dmacc.edu	Female	Not Hispa	No
Pamela	Davidson	Interior Designer/Owner	P.J. Davidson Interiors LLC	515-238-9074	pam@pjinteriors.com	Female	Not Hispa	No
Mandy	Hoskinson	Assistant Designer	P.J. Davidson Interiors LLC		mandyd1212@gmail.com	Female	Not Hispa	No

Marketing/Management

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tyler	Busse	Employment Specialist	Waldinger Corporation	515-323-5103	tyler.busse@waldinger.com	M	C	No
Sara	Clayton	Career Center Director	DMACC	515-964-6215	snclayton@dmacc.edu	F	C	No
Kelsey	Griglione	Partner Marketing Manager	WorkVia	507-995-7247	klmeyer06@gmail.com	F	C	No
Julie	Heuton	Director	Two Rivers Marketing	515-557-2050	julieh@2rm.com	F	C	No
Mike	Jefferson	Project Manager	Greater DSM Partnership	515-286-4913	mjefferson@dsmpartnership.com	M	B/Non-His	No
Michael	Kremer	Vice President Marketing	American Concrete Pipe Assoc.	847-644-3612	kremer.michael.b@gmail.com	M	C	No
Carlos	Navarro	Director of Marketing	Principal Financial Group	515-878-9568	navarro.carlos@principal.com	M	Hispanic	No
Rachelle	Setsodi	Transfer Advisor-Business	Drake University	515-271-4001	rachelle.setsodi@drake.edu	F	C	No
Kent	Spillers	Advisor	DMACC	515-964-6567	kaspillers@dmacc.edu	M	C	No

Medical Assistant

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Nicole Harper	Allsup	CMA(AAMA)	Broadlawn Medical Center	515-943-6481	nallsup@broadlawn.org	F	C	No
Jerry Zilha	Baldwin	OB/GYN & Pediatric Clinic Mgr	Broadlawn Medical Center	815-219-5465	hbaldwin@broadlawn.org	F	C	No
Kathy Laina	Barnwell	Community Member	Retired	515-964-8962	jerry@jiebarnwell.net	M	C	No
Dustyn Fisher	Burzic	Manager of Operations	The Iowa Clinic	515-205-3979	zburzic@iowaclinic.com	F	C	No
Katie Suzy	Brannan	Associate Dean, HSF Pathway	Delta Dental	515-965-7051	ddickhaut@dmacc.edu	M	C	No
Linda Charles	Dickhaut	CMA(AAMA)	Broadlawn Medical Center	515-979-9492	ffisher@broadlawn.org	F	C	No
Sheri Beth	Federicks	Primary Care Director	MercyOne	515-201-6224	katie.federicks@mercyoneiowa.org	F	C	No
Jennifer Jeanie	Frein	Clinic Administrator	MercyOne	515-491-6781	suzanne.frein@mercyoneiowa.org	F	C	No
Allison Anne	Horn	Student Member	DMACC	515-291-2749	lhorn3@dmacc.edu	F	C	No
Stacey Toni	Kiehne	CMA (AAMA)	Broadlawn Medical Center	515-991-3341	kiehne.charles1@gmail.com	M	C	No
Randee Nancy	Kinzle	CMA(AAMA)	Broadlawn Medical Center	641-420-4785	skinzie@broadlawn.org	F	C	No
Jill Cheryl	Lundstrom	CMA(AAMA)	Iowa Diabetes and Endocrinology	515-229-8874	bethlundstrom@gmail.com	F	C	No
Jennifer Jeanie	Mahoney	Clinical Recruiter	Unity Point	319-251-7166	jennifer.mahoney@unitypoint.org	F	C	No
Allison Anne	McCarville	Exec. Academic Dean, HSF	DMACC	515-965-7120	iammccarville1@dmacc.edu	F	C	No
Stacey Toni	Onstot	CMA(AAMA)	Unity Point Southglen	641-572-0238	A.Onstot@aol.com	F	C	No
Randee Nancy	Riemenschneider	Director, Clinic Operations	Unity Point	515-471-9775	anne.riemenschneider@unitypoint.org	F	C	No
Jill Cheryl	Schroder	Program Director, Professor	DMACC	641-780-4744	slschroder@dmacc.edu	F	C	No
Jill Cheryl	Sonner	Clinical Training Specialist	Primary Health Care	515-250-0287	Toni Sonner tsonner@phcinc.net	F	B	No
Jill Cheryl	Taylor	CMA	Broadlawn Medical Center	515-250-0287	randeretaylor@gmail.com	F	C	No
Jill Cheryl	Tim	Director of Clinical Education, Infection Prevention, & Safety	Primary Health Care	515-480-5921	Nancy Tim ntim@phcinc.net	F	C	No
Jill Cheryl	Wilkins	CMA(AAMA) Clinic Supervisor	Unity Point	515-480-5921	jill.wilkins@unitypoint.org	F	C	No
Jill Cheryl	Young	Professor	DMACC	515-964-6297	cjyoung1@dmacc.edu	F	C	No

Medical Lab Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Linda Karen	Bates	Laboratory Manager	UnityPoint Health Des Moines	515-263-5593	linda.bates@unitypoint.org	F	C	No
Justin Brian	Campbell	MLT Program Director	DMACC	515-964-6296	kjcampbell@dmacc.edu	F	C	No
Brian	Chapman	MT(ASCP), Technical Coordinator Lab/Flow Cytometry	Dallas County Hospital	515-465-7657	jchapman@dallascohospital.org	M	C	No
Miranda Lizzie	Christian	MT(ASCP)	VA Central Iowa Health Care System	515-699-5625	Brian.Christian@va.gov	M	C	No
Teresa Marie	Gauthier	Professor, Biology and Honors	DMACC	515-964-6237	mcgauthier@dmacc.edu	F	C	No
Rachael	Hoffman	MLT/Recent Graduate	Broadlawn Medical Center	515-282-2249	ejhoff01@gmail.com	F	C	No
Ben Emily	Hoover	Adjunct Instructor	DMACC	641-753-1438	tghoover@dmacc.edu	F	C	No
Denise Stacey	Mabie	Account Manager	Mckesson Medical Surgical	515-441-4039	marie.mabie@mckesson.com	F	C	No
Melanie	Muhs	MT(ASCP)	LifeServe Blood Center	515-309-4480	rachael.muhs@lifeservebloodcenter.org	F	C	No
Denise Stacey	Phan	MT(AAB)	UnityPoint Health Des Moines - Pe	515-505-5154	mimh.phan2@unitypoint.org	M	A	No
Melanie	Schmitz-Kodis	Laboratory Manager	MercyOne West Des Moines Medical Center	515-358-8158	Emily.Schmitz-Kodis@mercyoneiowa.org	F	C	No
Denise Stacey	Simpson	Phlebotomy Instructor	DMACC - Continuing Ed	515-244-4704	dkaysimpson@gmail.com	F	C	No
Melanie	Sundberg	Laboratory Manager	Montgomery County Memorial Hospital	712-623-7161	stasur@mcmh.org	F	C	No
Melanie	Vorsten	Laboratory Director	Mary Greeley Medical Center	515-239-6915	vorstenm@mgmc.com	F	C	No

Medical Office Specialist

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Courtney	Andersen	Former Student		515-620-9650	courtney.LA17@gmail.com	F	C	No
Tamara	Boozell	Program Support II	Telligen Healthcare Intelligence	515-783-9954	tboozell@outlook.com			
Susan	Brown	HIT Program Director	Telligen Healthcare Intelligence	515-727-2741	sbrown@telligen.com			
Julie	Clinkinbeard	Director	Broadlawns Medical Center	515-282-2200	jclinkinbeard@broadlawns.org			
Kathleen	Cola	Billing Coordinator	Pediatric Cardiology, PC	515-975-8399	katiec@pedscard.com			
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMAACC	515-965-7051	ddickhaut@dmacc.edu	M	C	No
Joshua	Eide	Director of Operations	Rayus Radiology	319-594-2030	lowemimm@msn.com			
Katie	Fergus	President, CEO	PractiSynergy	515-237-3974	katie@practisynery.com			
Lauren	Hardison	Asst. Director of Analytics	UnityPoint Health	515-471-0164	lauren.hardison@unitypoint.org			
Jeanie	McCarville	Exec. Academic Dean, HSF	DMAACC	515-965-7120	jammccarville1@dmacc.edu			
Beth	McGinnis	Director of IT and Billing	The Iowa Clinic	515-875-9966	bmcginnis@iowaclinic.com			
Misty	Sachs	Practice Administrator	Doran Clinic for Woman	515-239-6947	msachs@doranclinic.com			
Kim	Schwartz	Asst. Administrator of Operations & HR	Boone County Hospital	515-433-8464	kschwartz@bchmail.org			
Kelly	Smith	QPP Project Support Specialist	Telligen Healthcare Intelligence	515-770-3499	kellysmith7@gmail.com		C	
Sue	Toomsen	Adjunct faculty	DMAACC	515-224-5132	kensuetoo@mchsi.com	F		
Jake	Wendler	IT Manager	Dallas Co. Hospital	515-465-7535	jwendler@dallascohospital.org	M		
Raquel	Zuniga	Academic Advisor	DMAACC	515-965-7359	rzuniga@dmacc.edu	F		

Mortuary Science

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Devon	Eley-Dimos		Eley Funeral Home	269-435-3505	devon.eley@yahoo.com	F	C	
Ben	Eldridge	Funeral Director/IFDA President	Eldridge Family & Vander Ploeg Funeral Homes	712-448-3820	ben@eldridgefamilyfuneralhomes.com	M		
RJ	Fagle		Cedar Memorial	319-393-8000	rfagle@cedarmemorial.com	M	C	
Donna	Henderson		Henderson Highland Park Funeral Home	515-309-6550	info@hendersonhighlandparkfuneralhome.com	F	B/Non-Hisp	
Michael	Jones		Paulley Jones Funeral Home	712-755-3135	mjones@paulleyjones.com	M	C	
Dennis	Klein		Iowa State Medical Examiner's Office	515-725-1400	dennis.klein@idph.iowa.gov	M	C	
Vicki	Lensing		Lensing Funeral Home	319-338-8171	vickilensing@luno.com	F	C	
Marty	Mitchell		Mitchell Family Funeral Home	641-844-1234	last2cu@marshalinet.com	M	C	
Brent	Ouellette		Ouellette Funeral Home	515-249-6867	brocao@mchsi.com	M	C	
Shawn	Overton	Funeral Director	Iles Funeral Homes	515-276-4567	shawn.overton@ilescares.com	M		
Holly	Peterson-Miller		Hamilton's Funeral Home	515-243-5221	holly.miller@hamiltonsfuneralhome.com	F	C	
Samantha	Thompson		Griffiths-Hovendick Chapel	402-223-3521	samantha@ghchapel.com	F	C	
Seth	Williams	Funeral Director	Merle Hay Funeral Home	515-278-4633	seth@iowafuneralplanning.com	M		

Network Technology

First Name & Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Lance Allison	Network Engineer	WIN, Inc.	515-867-5816	lance.allison@win.com	M	C	
Thomas Fuller		Iowa Communication Network	515-323-4400	thomas.fuller@iowa.gov	M	B/Non-Hisp	
Mark Harvey		Mi-Fiber	844-499-0399	mharvey@mi-fiber.net	M	C	
Amy Hill		Facebook Data Center	515-663-2400	ajhill@fb.com	F	C	
Josh Miller		United Business Technology	515-964-1323	josh.miller@unitedbt.com	M	C	
Tim Moore	VP Managed Services	optelecom	515-698-4915	tim.moore@optelecom.net	M	C	
Robert Plate		Black Box Network Services	515-698-4600	robert.plate@blackbox.com	M	C	
Andy Randol		Panora Communications Cooperative	641-755-2424	andrewrandol@panorateleco.com	M	C	
Les Stave		Aureon	515-830-0476	les@aureon.com	M	C	
Dave Williams		Des Moines University	515-271-1400	dwilliams2@dmacc.edu	M	C	
Melanie McQuade		Aureon	515-830-0476	melanie.mcquade@aureon.com	F	C	

Nursing

First Name & Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody Bethards	Simulation Coordinator	DMACC	515-697-7824	mlbethards@dmacc.edu	F	C	No
Kelley Blackburn	Director, Clin Prof Dev	Unity Point Health Des Moines	515-241-6806	kelley.blackburn@unitypoint.org	F	C	No
Dawn Bowker	Director Nursing Ed	ISU	515-294-6080	dmbowker@iastate.edu	F	C	No
Arthur Brown	Dean, Health & Pub Serv	DMACC	515-964-6394	acbrown9@dmacc.edu	M	C	No
Erica Carrick	Residency Ops Director	Primary Healthcare at Mercy	515-577-3844	ericacarrick@yahoo.com	F	C	No
Denise Cundy	Chief Nursing Executive	Unity Point Health Des Moines	515-241-5575	denise.cundy@unitypoint.org	F	C	No
Scott Ellis	VP Patient Services	St. Anthony Hospital	712-792-3581	sellis@stanthonyhospital.org	M	C	No
	Vice President/Chief Nursing Officer						
Cory Geffre		Mary Greeley Medical Center	605-228-3527	geffre@mgmc.com	M	C	No
Kari Hemann	Newton Campus Chair	DMACC	641-791-1739	khemann@dmacc.edu	F	C	No
Whitney Johnston	Boone Campus Chair	DMACC	515-433-5074	wjohnston@dmacc.edu	F	C	No
Laura Krieger	Chief Nursing Office	Boone County Hospital	515-298-9319	lkrieger@bchmail.org	F	C	No
Lisa Laughlin	Assist Prof Nursing	Grandview Univ	515-263-6000	laughlin@grandview.edu	F	C	No
Amber Maht	Carroll Campus Chair	DMACC	712-792-8512	anmaht@dmacc.edu	F	C	No
Katie Namovicz	District Chair	DMACC	515-433-5070	knamovicz@dmacc.edu	F	C	No
Steve Orazem	Urban Campus Chair	DMACC	515-697-7846	sgorazem@dmacc.edu	M	C	No
Jessica Passick	Ankeny & District Chair	DMACC	515-965-7161	jwpassick@dmacc.edu	F	C	No
Deb Williard	Assoc. Dean Nursing	Mercy College of Health Sciences	515-643-6615	dwilliard@mercydesmoines.org	F	C	No

Paralegal

First Name & Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah Bird	Manager of Restorative Justice Center Paralegal	Polk County Attorney's Office	515-286-3059	sarah.bird@polkcountyia.gov	F	C	No
Melissa Burnett			515-778-7258	melissa.burnett@sslawpic.com	F	C	
Melissa Burnett			515-778-7258	melissa.burnett@sslawpic.com	F	C	
Laura Jontz	Attorney	Iowa Legal Aid	515-243-1198	ljontz@iowalaw.org	F	C	No
Stuart Ruddy	General Counsel & Secretary	Knapp Properties	515-223-5234	Stuart.Ruddy@knappproperties.com	M	C	No
Monica Schultz	Paralegal Supervisor	Nyemaster Law Firm	515-283-3184	mschultz@nyemaster.com	F	C	No
Ernie Strate	Director of Human Resources	Nyemaster Law Firm	515-283-8010	estrata@nyemaster.com	M	C	No
Corey Trader	Academic Advisor	DMACC	515-697-7763	catrader@dmacc.edu	M	C	No
Shari Wood	Paralegal	American Equity Investment Life Insurance Co	515-457-1725	swood@american-equity.com	F	Asian	No

Paramedic

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jim	Miara	Director of Transport Services	Unity Point Health Des Moines	515-241-1200	jim.miara@unitypoint.org	M	C	
Brent	Conklin	Lead Instructor Fire Science Program	DMACC	515-964-6820	bconklin1@dmacc.edu	M	C	
Pete	Dickhaut	Assistant City Manager	City of Clive	515-964-6820	PDeKock@cityofclive.com	M	C	
Mark	Ludwig	Coordinator EMS Programs	DMACC		ddickhaut@dmacc.edu	M	C	
Erica	Linge	Lieutenant	Weds Des Moines EMS		erica.linge19@gmail.com	M	C	
Mark	McCulloch	Assistant Chief	West DES Moines EMS	515-222-342	mark.mcculloch@wdm.iowa.gov	F	C	
Claire	Museiman	Professor	Drake University	515-322-2951	Claire.museiman@gmail.com	F	C	
Riley	Romic	Firefighter/Paramedic	Johnston-Grimes Metro FD		riley.romic@hotmail.com	M	C	
Dan	Shellhase	Assistant Chief	Ankeny Fire Department	515-286-2333	dschellhase@ankenyiowa.gov	M	C	
Steven	Sipe	Chaplain	Windsor Heights FD		stevensipe13996@gmail.com	M	C	
Rachel	Sokol	Medical Director for DMACC EMS Program and ER Physician	Unity Point Health Des Moines		rachel.sokol@unitypoint.org	F	C	
Tony	Sposeto	EMS Captain- Des Moines Fire Department	Des Moines Fire Department	515-283-4237	tdsposeto@dmgov.org	M	C	
Katy	Thorton	EMS Coordinator	Unity Point Health Des Moines	515-241-1200	katherine.thornton@unitypoint.org	F	C	

Photography

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Richard	Alvarenga-Lopez	Owner	Alvarenga Art	515-505-5040	richardalvarengaart@gmail.com	M	Hispanic	No
Anthony	Arroyo	Portrait/ Commercial Photographer, & Business Owner	Arroyo Photography	515-494-6447	Arroyo-media@gmail.com	M	Hispanic	No
Olivia	Frueth	Portrait Photographer, & Business Owner	Livfrueh Photography	515-783-7518	oliviafrueh1@gmail.com	F	C	No
Justin	Hayworth	Photographer /videographer	Grimmell University	641-269-3115	haywortj@grimmell.edu	M	C	No
Chris	Hennessy	owner	Primary Image Ltd.	515-681-7311	chennessey75@gmail.com	M	C	No
Andy	Lyons	owner	Andy Lyons Camerawork	515-244-9001	andy@anylyonscameraworks.com	M	C	No
Laura	McCeargar	Owner	Laura Nicole Photography	515-777-4895	lauranicolephotography@gmail.com	F	C	No
Anjana	Olson	Portrait Photographer, & Business Owner	Anj Poertrait Studio	816-332-3440	hello@anjportraitstudio.com	F	Asian Am	No
Brian	Powers	Photojournalist, Photographer, & Business Owner	Brian Powers Photography	630-303-2787	bpowersphoto@gmail.com	M	C	No
Alivia	Schuring	Portrait Photographer, & Business Owner	Alivia Schuring Photography	515-508-9235	aliviaschuring@gmail.com	F	C	No
Jake	Sternquist	Photographer, & Business Owner	Sternquist Photography	515-423-1089	jake.sternquist@gmail.com	M	C	No
Reese	Strickland	Director of Photography	Meredith Corp	515-284-3024	reese.strickland@meredith.com	M	C	No
Shane	Thomas	Owner	Shane Thomas Photography	714-369-5183	shanethomasphotography@gmail.com	M	C	No
Doug	Wells	Instructor	Grandview University	515-669-3384	dwells@grandview.edu	M	C	No
Lane	Wells	Owner	LWells Photography	515-238-1550	lane.hut@ymail.com	M	C	No

Real Time Reporting

First Name Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah Tim	Full Time Instructor ICRA Lobbyist & Special Counsel	DMACC	641-791-1727	sjbowers3@dmacc.edu			
Deb	Full Time Instructor	Dentons Davis Brown PC	515-991-3196	tim.coonan@dentons.com			
Susan	Freelanced Certified Shorthand Reporter Owner of Susan Frye Court Reporting	DMACC	X2500	dfdubuc@dmacc.edu			
Robert Sydney	State Court Administrator ICRA Lobbyist & Special Counsel	State Court Administration Dentons Davis Brown PC	641-791-1703	susan@susanfryecr.com			
Samantha Kara	District Court Judge Certified Shorthand Reporter	Polk County Courthouse Woodbury County Courthouse	515-348-4880	bob.gast@iowacourts.gov			
Josie	Certified Shorthand Reporter	Polk County Courthouse	515-288-2500	sydney.gangestad@dentons.com			
Cristen	Asst District Court Administrator	Fifth Judicial District Court- Polk County Courthouse	515-286-2170	samantha.gronewald@iowacourts.gov			
Jeanie	Executive Academic Dean, Public & Community Services	DMACC	402-650-3334	holland.kara@gmail.com			
Cathy	Adjunct Instructor	DMACC	515-286-3190	josierae76@gmail.com			
Karla	CART Captioner	President of Capital City Realtime, Inc	515-444-7126	cristen.likens@iowacourts.gov	F	C	No
Erin	Freelanced Certified Shorthand Reporter	DMACC	515-964-6394	jamcarville1@dmacc.edu			
Marques Patti	District Court Administrator Full Time Instructor	lowa Courts District 5 DMACC	515-771-2472	clpenniston@dmacc.edu			
			641-791-1705	karlaray@live.com			
			515-286-3108	neweill@hotmail.com			
			515-286-2074	Marques.Wilson@iowacourts.gov	M	Black	
			515-286-2268	plziegler@dmacc.edu			

Respiratory Therapy

First Name Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Amy	Program Chair (MPA, BS, RRT)	DMACC	515-964-6378	ajboeckmann@dmacc.edu	F	C	No
Lindsay	RRT	Broadlawns Medical Center	515-282-3398	icapouch@broadlawns.org	F	C	No
Dustin	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Mark	RRT	Mary Greeley Medical Center	515-239-2611	greenwood@mgmc.com	M	C	No
Tracy	RRT	Adjunct-DIMACC	515-282-2268	tracyjolyrch@gmail.com	F	C	No
Dustin	Physician	VA Central Iowa Health Care System	515-473-4922	dustin.mccann@va.gov	M	C	No
Jeanie	Executive Academic Dean	DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No
Joel	Respiratory Supervisor	VA Central Iowa Health Care Syst	515-599-6999	joelmeredith@yahoo.com	M	C	No
Seynebou	First Year Student	DMACC	660-956-3586	sniasse26@gmail.com	F	B	No
Trevor	RRT	Unity Point Health Des Moines	319-430-0692	trevor.oetting@unitypoint.org	M	C	No
Colleen	Director of Clinical Education	DMACC	641-628-1303	cmreiland@dmacc.edu	F	C	No
Joel	Web Developer	VMT		joelvan@vmtweb.com	M	C	Yes
Jesus	Graduate/Former Student	DMACC	531-721-9904	javentura1@dmacc.edu	M	H	No
Hannah	Second Year Student	DMACC	515-537-5383	hannahwheeler08@gmail.com	F	C	No
Bradley	Director Respiratory Care	MercyOne Des Moines	515-240-6127	bwilson@mercydesmoines.org	M	C	No

Robotics & Control Systems Engineering Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jason	Anson	Automation Manager	Interstates Control Systems	712-890-6175	jason.anson@interstates.com	M	C	No
Scott	Byal	Automation Manager	Accu-Mold	515-964-5741	sbyal@accu-mold.com	M	C	
Michael	Gerlach	HR Manager	Katecho, LLC	515-244-1212 x 193	mgerlach@katecho.com	M	C	
Steve	Guyer	Energy and Climate Specialist	GWA Solar / Iowa Environmental Council	515-249-2627	Sguyer@gwaintl.com	M	C	No
Jim	Hale	Regional Operations Manager	ESCO Automation	515-782-7052	jim.hale999@gmail.com	M	C	
Alejandro	Ortiz	Regional Maintenance Manager	JLL / Amazon Account	480-268-3871	ritzale@amazon.com	M	Hispanic	
Brandon	Umscheid	Automation Project Manager, Team Leader	Baker Group	515-336-4351	umscheidb@thebakergroup.com	M	C	
Brad	Vorrie		Ramco Innovations	515-480-7658	Bvorrie@ramcoi.com	M	C	

Surgical Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Stephanie	Brayman	CST/CSFA	MercyOne	712-314-8113	sbrayman@dmacc.edu	F	C	No
Joyce	Cunningham	Assoc Professor	DMACC Urban Campus	515-697-7796	jacunningham2@dmacc.edu	F	Hispanic	No
Rachel	Duncan	Assoc Professor	DMACC Urban Campus	515-248-7503	rduncan5@dmacc.edu	F	C	No
Tony	Goodrich	Professor	DMACC Urban Campus	515-697-7733	aagoodrich@dmacc.edu	M	C	No
Hannah	Hastings	CST/CSFA	Broadlawns Medical Center	515-262-6830	hnhastings88@gmail.com	F	C	No
April	Kriegel	Director	MercyOne	515-247-4091	akriegel@mercydesmoines.org	F	C	No
Tim	Mayfield	Physician/Surgeon	Iowa Specialty Surgeons	515-255-7001	tmayfield@gmail.com	M	C	No
Karina	Mendoza	CST/CSFA	MercyOne	515-967-3065	kmendoza1@dmacc.edu	F	Hispanic	No
Glenn	Waterhouse III	Insurance Agent	State Farm Insurance	515-223-5566	glenn.waterhouse.jxdk@statefarm.com	M	C	No
Dana	Foster	Student	DMACC Urban Campus	641-455-4957	dfoster15@dmacc.edu	F	C	No
Carolyn	Burt	Service line manager	MercyOne	515-344-9530	carolyn.burt@mercyoneiowa.org	F	C	No
Kris	Markham	Academic Advisor	DMACC Urban Campus	515-697-7737	kmmarkham@dmacc.edu	F	C	No
Katie	Popp	Clinical resource nurse	Mercyoneiowa.org	515-358-7991	kpopp@mercyoneiowa.org	F	C	No
Chelsea	Hockenberry	Unit based educator	UnityPoint - IMMC	515-241-6843	Chelsea.hockenberry@unitypoint.org	F	C	No
Hilary	Hearn	Unit based educator	UnityPoint - IMMC	515-241-6843	Hilary.hearn@unitypoint.org	F	C	No
Lisa	Paulsen	AVP, Inpatient and Perioperative Services	Broadlawns Medical Center	515-282-4488	Lpaulsen@Broadlawns.org	F	C	No
Chris	Haupt	Physician/Surgeon	Iowa Retina Consultants	515-222-6400	chaupt@iowaretina.com	M	C	No
Esther	Fraser	Faculty	DMACC Urban Campus	515-697-7765	efraser@dmacc.edu	F	C	No
Deanna	Welker	CST	Broadlawns Medical Center	515-350-2086	de_welker@yahoo.com	F	C	No
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Jeanie	McCarville-Kerber	Executive Academic Dean	HSF DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No

Tool and Die-making & Advanced Manufacturing

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Bryan	Compart	Lead Machinist	Innovative technologies	515-571-9713	bdcompart@yahoo.com	M	C	No
Chase	Dennis	CNC Operator	Molds and Dies	515-402-6981	chaseharrisondennis@gmail.com	M	C	No
Mark	Finley	Tool Maker	Century Weld Fixture and Tool	515-238-6823	mark@centurycrossroadstreetfarm.com	M	C	No
Dave	Hobbs	Team Leader	Colline Welding	641-417-8228	dobbs@colinewfg.com	M	C	No
David	Kercheval	Programmer	Interstate plastics	515-556-5396	dkercheval79@gmail.com	M	Asian	No
Shawn	Loney	VP Pleasant Hill Operations	Dee Zee Inc	515-823-4220	loneysciff@outlook.com	M	C	No
Mandy	Ounlokham	Education Specialist/Account Manager	Snap-on Industrial	515-631-8619	mandy.s.ounlokham@snapon.com	F	Asian	No
Mike	Streeter	Owner	Streeter Machine and Tool	515-994-3247	mike_streeter@streetermt.com	M	C	No
Gary	Wulfekuhle	Tool Maker	Accumold	515-238-1091	gwulfekuhle@accu-mold.com	M	C	No

Veterinary Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Chris	Berg	Hills Pet Nutrition	Hills Pet Nutrition	785-840-4451	chris.berg@iowaagriculture.gov			
Amy	Fertig	DMACC Veterinary Technology	DMACC Veterinary Technology	515-965-7071	ajfertig@dmacc.edu	F	C	No
Dianne	Garrison	RVT	Blue Pearl Veterinary Hospital	515-727-4872	diannegarrison@yahoo.com			
Madyson	Langford	RVT	Blue Pearl Veterinary Hospital	515-727-4872	madyson.langford@bluepearlvet.com			
Bridget	Marrietta	Dr.	Banfield	515-457-1381	bridget.marrietta@banfield.com			
Craig	McEnany			515-441-6627	camcenany@gmail.com			
Kelsi	Miklo			443-300-8301	ktmiklo@dmacc.edu			
Carrie	Schwake	Technician Supervisor	Iowa State CVM	515-291-5093	carrief@iastate.edu			
Alexis	Thompson			515-657-0866	anthompson5@dmacc.edu			
Hannah	Welch			515-729-0496	hswelch@dmacc.edu			
Randy	Wheeler	Executive Director	Iowa Veterinary Medical Assoc.	515-975-5270	rwheeler@iowavma.org			

Video Production

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Garrett	Breit	Video Solutions Architect	Meredith	515-284-3000	garrett.breit@meredith.com	M	C	No
Jose	Calderon	Director of Photography	Principal Financial Group	319-601-1112	calderon.jose@principal.com	M	Hispanic	No
George	Christ	Owner	Applied Art & Technology	515-331-7400	gchrist@appliedart.com	M	C	No
Bryon	Houlgrave	Digital Producer/Director	Iowa Public Television	641-530-0025	bryon.houlgrave@iowapbs.org	M	C	No
Andy	Erickson	Emerging Media	Red Noise 6	515-868-0606	andy@rednoise6.com	M	C	No
Shawn	Hicks	Sales Director	Production					
James	McNab	Video Production	WellMark Insurance	515-376-4769	hickss@wellmark.com	M	C	No
Adam	Nix	Asst. Professor	Iowa State University	515-271-2842	jfmcnab@iastate.edu	M	C	No
Evann	Nix	Owner	Nix Bros Inc	424-402-2150	adam@nixbros.com	M	C	No
Jonathan	Quinn	Owner	Nix Bros Inc	720-468-1709	evan@nixbros.com	M	C	No
Tony	Raymond	Producer & Director	Lessing-Flynn	515-274-9271	iquinn88@mac.com	M	C	No
Jason	West	Owner	Production Support Services	515-965-3761	taraymond@me.com	M	C	No
		Owner & Audio Engineer	West Audio, LLC	515-778-7896	jwwest@dmacc.edu	M	C	No

Water Environmental Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Adib	Amini	CEO / Principal Engineer, Program Director	Purpose Associates, UW-Madison	540-244-1239	adibamini@gmail.com	M	Middle Eastern	No
Nathan John	Casey Dunn	Director of Water Production Director, Water & Pollution Control	Des Moines Water Works City of Ames	515-231-6303 515-239-5150	ncasey@dmww.com john.dunn@cityofames.org	M	C	No
Jessica Gary	Elliott Eshelman	Lab Supervisor Asst. Superintendent	University of Iowa City of Ames	515-725-1600 515-239-5150	jessica-elliott@uiowa.edu geshelman@cityofames.org	M	C	No
Brian Larry	Gongol Hare	Partner Operations Supervisor	DJ Gongol & Associates, Inc Des Moines Metro WRA	515-223-4144 515-323-8010	brian@gongol.net ldhare@dmgov.org	M	C	No
Craig Brad	Just Meek	Professor Water/Wastewater Operator	Iowa Wastewater & Waste to Ener City of Toledo	319-335-5051 641-484-2160	craig-just@uiowa.edu bmeek1@dmacc.edu	M	C	No
Jeff Peterson	Peterson	Public Works Director	City of Huxley	515-450-1707	publicworks@huxleyiowa.org	M	C	No
Tim	Runde	Wastewater Training Specialist	Des Moines Metropolitan Wastewater Reclamation Authority	515-323-8173	twrunde@dmgov.org	M	C	
Josh	Russell	Water Production Supervisor- Operations	Des Moines Water Works	515-283-8726	jussell@dmww.com	M		
Laurie	Sharp	Operator Certification & Capacity Development	IDNR	515-725-0284	laurie.sharp@dnr.iowa.gov			
Adam Bob	Smith Watson	Deputy Public Works Director Owner	City of Des Moines Watson Brothers, LLC	515-418-5981	arsmith@dmgov.org bob@watsonbrothers.biz	M	C	No
Tim	Wilson	Protect Manager	DIXON Engineering	641-691-1913	tswilso1@dmacc.edu	M	C	No

Web Development

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Garritt	Grandberg	Vice President, Technology & Engineering	Visionary Services, Inc	515-360-1395	ggrandberg@gmail.com	M	C	No
Jeremiah Mitchell	Terhark Sellers	CEO CES/Director of Development	Webspec Design, LLC IowaComputerGurus, Inc	515-334-9544 515-707-3629	jeremiah@webspecdesign.com msellers@iowacomputergurus.com	M	C	No
Aaron Sara	Brown Erickson	COO Digital User Experience Designer	Webspec Design, LLC Gunderson Health Systems		aaron@webspecdesign.com	M	C	No
Jasmine Jamie	Francois Keomaniwong	Software Engineer Systems Architect	Lean Technologies Advanced Automation Inc.		sara.erickson@gundersenhealth.org francois.jasmine@gmail.com	F	C	No
Page	Smith	Senior Director of Digital Engineering	Brownells		jamiek.dev@gmail.com	M	C	No
Kayla	Wagner	Web Director	Farmboy Marketing and Web Development		page.smith@brownells.com	M	C	No
Noah Erica	O'Toole McKasson	Website Coordinator Sr. User Experience Designer	DMACC Casey's		kayla@farmboyinc.com njtoole@dmacc.edu	F	C	No
Tiffany	Nickelson	Sr. User Experience Designer	Casey's		erica.mckasson@caseys.com tiffany.nickelson@caseys.com	F	C	No

Welding

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Ron	Adkison	Division President/General Manager	Chicago Tube & Iron	515-259-5420	radkison@chicagotube.com	M	C	
Jon	Bauer	Weld Supervisor	New Way Trucks	712-210-5602	JBauer@newwaytrucks.com	M	C	
Ian	Beck	Production Supervisor	CementTech	515-360-8812	ianbeck515@yahoo.com	M	C	
Edward	Bleimehl	Training Director	Ironworkers Local 67	515-577-1115	ed@iw67.org	M	C	No
Michael	Breitbach	Industrial Engineering Manager	EFCO Corp	515-313-4324	michael.breitbach@efcoforms.com	M	C	No
Paul	Buffington	Technical Sales Manager	Alcotec	402-960-1048	paul.buffington@esab.com	M	C	
Joe	Durby	Business Agent / Organizer	Ironworkers Local 67	515-240-9806	joe@IW67.org	M	C	No
Larry	Ferriss	Training Coordinator	Sheet Metal Workers Local 45	515-971-2261	l.ferriss@smw45.com	M	C	
Kevin	Frey	Owner	Artistic Iron Works	515-205-1313	artisticirondsm@gmail.com	M	C	No
Zach	Goering	Recruiting Manger	Cemen Tech	641-954-6425	zgoering@cmntech.com	M	C	No
Kyle	Harding	Process Improvement Technician	New Way Trucks	515-321-3675	khwelder@gmail.com	M	C	No
Jake	Harsin	Production Manager	Weiler Products	641-891-5716	jharsin@weilerproducts.com	M	C	
Johnathan	Martin	Fabrication Training Lead	Puck Enterprises	712-292-8990	martin@puck.com	M	C	No
Matthew	Patterson	Director of Operations	Weiler, Inc.	641-780-1520	mpatterson@weilerproducts.com	M	C	
Mark	Schilles	Talent Acquisition Specialist	Arcosa Wind Towers, Inc	641-791-3721	mark.schilles@gmail.com	M	C	No
Erica	Schreck	Fabrication Supervisor	Puck Enterprises	712-210-5941	eschreck@puck.com	M	C	No
Austen	Schueler	Talent Acquisition Lead	Vermeer Corporation	641-621-8860	austenschueler@vermeer.com	M	C	
Loren	Stoneberg	Weld Engineer	Dee Zee Inc	515-867-1147	lstoneberg@deezee.com	M	C	No
Jason	Whitson	Value Stream Leader	Collins Aerospace	515-491-3006	jason.whitson@collins.com	M	C	No

AGENDA ITEM

Student Activities Council Budgets for FY2025

BACKGROUND

Student Activities Council (SAC) budgets are developed by the various student clubs, councils and boards of each DMACC campus. A Student Finance Advisory Committee accumulates the individual submissions, holds budget hearings to receive student, staff, or faculty testimony, and prepares an annual budget proposal for each campus. Each proposed budget being submitted was approved by a majority vote of the SAC for the campus they represent. The budgets have been reviewed and approved by the appropriate administrative staff on each campus, and made in consultation with the DMACC Business Office.

These are funds from student fees and are based on a \$1.25/credit hour rate. The last time the amount per credit hour was increased was in May of 2011. Prior to that increase the amount had been \$1.05/credit hour for a number of years.

Funds are allocated between the campuses three times per year after the final drop for non-payment period (e.g., purge) for that term, and adjustments are then made to each budget.

A detail of the planned expenditures for each campus is attached.

RECOMMENDATION

It is recommended that the Board accept the Student Activities Council (SAC) budgets for FY2025 as proposed.

Robert J. Denson, President

Attachments: Schedule of the SAC FY2025 Planned Budgets

DATE: April 5, 2024
TO: Drea Iseminger, Erica Spiller, and DMACC Board of Directors
FROM: Erin Smith, Coordinator of Student Activities
RE: Student Activities Budget for FY2025

The Student Activities Budget for the Ankeny Campus Student Activities Council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The 2024-2025 budget approval process was as follows:

1. Budget request forms and an informational cover letter were sent to Student Organizations, Instructors, and Coordinators/Directors on February 1, 2024.
2. The Finance Committee voted to plan on \$200,000 budget this year due to current enrollment and predicted enrollment trends. The Finance Committee reviewed the budget requests and finalized the SAC 2024-2025 budget on March 24.
3. The budget was submitted to the Student Activities Council on April 3, 2024. The Student Activities Council voted unanimously to accept the 2024-2025 budget.

After working to prepare the 2024-2025 Ankeny Campus Student Activities Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your consideration.

**2024-2025 STUDENT ACTIVITIES BUDGET
ANKENY CAMPUS**

<u>Budget Line</u>	<u>Budget Amount</u>
Academic Achievement Center	\$15,000.00
Alumni	\$3,000.00
Art and Sculpture	\$3,200.00
Campus Recreation	\$31,000.00
Child Development Center	\$15,000.00
Club/Org Funding	\$6,000.00
Club/Org Travel	\$35,000.00
Conference Travel	\$2,000.00
Creative Writing	\$1,600.00
Food Pantry	\$10,000.00
Literary Arts Festival	\$3,000.00
Operation/Copy	\$11,000.00
Publications/Promo	\$6,000.00
SAC Programming	\$40,000.00
Study Abroad	\$3,000.00
Ticket Sales	\$2,200.00
Theater	\$13,000.00
TOTAL	\$200,000.00

Explanation of Accounts

ACADMIC ACHIEVEMENT CENTER: (\$15,000.00) SAC will transfer the money to the Academic Achievement Center to help offset the costs associated with the Peer Tutoring Program and Smart Thinking for the Ankeny Campus.

ALUMNI: (\$3,000.00) SAC will transfer three thousand dollars to the Alumni Association for support of mailings and organizational fundraisers.

ART & SCULPTURE: (\$3,200.00) This money will cover a maintenance agreement and upkeep to ensure proper operation of the Fountain. Money will also be allocated to any requests that the SAC might fund for additional sculpture/art on campus.

CAMPUS RECREATION: (\$31,000.00) SAC will transfer the funding to Campus Recreation to support the student intramural program coordinated by the department as well as upkeep of the facility and new equipment. This money will also be used to purchase new items for activities in Trail Point Aquatics and Wellness center as well as the intramural fields.

CHILD DEVELOPMENT CENTER: (\$15,000.00) SAC will transfer money to the Ankeny Child Development Center to supplement the cost of student with state funding allowances along with general repair and supplies for the center.

CLUB/ORG FUNDING: (\$6,000.00) This money is used as an incentive to have clubs/organizations complete the annual registration process by the registration deadline. If a club/organization completes the registration process and mandated equity report by the set deadline the Student Activities Office will transfer \$150.00 in to their on-campus account. The incentive allows student activities to provide extra encouragement for student groups. The funding also provides new clubs/organizations seed money to begin activities and recruitment for members on campus.

CLUB/ORG TRAVEL: (\$35,000.00) This money is allocated to supplement travel expenses that Ankeny Campus students who are members in registered clubs/student organizations attend for their club to field trips and/or national, regional, state or local conferences. The amount allocated is figured based on the club travel formula based on the five regions of travel throughout the United States, with students traveling the greatest distance receiving the highest amount of funding. Each club/organization is limited to one funded trip per fiscal year. We voted to increase the region rates and hotel allocations starting July 1, 2022. We added extra into the budget to plan for more travel and for the new rates.

CONFERENCE TRAVEL/LEADERSHIP: (\$2,000) This account provides funding for SAC student delegates and advisor(s) to attend local, regional and/or national conferences. This includes funding for the Community College Legislative Assembly held each Spring as well as traveling to our regional conference (Association for the Promotion of Campus Activities-APCA) in November and any other leadership opportunities for SAC students.

CREATIVE WRITING: (\$1,600.00) This allocation will be used for scholarship money for the winners/runner-ups of the annual Creative Writing contest along with printing costs for the Expressions magazine.

FOOD PANTRY: (\$10,000.00) SAC will help support the food pantry on campus by providing funds to purchase meals and grab and go snacks for both the Building 5 pantry and Building 6 pantry.

LITERARY ARTS FESTIVAL: (\$3,000.00) This money will help pay for the stipends for the visiting writers during the Literary Arts Festival in the Spring semester.

ORGANIZATION/OPERATION: (\$11,000.00) The money in this account will be used for organizational/operational costs of the Student Activities Office and SAC. Costs include music license fees, supplies, materials and equipment repair.

PUBLICATIONS/PROMOTIONS: (\$6,000.00) This money will be used to pay for Student Activities Office and SAC promotion and awareness projects.

SAC PROGRAMMING: (\$40,000.00) This money is used to contract entertainment and educational activities for the Ankeny Campus. This will include speakers, craft nights, make and takes, Diversity programming, and more.

STUDY ABROAD: (\$3,000.00) This money is being used to help fund student scholarships for those taking part in the London Study Abroad 2025 program as well as provide events and programs for those students in London. We increased their funding for students traveling on the Belize trip in the May term.

TICKET SALES: (\$2,200.00) Money in this account will be used to provide a discount to Ankeny students on various tickets from around the Des Moines metro.

THEATER: (\$13,000.00) SAC will transfer funds to the Ankeny Theater to assist with royalty costs for both the Fall and Spring productions. This money will also assist with any pre-production costs (set building, marketing, costumes, etc.) that help make the shows successful.

Accounts Carried Forward

Copy Machine: (Balance as of April 2024 is \$12,213.22) Money in this account will be used to secure a yearly maintenance agreement and purchase supplies for the copier located in the Student Activities Office and the large poster printer. We are also looking at purchasing a laminator and or a new poster printer for student clubs. We can also use this to cover the cost for our new student planners we have been handing out the last couple of years.

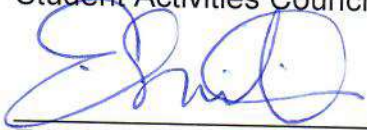
**STUDENT ACTIVITIES BUDGET
FISCAL YEAR 2024-2025
ANKENY CAMPUS**

The Student Activities Council of the Des Moines Area Community College, Ankeny Campus, in conjunction with its Finance Committee, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the yearly budget during spring semester to make allowances for lack of or increases in enrollment. The council will vote to allocate any additional funding granted due to enrollment being higher than predicted.

Funds remaining in the copy machine account at the close of FY 2024 will be carried forward to FY 2025 and used for the designated purposes as outlined in the budget.

We hereby submit for Administrative and Board approval the 2024-2025 Ankeny Campus Student Activities Council Budget.



Erin Smith
Coordinator of Student Activities

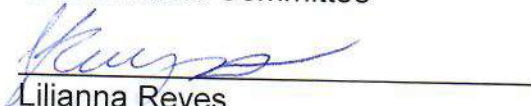


Drea Iseminger
Asst. Director, Evening Services/Student Engagement



Dylan Kreps
SAC Finance Committee

Erica Spiller
Executive Vice President, Student Affairs



Lilianna Reyes
SAC Finance Committee



Benjamin Ochirbat
SAC Finance Committee



FY2025 Student Activities Budget

Date: April 30, 2024
To: Andrew Nelson, *Provost*
From: Amanda Strayer, *Student Activities Coordinator*
Re: Student Activities Budget for FY2025

The Student Activities Budget for the DMACC Boone Campus Student Activities Council is forwarded for administrative and board approval. This budget was prepared consistent with Iowa Code § 260C.18(7), which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The budget approval process for the 2024-2025 academic year was as follows:

1. Club budget request forms were distributed to club advisors on April 9, 2024.
2. The Student Activities Coordinator and Student Activities Council Treasurer researched and reviewed all funding requests on April 18, 2024.
3. The Student Activities Council approved the budget by a majority vote on April 24, 2024.

The Student Activities Council voted to budget \$35,000 for FY2025 based on confirmed income for fall 2023 and spring 2024 semesters, estimated income for the summer 2024 semester, and projected enrollment for FY2025.

I recommend the attached budget for approval by DMACC Administration and the DMACC Board of Directors. Thank you for your consideration.



FY2025 Student Activities Budget

The DMACC Boone Campus Student Activities Council has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

Student Activities income is based on projected student enrollment for the 2024-2025 academic year. The Student Activities Council adjusts the budget during the spring semester to make allowances for lack of or increases in enrollment.

Any remaining funds in the Student Activities account at year-end will be allocated based on the percentages approved by the Student Activities Council.

The Student Activities Council encourages all recipients of student activity fees to utilize their allocated budgets effectively, including not carrying over their annual allotment to the next fiscal year.

We hereby submit the FY2025 DMACC Boone Campus Student Activities Budget for administrative and board approval.

Handwritten signature of Hallie Mohr in blue ink.

Hallie Mohr
Student Activities Council President

Handwritten signature of Andrew Nelson in blue ink.

Andrew Nelson
Provost

Handwritten signature of Amanda Strayer in blue ink.

Amanda Strayer
Student Activities Coordinator

Handwritten signature of Erica Spiller in blue ink.

Erica Spiller
Vice President of Student Affairs



FY2025 Student Activities Budget

Budget Line	Budget Amount	Budget Percentage
Banner News	\$0.00	0.00%
Bible Fellowship Association	\$450.00	1.00%
College Republicans	\$0.00	0.00%
Drama Club	\$1,500.00	4.00%
Fellowship of Christian Athletes	\$1,000.00	3.00%
Fitness & Sports Management	\$500.00	1.00%
Future Business Leaders of America	\$0.00	0.00%
In My Boots	\$2,000.00	6.00%
Intramurals	\$175.00	1.00%
Nursing Club	\$800.00	2.00%
Pep Band	\$1,500.00	4.00%
Phi Theta Kappa	\$1,000.00	3.00%
Social Justice Club	\$0.00	0.00%
STEM Club	\$1,525.00	4.00%
Student Activities Council	\$24,550.00	71.00%
Total	\$35,000.00	100.00%



FY2025 Student Activities Budget

Explanation of Accounts

Banner News (\$0): assist with publishing the student newspaper.

Bible Fellowship Association (\$450): provide meeting supplies.

College Republicans (\$0): promote understanding of the American political system.

Drama Club (\$1,500): assist with producing fall and spring semester plays.

Fellowship of Christian Athletes (\$1,000): provide meeting supplies; cover expenses associated with attending conferences and conventions and organizing club events.

Fitness & Sports Management (\$500): promote healthy lifestyles through exercise and diet; cover expenses associated with attending conferences and organizing club events.

Future Business Leaders of America (\$0): cover expenses associated with attending conferences and contests; provide meeting supplies.

In My Boots (\$2,000): promote community service, mental health awareness, and support for military families; cover expenses associated with organizing club events.

Intramurals (\$175): provide program supplies and prizes.

Nursing Club (\$800): provide meeting supplies and graduation flowers; support club engagement in campus activities and events.

Pep Band (\$1,500): assist with performing at DMACC athletic events; promote school spirit; provide program supplies.

Phi Theta Kappa (\$1,000): assist with implementing orientations, induction ceremonies and receptions, graduation, and club events; assist with membership fees; cover expenses associated with attending conferences.

Social Justice Club (\$0): promote cultural appreciation and inclusivity through meetings, speakers, events, and other activities.

STEM Club (\$1,525): promote STEM awareness and interest; cover expenses associated with attending conferences and competitions and organizing club events.

Student Activities Council (\$24,550): assist with providing a comprehensive activities program including entertainment, socials, educational speakers, special events, and leadership training. Clubs may request travel funding in addition to their allotted amount.

**STUDENT ACTIVITIES BUDGET
FISCAL YEAR 2024-2025
CARROLL CAMPUS**

The Student Activities Council of the Des Moines Area Community College Carroll Campus, in conjunction with its Advisor, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

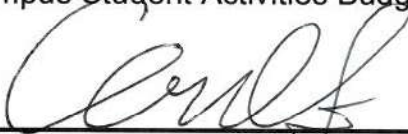
Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the budget during spring semester to make allowances for the **lack of or increases in enrollment.**

Any funds remaining in the Student Activities Account on June 30, 2024 will be allocated by the SAC Carroll Coordinator based on the following formula approved by the Student Activities Council:

1. Carried over to FY 2025 to be used toward additional student projects.

Funds remaining in the Phi Theta Kappa and Nursing Club accounts will be carried forward to FY2024 and used as designated in the budget.

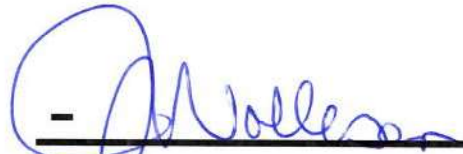
We hereby submit for Administrative and Board approval the 2024-2025 Carroll Campus Student Activities Budget.

- 

President's Signature
Carroll Campus Activities Board

- 

Maggie Steinkamp
Carroll Campus Activities Board Advisor

- 

Executive Campus Dean
Carroll Campus

Erica Spiller
VP Enrollment Services
Student Services

DATE: 05/9/2024
TO: Jen Wollesen, Executive Campus Dean
FROM: Maggie Steinkamp, SAC Carroll Campus Advisor
RE: Student Activities Budget for FY2024

The Student Activities Budget for the Carroll Campus Student Activities Council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

"The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval."

The 2024-2025 budget approval process was as follows:

1. Budget discussions were held during the regular Carroll Student Activities Council meetings. The Carroll Student Activities Council is not a large enough body to break into a separate Finance Committee, so all **members were involved in the discussion and research process.**
2. The Carroll Student Activities Council approved the budget for 2024-2025 by a majority vote on May 9, 2024.

The Carroll Student Activities Council voted to budget at \$8000 for FY2024 based on confirmed income for Summer 2024, Fall 2024 and Spring 2025 semesters and a projected nearly consistent enrollment for FY 2024.

After working with the Student Activities Council to prepare the 2024-2025 Carroll Campus Student Activity Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your **consideration.**

**2024-2025 STUDENT ACTIVITIES BUDGET
CARROLL CAMPUS**

BUDGET LINE	BUDGET AMOUNT
Club Funding	\$ 300
Entertainment/Speakers	\$ 1,000
Intramurals	\$ 0
Leadership	\$ 400
Socials & Coffee Bar	\$2,000
Student Projects	\$2,400
Welcomefest	\$ 1,900
<hr/> Total:	<hr/> \$8,000

EXPLANATION OF ACCOUNTS:

Club Funding: (\$300) This account provides funds for campus clubs as seed money for the year.

Entertainment/Speakers: (\$1000) Monies in this account will be used for events, decided upon by the students. Also covered will be costs of rental of facilities, entertainers, guest speakers, costs of prizes for campus academic contests.

Intramurals: (\$0) This money will be used for Carroll campus's flag football intramural activity, which runs during both the Fall and the Spring semesters. We have not done this activity for a few years, but keeping this line item on the budget for consideration in future years.

Socials & Coffee Bar: (\$2000) This account will be used to provide food-related events for students, such as: picnics, barbecues, holiday coffees, socials, popcorn etc. It will also be used for the Coffee Bar on campus; a \$1 charge per K-cup will be requested.

Student Projects: (\$2400) These funds will be used for various Student Activities Council sponsored services to the student body and community. Examples include, but are not limited to: community service projects, appreciation events, fundraisers for scholarships, informational tables and displays, and the purchase of recreational equipment.

Welcomefest: (\$1900) These funds are used to provide information and food during the first 5 days of each semester as a way to welcome new and returning students back to campus.

Accounts carried forward:

Phi Theta Kappa: Beta Theta Xi, the Carroll chapter of Phi Theta Kappa, is a small organization with limited active members yet the chapter participates regionally and nationally. In order to do so, the funds at the end of each year are carried forward with the intent of making the chapter self-sustaining at a future date.

CARROLL CAMPUS CLUBS:

The Carroll Campus Student Activities Council recognizes two clubs at this time. This organization may request additional funds from SAC to be used toward travel expenses for one conference per year for their members. Monies may not be used to enhance departmental budgets for classroom materials or supplies. Budget information received by these clubs for fiscal year 2024-2025 is as follows:

Beta Theta Xi: This club is part of the Phi Theta Kappa organization and is for honors students. Students pay membership dues which are divided between the national office, regional office and the local chapter. Seed money of \$150 per year is available to be used as start-up funds for fundraising events.

Nursing Club: This club for our nursing students on Carroll campus. Seed money of \$150 per year is available to be used as start-up funds for club events.

Student Activities Council Budget
Fiscal Year 2024-2025
DMACC Newton Campus

The Student Activities Council of the Des Moines Area Community College, Newton campus along with its Advisor, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour. Budget allocations will be adjusted after final enrollment is figured in September 2024, and likewise in January 2025.

Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the yearly budget during spring semester to make allowances for lack of or increases in enrollment.

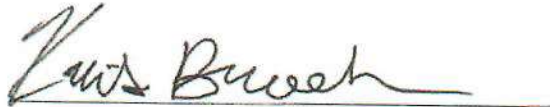
Funds remaining in the Student Activities Account on June 30, 2025 will be allocated by the SAC Advisor and Council.

We hereby submit for Administrative and Board Approval the 2024-2025 Newton Campus Student Activities Council Budget.



Kara Dirksen

Coordinator, Student Activities Council



Kristin Brookover

Interim Executive Campus Dean, Newton Campus

Erica Spiller

Vice President, Student Affairs

<u>Budget Line</u>	<u>Budget Amount</u>
Clubs and Organizations	\$2000
Student Lounge	\$1400
Entertainment	\$1000
Leadership	\$800
Orientation	\$800
SAC programming	\$3000
Wellness Programming	\$800
Welcome Weeks/Dig into DMACC	\$700
TOTAL	\$10,500

Explanation of counts:

Clubs and Organizations: (\$2000)

This fund will provide new and existing Newton Campus Clubs money to support activities and events. Clubs include: Campus Fellowship, Nursing Club, Eco Club, DMACC United, Student Court Reporting Association Club and Phi Theta Kappa

Student Lounge: (\$1400)

Monies in this account will be used for providing supplies, games and snacks for student use in the lounge. This space is also used for club meetings.

Entertainment: (\$1000)

Monies in this account will be used for providing entertainment for a variety of campus events, decided upon by students

Leadership: (\$800)

This money will be used to hold leadership development events and activities on the Newton Campus

Orientation: (\$800)

This allocation will provide funds for fall, spring and summer orientation sessions

SAC programming: (\$3000)

This fund will be used to provide a variety of student events, projects and services to the Newton campus. May include: food, entertainment, prizes, educational materials and miscellaneous supplies needed.

Wellness programming: (\$800)

This fund will be specifically be used to promote wellness activities and events for our students

Welcome Week/Dig into DMACC: (\$700)

These funds are used to provide activities, entertainment and food during the first week of each new semester as a way to welcome new and returning students to campus.

DATE: 4/30/24
TO: Erin Schneider, Dean, Students Success and Urban Student Development
FROM: Lee Ann Davis, SAC Advisors
RE: Student Activities Budget for FY24/25

The Student Activities Council (SAC) budget for the Urban Campus at Des Moines Area Community College is forwarded for Administrative and Board Approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The Student Activities Council (SAC) of Des Moines Area Community College at Urban Campus has approved and recommends the following budget for the fiscal year beginning July 1, 2024 and ending June 30, 2025. SAC’s income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. SAC traditionally revises the yearly budget during the spring semester to make allowances for any decreases or increases in enrollment. The budget is based on activity fees collected at \$1.25 per semester credit hour with projected enrollment for FY24. The SAC voted to budget \$57,000.00 for the 2024-2025 Academic Year based on approximate income and expenses for Fall 2024, Spring 2025, and Summer 2025

After working with the SAC to prepare the 2024-2025 Urban Campus Student Activity Council budget, the attached budget is submitted for approval by DMACC Administration and the DMACC Board of Directors. We hereby submit for Administrative and Board approval the 2024-2025 DMACC Urban Campus, Student Activities Council Budget.

Thank you for your consideration.

Josue Diaz

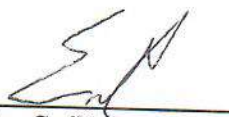
Josue Diaz
President, Student Activities Council
Urban Campus
Date: April 30, 2024



Lee Ann Davis
Advisor, Student Activities Council
Urban Campus
Date: April 30, 2024



Erin Schneider
Dean, Students Success/Urban Student
Development
Urban Campus
Date: 5.1.2024



Erica Spiller
Vice President of Student Affairs
Des Moines Area Community College
Date: 5/1/24

	Incoming	Outgoing
FY23/24 Carry Over	\$20,000.00	
Fall 2024 (Projected Estimate)	\$15,500.00	
Spring 2025 (Projected Estimate)	\$15,500.00	
Summer 2025 (Projected Estimate)	\$6,000.00	
TOTAL:	\$57,000.00	
SAC Sponsored Events		\$9,000.00
Welcome, Finals & Dead Week		\$10,000.00
Fall activities		\$5,000.00
Spring Activities		\$3,000.00
Fall/Spring Graduations		\$4,000.00
Operating Budget		\$4,000.00
Clubs – Seed Money		\$6,000.00
SDV197		\$3,000.00
Special Projects		\$3,000.00
Marketing/Promotions		\$5,000.00
Funds Available for Requests		\$5,000.00
	TOTAL	\$57,000.00

Explanation of Accounts

SAC SPONSORED EVENTS (\$9,000.00): These funds are for student engagement projects, events, and services decided on by the members of the Urban Campus SAC. Besides our events we are working with other campus groups and departments to assist in hosting events that highlight activities which inform as well as honor our students. Examples of such projects and events are events, Friendsgiving, and Veterans Day recognition, Suicide Prevention, Toys for Tots, Chinese New Year, Breast Cancer Awareness, Dive into DMACC, etc.

WELCOME, FINALS AND DEAD WEEK(S) (\$10,000.00): Urban SAC is responsible for promoting college spirit and facilitating an environment where students can get connected with their peers and find a sense of belonging on campus. The funds available in this line are for welcoming students to the Urban Campus at the start of Fall and Spring semesters, providing opportunities and activities to assist students during Finals and Dead week.

WINTER GRADUATION RECOGNITION (\$2,000.00): SAC supports the Urban campus community in celebrating the accomplishments of fellow students graduating in December. SAC is also joining with DMACC Urban Honors Program to celebrate their accomplishments during the Graduation Recognition.

SPRING ACTIVITIES (\$3,000.00): To be used as a tool for connecting students to their campus community and promoting the social engagement of peers through interactive activities in the green space.

SPRING GRADUATION SOCIAL (\$2,000.00): The SAC supports the Urban campus community in celebrating the accomplishments of fellow students graduating in May and August.

OPERATING BUDGET (\$4,000.00): Funds in this account are for expenses related to operation and function of the DMACC Urban campus SAC, such as office supplies and copying costs. Funds in this account will be to promote positive faculty/staff and student relations, SAC member appreciation, and building the SAC community.

CLUBS – SEED MONEY (\$6,000.00): Each recognized Club will receive an annual grant of \$500 as start-up funds. These funds are designed to give active Clubs the opportunity to help initiate the year's activities. Recognized Clubs and organizations may request additional funds from the designated funds available in "Funds Available for Requests". If/when seeking further support from the SAC, formal proposal must be submitted to the General Assembly to be considered for "Funds Available for Requests".

SDV 197(\$3,000.00) These funds will purchase the Book used for the semester, trips or activities we may do in corresponding with our Book choice.

SPECIAL PROJECTS (\$3,000.00): These funds will be used to help with special donations that SAC would like to do to represent diversity in our building for our students.

MARKETING AND PROMOTIONAL MATERIAL (\$5,000.00): To provide banners, signage and promotional materials to students. Special promotions for new building.

FUNDS AVAILABLE FOR REQUESTS (\$5,000.00): The funds in this account are available for request by recognized Clubs, campus departments, and organizations. The discretion of the approval of funds is decided upon by the members of the SAC to enhance the social, personal, and professional life of DMACC students.

FY 23/24 CARRY OVER (\$20,000.00)

**DMACC WEST CAMPUS
STUDENT ACTIVITIES BUDGET
2024-2025**

The student Activities Budget for the West Campus Student Activities council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C. 18 Number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The 2024-2025 budget approval process was as follows:

1. All budget requests were sent to clubs and departments and were reviewed by the Student Activities Council Advisor and West Campus Administrative Assistant
2. The 2024-2025 final budget was determined on March 20th, 2024 and sent for approval from the West Campus Provost

The Finance Committee, West Campus, voted to budget at \$15,000 for FY2025 based on confirmed income for fall 2023 and spring 2024 semesters, and a summer estimate based on summer 2023 income. Also considered was projected enrollment for FY2025.

After working with the Finance Committee to prepare the 2024-2025 budget, West Campus Student Activity Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your consideration.

**DMACC WEST CAMPUS
STUDENT ACTIVITIES BUDGET
2024-2025**

Des Moines Area Community College, West Campus Student Activities Board, has developed the following budget for fiscal year July 1, 2024 through June 30, 2025. This budget is based on the collected activity fee of \$1.25 per credit hour that all students pay per semester. Summer 2023 fees were \$3,542.50. Fall 2023 fees were \$7,967.50 and Spring 2024 fees were \$6,330.00. We will be conservative and will not assume any estimated growth in credits in 2024/2025 due current enrollment trends.

Despite current enrollment trends, there are more students enrolling in Club West as a one-credit course, so that is taken into consideration. At this time, we will be limiting the number of students who can take it as a one-credit course to ensure that there are enough funds to pay for the credit and to host events. Furthermore, the cost of products increasing due to inflation is taken into consideration. Based on these assumptions, we will estimate anticipated revenues to be approximately \$15,000.00. Any leftover funds will be rolled over into a reserve for future semesters when enrollment is down.

The income from the student activity fees is based on the projected enrollment for the 2024-2025 fiscal year. If enrollment does not reach the projected levels, then the income will be proportionately less. The budget is traditionally revised at the beginning of the spring semester, to make allowances for *the lack of or increases in* student enrollment.

Support of Campus Clubs	\$2000.00
Campus Improvement	\$500.00
Community Service Projects	\$500.00
Creative Writing/Publication	\$500.00
Club West Course Credit (12 students/semester)	\$4800.00
Club West Promotions and SWAG	\$1250.00
SAC "Club West" Operations	\$1000.00
Student Activities/Social Gatherings	\$4450.00
Total	\$15,000.00

EXPLANATION OF ACCOUNTS:

Support of Campus Clubs: (\$2000) The West Campus Student Activities Council recognizes three clubs at this time. These organizations may request funds from SAC to be used to benefit their entire membership throughout the fiscal year. Monies **may not** be used to enhance departmental budgets for classroom materials or supplies. This budget is based on how often they meet each semester. A reserve of \$250 is held for any unforeseen purchases.

Fellowship Club: Comprised of students wishing to share fellowship time with other Christians. This club monitors its own spending and has the option of requesting funds up to a total of \$750 from the Student Activities Council.

PTK – Beta Mu Tau chapter: This club is a part of PHI THETA KAPPA and has the option of requesting funds up to \$500 from Student Activities Council (An International Academic Honor Society for Two Year and Junior Colleges).

Animation & Rich Media Club: This club is comprised of students who are interested and enthusiastic about animation. Most members are currently enrolled in DMACC's Animation Program, but all DMACC students are welcome. It monitors its own spending and has the option of requesting funds up to \$500 from the Student Activities Council.

Campus Improvements: (\$500) This account will be used to purchase physical improvements to the campus. Some examples include: disk golf nets, picnic benches, artwork, gaming systems, display cases or banners.

Community Service Projects: (\$500) These funds will be used for various Student Activities Council sponsored services to the student body and the West Des Moines community. Examples include, but are not limited to: community service projects, Toys for Tots, DHS family sponsorship, Combat Hunger, Meals From the Heartland and others. Funds will also be used to help supply the food pantry on campus to help students who may lack basic food needs.

Creative Writing/Publication: (\$500) This allocation will be used for scholarship money for the winners/runner-ups of the annual Creative Writing contest, also for the printing of the final publications.

Club West Student Credit: (\$4800) At this time, we will be limiting the number of students who can take it as a one-credit course to ensure that there are enough funds to pay for the credit and to host events. We will limit it to 12 students for the fall semester and 12 for the spring semester. This will be important as there is a new advisor of Club West starting in Fall 2024. Keeping the number of students limited will help the new advisor become familiar with running this club.

Club West Promotions and Swag: (\$1250) These funds will be used to pay for promotional swag to get students involved with Club West. These may include but are not limited to pens, notebooks, masks, sunglasses, t-shirts, clips, USB, portable Bluetooth speakers, portable chargers, water bottles, reusable bags, and other promotional material. With a budget surplus, this budget may spend up to a maximum of \$1,500.

SAC "Club West" Operations: (\$1000) These funds will be used to pay for expenses related to Club West shirts, biweekly meetings, office supplies, and miscellaneous operation expenses. This account will also be used to purchase materials/supplies to promote campus-wide involvement in Student Activities Council sponsored events and DMACC itself. With a budget surplus, this budget may spend up to a maximum of \$1,500.

Student Activities/Club West Student Member Events: (\$4450) This account will be used to provide food, entertainment, prizes, and non-alcoholic beverages for events such as: discount lunches, welcome back events, DIY craft events, barbecues, coffee, socials, bowling, educational speakers, special events, Club West student member planned events, and diversity events.

CARRY-OVER FUNDS:

All funds still remaining in the account at the end of the fiscal year will be carried over for the use of special projects and activities for the benefit and development of the student body of the Des Moines Area Community College West Campus.

I verify this fiscal report to be accurate and it truly reflects the decisions of the 2023-2024 DMACC Student Activities Council of the West Campus.

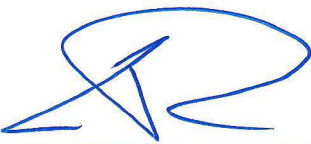


Student Activities Advisor

4/24/2024

Date

I have received and reviewed the proposed budget for fiscal year 2025 for the Des Moines Area Community College Carroll campus Student Activities Council, and indicate my approval of said budget with my signature below.



DMACC West Campus Provost

4/24/24

Date

Vice President of Student Affairs

Date

AGENDA ITEM

Consideration to renew membership dues to the Association of Community College Trustees.

BACKGROUND

DMACC's annual membership dues in the Association of Community College Trustees (ACCT) for the period July 1, 2024 to June 30, 2025 have been invoiced in the sum of \$8,135 based on the Fall 2023 district headcount.

RECOMMENDATION

It is recommended that the Board approve a motion renewing membership in ACCT and authorizing payment of annual dues in the amount of \$8,135.

Robert J Denson, President

Association of Community College Trustees
P.O. Box 98354,
Washington,D.C 20090-8300

Membership Renewal Invoice

Customer#: 0000033620

Des Moines Area Community College
2006 S Ankeny Blvd
Ankeny, IA 50023-8995

Invoice# 106742
Invoice Date: 05/02/2024
Membership Expire Date: 06/30/2024

Membership Dues Renewal Package: District Membership Dues
Membership Renewal Period: 7/1/2024 - 6/30/2025

Description	Price	Amount
District	\$8,135.00	\$0.00

ACCT offers four convenient payment options:

Invoice Total: \$8,135.00

1. Pay Online by credit card at www.acct.org. Click on "Renew Membership". You will need to log in with your email address and password.

2. Pay by Phone: Call (202) 775-2406 to make a credit card payment over the phone.

3. Pay by Mail: Return a copy of your invoice with your payment by mail to ACCT, P.O. Box 98354, Washington, DC 20090-8300

4. Pay by ACH: Bank: Capital One, ABA: 065000090 Acct # 4670308369

Amount Paid: \$0.00
CURRENT DUES: \$8,135.00

PLEASE DETACH AND REMIT WITH YOUR PAYMENT

Customer#: 0000033620

Des Moines Area Community College
2006 S Ankeny Blvd
Ankeny, IA 50023-8995

Select Payment Method	
<input type="checkbox"/>	Check Enclosed
Card Provider _____	Exp Date____/____
Card # _____	
Card Holder's Name _____	
Card Holder's Signature _____	

Invoice#: 106742
Total Due: \$8,135.00
Amt Paid: _____

Remit Payment To:

Association of
Community College
Trustees
P.O. Box 98354,
Washington,D.C 20090-8300

AGENDA ITEM

Consideration to Renew Membership Dues to CC for Iowa

BACKGROUND

DMACC's annual membership dues for the period July 1, 2024 to June 30, 2025 have been invoiced in the sum of \$124,195. Membership dues for FY24 were \$120,202.

The invoice with more detailed information is attached to this report.

RECOMMENDATION

It is recommended that the Board approve a motion renewing membership to CC for Iowa and authorizing payment of annual dues in the amount of \$124,195.

Robert J. Denson, President

Iowa Association of Community
College Trustees
855 E Court Ave
Des Moines, IA 50309
515-282-4692

INVOICE



Invoice #:	0966
Invoice Date:	05/16/24
Amount Due:	\$124,195.00

Bill To:

Des Moines Area Community College
2006 South Ankeny Boulevard
2006 South Ankeny Blvd.
Ankeny, IA 50023
United States

Due Date
08/02/24

Item	Description	Quantity	Price	Amount
2024-2025 Dues	IACCT Membership Dues	1	\$103,807.00	\$103,807.00
2024-2025 Lobby	President's Assessment for contract lobby fees for 2025 Calendar Year	1	\$20,388.00	\$20,388.00

Subtotal:	\$124,195.00
Sales Tax:	\$0.00
Total:	\$124,195.00
Payments:	\$0.00
Amount Due:	\$124,195.00

We appreciate your support!

To pay online, go to <https://app02.us.bill.com/p/iacct>

AGENDA ITEM

FY24 Curriculum Activity Summary

BACKGROUND

260C.14 Authority of directors: The board of directors of each community college shall determine the curriculum to be offered in such school or college subject to approval of the director and ensure that all career and technical education offerings are competency-based, provide any minimum competencies required by the department of education, and comply with any applicable requirements in Chapter 258.

There were 289 changes made to the curriculum DMACC offers for Fall 2024 in compliance with the Iowa Department of Education:

10	New Program/Awards
16	Program/Award Deletions
25	Course Deletions
56	New Courses
77	Course Modifications
80	Program Modifications
25	Administrative/Competency Changes

RECOMMENDATION

It is recommended that the Board approve the FY24 Curriculum Activity Summary.

Robert J. Denson, President

Attachment: FY24 Curriculum Activity Summary

2023-2024/ FY 23 Activity

(Fiscal Yr Starting July 1, 2023)

Summary of Curriculum Changes

Page set for landscape print

AWD/CRS	NAME	NEW PROGRAM/AWARD	Commission
CERT	Agribusiness- Agricultural Communication, Certificate	New Award	12/7/2023
AS	Associate in Science with a Biotechnology Certificate	New Award	1/18/2024
AAS	Business Administration, Human Resource Management, AAS	New Award	2/15/2024
AAS	Business Administration, Management, AAS	New Award	2/15/2024
AAS	Digital Forensic Investigation, AAS	New Award	1/18/2024
CERT	Land Surveying, Certificate	New Award	2/15/2024
CERT	Medical Assistant, Certificate	New Award	3/7/2024
AAS	Nursing-Advanced Standing, AAS	New Award	2/14/2024
CERT	Photography for Social Media, Certificate	New Award	12/7/2023
CERT	Veterinary Assistant, Certificate	New Award	3/7/2024

AWD/CRS	NAME	PROGRAM/CERT DELETIONS	Commission
DIPL	Administrative Assistant, Diploma	Award Deletion	2/15/2024
CERT	Adult Services Specialist, Certificate	Award Deletion	2/15/2024
AAS	Aging Services Management, Adult Services, AAS	Award Deletion	2/15/2024
AAS	Aging Services Management, Long-Term Care, AAS	Award Deletion	2/15/2024
AAS	Auto Collision Technology, AAS	Award Deletion	1/18/2024
CERT	Gerontology Specialist, Certificate	Award Deletion	2/15/2024
CERT	Health Information Technology for Healthcare Professional, Certificate	Award Deletion	1/18/2024
CERT	Health Information Technology for Information Technology Professional, Certificate	Award Deletion	1/18/2024
AAS	Health Information Technology, AAS	Award Deletion	1/18/2024
CERT	Long-Term Care Administrator, Certificate	Award Deletion	2/15/2024
CERT	Long-Term Care Administrator-Practicum Specialist, Certificate	Award Deletion	2/15/2024
AAS	Management, AAS	Award Deletion	2/15/2024
DIPL	Medical Assistant, Diploma	Award Deletion	3/7/2024
CERT	Retail Management, Certificate	Award Deletion	2/15/2024
DIPL	Retail Management, Diploma	Award Deletion	2/15/2024
CERT	Sales, Certificate	Award Deletion	2/15/2024
AGS 101	Working with Animals	Course Deletion	12/7/2023
AGS 114	Survey of the Animal Industry	Course Deletion	12/7/2023
AGS 323	Animal Nutrition II	Course Deletion	12/7/2023
ART 929	Individual Projects	Course Deletion	12/7/2023
BPT 102	Intro to Biomass Process Tech	Course Deletion	2/15/2024
BPT 111	Biomass Equipment and Systems	Course Deletion	1/12/2024
BPT 112	Biomass Tech Health/Safety	Course Deletion	1/12/2024

AWD/CRS	NAME	COURSE DELETIONS	Commission
BPT 125	Piping & Instrument Diagrams	Course Deletion	1/12/2024
BPT 128	Operator Biomass Lab Process	Course Deletion	1/12/2024
CIS 152	Data Structures	Course Deletion	2/8/2024
CRR 101	Sheet Metal Welding	Course Deletion	2/8/2024
CRR 202	Plastic Repair	Course Deletion	2/8/2024
CRR 325	Sheet Metal Fundamentals	Course Deletion	2/8/2024
CRR 502	Frame Damage Analysis	Course Deletion	2/8/2024
CRR 655	Advanced Collision Repair	Course Deletion	2/8/2024
CRR 742	Estimating Theory	Course Deletion	2/8/2024
CRR 841	Principles of Refinishing	Course Deletion	2/8/2024
CRR 876	Refinishing Production	Course Deletion	2/8/2024
CRR 877	Refinishing Applications	Course Deletion	2/8/2024
DRA 105	Budgeting for Artists	Course Deletion	1/18/2024
MAP 129	Medical Terminology	Course Deletion	3/7/2024
MAP 255	Diagnostic Radiography I	Course Deletion	3/7/2024
MAP 256	Diagnostic Radiography II	Course Deletion	3/7/2024
MAP 544	Human Body-Health & Disease I	Course Deletion	3/7/2024
MAP 554	Human Body-Health & Disease II	Course Deletion	3/7/2024
AWD/CRS	NAME	NEW COURSES	Commission
ADN 180	Adv. Concepts of Nursing I	New Course	2/14/2024
ADN 181	Adv. Concepts of Nursing II	New Course	2/14/2024
ADN 200	NCLEX ADN Review	New Course	2/14/2024
ADN 201	Adv. Concepts of Nursing III	New Course	2/14/2024
ADN 202	Professional Nursing Preceptor	New Course	2/14/2024
AGS 113	Survey of the Animal Industry	New Course	12/7/2023
AGS 214	Domestic Animal Physiology	New Course	12/7/2023
AGV 231	Intro. to Clinical Pathology	New Course	12/7/2023
ART 222	Art Direction	New Course	12/7/2023
ART 255	Storytelling through Photography	New Course	12/7/2023
ART 296	Commercial Video Basics	New Course	12/7/2023
BUS 295	Workplace Professionalism	New Course	2/15/2024
BUS 940	Business Capstone	New Course	2/15/2024
CET 275	LS Fundamentals Exam Prep	New Course	2/15/2024
CET 295	PLS Practical Exam Prep	New Course	2/15/2024
CIS 153	Data Structures	New Course	2/15/2024
CRR 206	Fundamentals of Vehicle Design	New Course	1/18/2024
CRR 311	Vehicle Estimating	New Course	1/18/2024

AWD/CRS	NAME	NEW COURSES	Commission
CRR 312	Blueprinting	New Course	1/18/2024
CRR 406	Intro. to Collision Repair	New Course	1/18/2024
CRR 408	Collision Repair Equipment	New Course	1/18/2024
CRR 409	Advanced Collision Repair	New Course	1/18/2024
CRR 520	Introduction to Refinishing	New Course	1/18/2024
CRR 521	Masking Techniques	New Course	1/18/2024
CRR 522	Advanced Refinishing	New Course	1/18/2024
CRR 523	Paint Correction & Detailing	New Course	1/18/2024
DEA 249	Dental Science I	New Course	2/15/2024
DEA 260	Dental Science II	New Course	2/15/2024
DEA 265	Dental Anatomy II	New Course	2/15/2024
DEA 314	Radiology I	New Course	2/15/2024
DEA 323	Radiology II	New Course	2/15/2024
DEA 413	Dental Materials I	New Course	2/15/2024
DEA 417	Dental Materials II	New Course	2/15/2024
DEA 579	Dental Assisting-Clinicals	New Course	2/15/2024
DEA 707	Dental Office Procedures	New Course	2/15/2024
DAR 221	Audition Technique	New Course	1/18/2024
DRA 231	Advanced Voice for Actors	New Course	1/18/2024
DRA 232	Advanced Movement for Actors	New Course	1/18/2024
DRA 299	Drama Internship	New Course	1/18/2024
HSC 304	Intern: Health Administration	New Course	3/7/2024
MAP 112	Medical Office Management I	New Course	3/7/2024
MAP 113	Medical Office Management II	New Course	3/7/2024
MAP 345	Clinical Procedures I	New Course	3/7/2024
MAP 346	Clinical Procedures II	New Course	3/7/2024
MAP 620	Practicum	New Course	3/7/2024
MGT 177	Staffing	New Course	3/7/2024
MUS 140	Concert Choir	New Course	2/15/2024
NET 380	Mobile Device & IoT Forensics	New Course	1/18/2024
NET 966	Capstone Project	New Course	1/18/2024
PNN 108	Beginning Prin. of Nursing	New Course	3/7/2024
PNN 159	Fundamentals of Nursing II	New Course	2/22/2024
PNN 228	Foundations of Nursing I	New Course	2/22/2024
PNN 229	Foundations of Nursing II	New Course	2/22/2024
PNN 230	NCLEX PN Review	New Course	2/22/2024
PRL 123	Legal Tech and eDiscovery II	New Course	12/7/2023
SCI 255	Intro. to Scientific Computing	New Course	3/7/2024

AWD/CRS	NAME	COURSE MODIFICATIONS	Commission
ADN 110	Intro. to Professional Nursing	Course Modification	2/22/2024
AGS 225	Swine Science	Course Modification	2/15/2024
AGS 226	Beef Cattle Science	Course Modification	2/15/2024
AGV 109	Pharmacy Skills	Course Modification	3/7/2024
AGV 120	Veterinary Medical Terminology	Course Modification	3/7/2024
AGV 128	Intro. to Veterinary Tech.	Course Modification	3/7/2024
AGV 129	Veterinary Physiology	Course Modification	3/7/2024
AGV 133	Veterinary Clinic Pathology I	Course Modification	3/7/2024
AGV 134	Veterinary Clinic Pathology II	Course Modification	3/7/2024
AGV 140	Veterinary Pharmacology	Course Modification	3/7/2024
AGV 145	Animal Nutrition	Course Modification	3/7/2024
AGV 151	Intro Vet Tech Clinical Skills	Course Modification	3/7/2024
AGV 160	Anesthesia/Surgical Assistance	Course Modification	3/7/2024
AGV 164	Clinical Mgmt Domestic Species	Course Modification	3/7/2024
AGV 165	Clin Mgmt Lab/Exotic Species	Course Modification	3/7/2024
AGV 166	Veterinary Nursing Care	Course Modification	3/7/2024
AGV 170	Veterinary Anesthesiology	Course Modification	3/7/2024
AGV 172	Large Animal Medicine/Surgery	Course Modification	3/7/2024
AGV 182	Diagnostic Imaging	Course Modification	3/7/2024
AGV 245	Introduction to Animal Disease	Course Modification	3/7/2024
AGV 266	Adv Veterinary Nursing Care	Course Modification	3/7/2024
AGV 932	Vet Technology Internship	Course Modification	3/7/2024
APP 700	Internship Seminar & Capstone	Course Modification	3/7/2024
APP 702	Internship II	Course Modification	3/7/2024
AUT 254	Basic Automotive Powertrain	Course Modification	1/18/2024
AUT 255	ADV Automotive Powertrain	Course Modification	1/18/2024
AUT 709	Auto Heating & AC	Course Modification	1/18/2024
BIO 168	Anatomy & Physiology I	Course Modification	3/7/2024
BUS 902	Career Seminar	Course Modification	2/15/2024
BUS 932	Internship	Course Modification	2/15/2024
CAD 151	CAD Graphics I	Course Modification	2/15/2024
CAD 182	SolidWorks CAD I	Course Modification	2/15/2024
CAD 246	Parametric CAD I	Course Modification	2/15/2024
CAD 252	Design Project I	Course Modification	2/15/2024
CHM 263	Organic Chemistry I	Course Modification	11/2/2023
CHM 273	Organic Chemistry II	Course Modification	11/2/2023
CIS 303	Introduction to Database	Course Modification	2/15/2024

AWD/CRS	NAME	COURSE MODIFICATIONS	Commission
CRR 150	Basic Shop Safety	Course Modification	1/18/2024
DEA 256	Dental Anatomy	Course Modification	2/15/2024
DEA 297	Ethics/Jurisprudence Seminar	Course Modification	2/15/2024
DEA 507	Princ of Dental Assisting	Course Modification	2/15/2024
DEA 615	Clinical Dental Assisting	Course Modification	2/15/2024
DRA 132	Acting II	Course Modification	1/18/2024
DRA 134	Improvitational Acting	Course Modification	1/18/2024
DRA 143	The Business of Acting	Course Modification	1/18/2024
EMS 214	Emergency Medical Technician	Course Modification	1/18/2024
FLF 151	Elementary French I	Course Modification	12/7/2023
FLF 152	Elementary French II	Course Modification	12/7/2023
FLF 241	Intermediate French I	Course Modification	12/7/2023
FLF 242	Intermediate French II	Course Modification	12/7/2023
FLG 141	Elementary German I	Course Modification	12/7/2023
FLG 142	Elementary German II	Course Modification	12/7/2023
FLG 241	Intermediate German I	Course Modification	12/7/2023
FLG 242	Intermediate German II	Course Modification	12/7/2023
FLI 141	Elementary Italian I	Course Modification	12/7/2023
FLI 142	Elementary Italian II	Course Modification	12/7/2023
FLI 241	Intermediate Italian I	Course Modification	12/7/2023
FLI 242	Intermediate Italian II	Course Modification	12/7/2023
INT 136	Lighting	Course Modification	3/7/2024
INT 201	CAD REVIT for Interior Design	Course Modification	3/7/2024
INT 212	Residential I	Course Modification	3/7/2024
INT 213	Commercial I	Course Modification	3/7/2024
INT 222	Residential II	Course Modification	3/7/2024
INT 223	Commercial II	Course Modification	3/7/2024
JOU 165	Principles of Advertising	Course Modification	1/18/2024
MAP 225	Medical Lab Procedures I	Course Modification	3/7/2024
MAP 265	Limited Radiography II	Course Modification	3/7/2024
MAP 547	Professional Practice Exp	Course Modification	3/7/2024
MAP 603	Employment Seminar	Course Modification	3/7/2024
MAP 606	Professional Development III	Course Modification	3/7/2024
MAT 063	Math Study Skills	Course Modification	1/18/2024
MAT 110	Math for Liberal Arts	Course Modification	1/18/2024
MAT 141	Finite Math	Course Modification	1/18/2024
MFG 276	Hand & Bench Machine Tools	Course Modification	11/2/2023

AWD/CRS	NAME	COURSE MODIFICATIONS	Commission
NET 193	Server Administration	Course Modification	1/18/2024
NET 207	Applied Computer Security Lab	Course Modification	1/18/2024
PNN 151	Fundamentals of Nursing	Course Modification	2/22/2024
AWD/CRS	NAME	PROGRAM/AWARD CHANGES	Commission
DIPL	Accounting & Bookkeeping, Diploma	Program Modification	11/2/2023
CERT	Accounting Payroll, Certificate	Program Modification	11/2/2023
AAS	Accounting Specialist, AAS	Program Modification	11/2/2023
CERT	Accounting for Entrepreneurs, Certificate	Program Modification	11/2/2023
CERT	Accounting, Certificate	Program Modification	11/2/2023
CERT	Acting, Certificate	Program Modification	1/18/2024
AAS	Agribusiness, AAS	Program Modification	12/7/2023
CERT	Agribusiness- Animal Science, Certificate	Program Modification	12/7/2023
CERT	Agribusiness- Farm Management, Certificate	Program Modification	12/7/2023
CERT	Agribusiness- Sales/Service, Certificate	Program Modification	12/7/2023
DIPL	Auto Collision Technology, Diploma	Program Modification	1/18/2024
CERT	Automotive Minor Repair and Vehicle Maintenance, Certificate	Program Modification	1/18/2024
CERT	Basic Electrical, Certificate	Program Modification	2/15/2024
CERT	Basic Hydraulics, Certificate	Program Modification	2/15/2024
CERT	Basic Pneumatics, Certificate	Program Modification	2/15/2024
AS	Biology: Transfer Major AS	Program Modification	3/7/2024
AAS	Biotechnology, Animal Science Concentration, AAS	Program Modification	1/12/2024
AAS	Biotechnology, Plant Production Concentration, AAS	Program Modification	1/12/2024
AAS	Business Administration, Entrepreneurship, AAS	Program Modification	2/15/2024
CERT	Business Support Coordinator, Certificate	Program Modification	2/15/2024
CERT	C# Application Developer, Certificate	Program Modification	2/15/2024
CERT	C++ Application Developer, Certificate	Program Modification	2/15/2024
AS	Chemistry: Transfer Major AS	Program Modification	11/2/2023
AAS	Civil Engineering Technology, AAS	Program Modification	2/15/2024
CERT	Civil Engineering Technology, Certificate	Program Modification	2/15/2024
AAS	Computer Information Systems, AAS	Program Modification	2/15/2024
DIPL	Computer Languages, Diploma	Program Modification	2/15/2024
AAS	Computer-Aided Design Technology, AAS	Program Modification	2/15/2024
DIPL	Computer-Aided Design Technology, Diploma	Program Modification	2/15/2024
AAS	Construction Management, AAS	Program Modification	3/7/2024
AAS	Cybersecurity, AAS	Program Modification	1/18/2024
CERT	Cybersecurity, Certificate	Program Modification	1/18/2024
DIPL	Cybersecurity, Diploma	Program Modification	1/18/2024

AWD/CRS	NAME	PROGRAM/AWARD CHANGES	Commission
CERT	Data Science, Certificate	Program Modification	2/15/2024
DIPL	Dental Assistant, Diploma	Program Modification	2/15/2024
AAS	Electric Utility Technology, AAS	Program Modification	1/18/2024
DIPL	Electric Utility Technology, Diploma	Program Modification	1/18/2024
DIPL	Electrical Trades, Diploma	Program Modification	1/18/2024
AAS	Electronics Engineering Technology, AAS	Program Modification	2/22/2024
AS	Engineering: Transfer Major AS	Program Modification	11/2/2024
AAS	Fashion, AAS	Program Modification	3/7/2024
CERT	General Industry Safety, Certificate	Program Modification	2/15/2024
AAS	Graphic Design, AAS	Program Modification	3/7/2024
AAS	Health Administration Specialist, AAS	Program Modification	3/7/2024
CERT	Hydraulic Maintenance, Certificate	Program Modification	2/15/2024
DIPL	Industrial Technician, Diploma	Program Modification	2/15/2024
CERT	Industry Tech Logic Controllers, Certificate	Program Modification	2/15/2024
AAS	Information Technology/Network Administration, AAS	Program Modification	1/18/2024
CERT	Information Technology/Network Administration, Certificate	Program Modification	1/18/2024
AAS	Interior Design, AAS	Program Modification	3/7/2024
CERT	Java Application Developer, Certificate	Program Modification	2/15/2024
CERT	Maintenance Principles, Certificate	Program Modification	2/15/2024
CERT	Management and Leadership, Certificate	Program Modification	2/15/2024
CERT	Manufacturing and Fabrication, Certificate	Program Modification	2/15/2024
AAS	Marketing, AAS	Program Modification	2/15/2024
CERT	Measurements & Drawings, Certificate	Program Modification	2/15/2024
CERT	Mechanical Power Transmission, Certificate	Program Modification	2/15/2024
DIPL	Medical Assistant, Industry Specific, Diploma	Program Modification	2/15/2024
DIPL	Medical Billing and Coding, Diploma	Program Modification	3/7/2024
CERT	Motor Controls -Industry Tech, Certificate	Program Modification	3/7/2024
DIPL	Nursing - Practical, Diploma	Program Modification	2/15/2024
AAS	Nursing, AAS	Program Modification	2/22/2024
AAS	Paralegal, AAS	Program Modification	2/22/2024
CERT	Paralegal, Certificate	Program Modification	12/7/2023
CERT	Patient Access Specialist, Certificate	Program Modification	12/7/2023
CERT	Photography Basic, Certificate	Program Modification	3/7/2024
AAS	Photography, AAS	Program Modification	12/7/2023
AS	Physics: Transfer Major AS	Program Modification	12/7/2023
AAS	Power Equipment Technology, AAS	Program Modification	3/7/2024
CERT	Python Application Developer, Certificate	Program Modification	1/18/2024
		Program Modification	2/15/2024

AWD/CRS	NAME	PROGRAM/AWARD CHANGES	Commission
AAS	Renewable Energy Technology, AAS	Program Modification	1/18/2024
AAS	Robotics & Control Systems Engineering Technology, AAS	Program Modification	2/15/2024
CERT	SQL Application Developer, Certificate	Program Modification	2/15/2024
CERT	Sensor and Logic Systems, Certificate	Program Modification	2/15/2024
CERT	Solar Energy Technician, Certificate	Program Modification	2/15/2024
AAS	Surgical Technology, AAS	Program Modification	1/18/2024
AA	Theatre: Transfer Major AA	Program Modification	1/18/2024
AAS	Veterinary Technology, AAS	Program Modification	3/7/2024
AAS	Video Production, AAS	Program Modification	12/7/2023
CERT	Wind Turbine Technician, Certificate	Program Modification	2/15/2024
AWD/CRS	NAME	COMPETENCIES CHANGES	Commission
APP 265	Fashion Styling	Course Competencies	3/6/2024
BIO 112	General Biology I	Course Competencies	11/21/2023
BUS 220	Intro International Business	Course Competencies	2/8/2024
CRJ 294	CJ Communication Strategies	Course Competencies	1/17/2024
CRJ 301	Intro to Homeland Security	Course Competencies	1/17/2024
CRJ 302	Transportation & Border Sec	Course Competencies	1/17/2024
CRJ 303	Intel Analysis & Sec Mgmt	Course Competencies	1/17/2024
CRJ 305	Intro. to Cyber Terrorism	Course Competencies	1/17/2024
DRA 130	Acting I	Course Competencies	1/17/2024
DRA 148	Voice & Movement	Course Competencies	1/17/2024
DRA 222	Performing Shakespeare	Course Competencies	1/17/2024
DRA 223	Performing Musical Theatre	Course Competencies	1/17/2024
DRA 228	Introduction to Voice Acting	Course Competencies	1/17/2024
HUM 120	Introduction to Film	Course Competencies	1/17/2024
LIT 101	Intro to Literature	Course Competencies	11/21/2023
LIT 142	Major British Writers	Course Competencies	2/27/2024
MFG 121	Machine Trade Printreading I	Course Competencies	10/23/2023
MFG 261	Milling Operations Lab	Course Competencies	10/23/2023
MFG 381	EDM Fundamentals	Course Competencies	10/23/2023
MFG 413	Advanced Diemaking Lab	Course Competencies	10/23/2023
MFG 452	Moldmaking	Course Competencies	10/23/2023
NET 402	Linux Network Administration	Course Competencies	12/11/2023
NET 412	Linux System Administration	Course Competencies	12/11/2023
NET 435	Linux Programming for Admin	Course Competencies	12/11/2023
SPC 101	Fund of Oral Communication	Course Competencies	1/17/2024

AGENDA ITEM

Urban Campus Building 4 Chiller Replacement

BACKGROUND

The chiller for the HVAC system at the Urban Campus Building 4 is beyond its useful life and requires replacement.

Shive-Hattery Engineers have prepared plans and specifications for this project. The engineer has established the probable replacement cost of \$300,000.

RECOMMENDATION

It is recommended that the Board adopt the following resolutions:

- A. Resolution Setting Public Hearing Date and Adopting Proposed Plans and Specifications and Form of Contract and Estimated Costs for the Urban Campus Building 4 Chiller Replacement Project. (The proposed public hearing date is July 8, 2024 at 4:00 p.m.)
- B. Resolution Fixing Date for Receipt of Bids for the Urban Campus Building 4 Chiller Replacement Project. (This resolution sets the date of July 2, 2024 at 2:00 p.m. for the receipt of bids.)

Robert J. Denson, President

AGENDA ITEM

DMACC Boulevard Street Repair

BACKGROUND

At the March 13, 2023 Board of Directors Meeting, the Board approved a contract with McGregor Corporation for the DMACC Boulevard Street Repair project. This project is now substantially complete.

DMACC withheld 5% of the amount due to McGregor Corporation to insure the final completion of the project. If the punch list items are completed, final payment will be made 30 days after approval.

The Board is required to authorize the release of the final 5% due which is currently being held in the amount of \$20,077.77.

RECOMMENDATION

It is recommended that the Board approve the release for payment of the final 5% retainage to McGregor Corporation.

Robert J. Denson, President

AGENDA ITEM

DMACC Ankeny Campus Switchgear Replacement

BACKGROUND

At the May 9, 2022 Board of Directors Meeting, the Board approved a contract with The Waldinger Corporation for the DMACC Ankeny Campus Switchgear Replacement project. This project is now substantially complete.

DMACC withheld 5% of the amount due to The Waldinger Corporation to insure the final completion of the project. If the punch list items are completed, final payment will be made 30 days after approval.

The Board is required to authorize the release of the final 5% due which is currently being held in the amount of \$11,620.60.

RECOMMENDATION

It is recommended that the Board approve the release for payment of the final 5% retainage to The Waldinger Corporation.

Robert J. Denson, President

AGENDA ITEM

Urban Campus Student Life Building & Building 1 Renovation

BACKGROUND

At the March 11, 2019 Board of Directors Meeting, the Board approved a contract with Graphite Construction Group (formerly dba Rochon Corporation) for the Urban Campus Student Life Building & Building 1 Renovation. This project is substantially complete.

DMACC withheld 5% of the amount due to Graphite Construction to ensure the final completion of the project. If the punch list items are completed, payments will be made 30 days after approval.

The Board is required to authorize any of the release of the final 5% due which is currently being held in the amount of \$1,024,174.90.

RECOMMENDATION

It is recommended that the Board approve a partial release for payment in the amount of \$83,726.90, which is a portion of the final 5% retainage, to Graphite Construction Group.

Robert J. Denson, President

AGENDA ITEM

Approve change in plan for Trail Point Aquatics and Wellness Center Plant Fund pay back for the construction of the facility.

BACKGROUND

The original intent of the College was for the operations of Trail Point Aquatics and Wellness Center to pay back the Plant Fund \$18 million for construction of the facility. Ankeny Schools also contributed \$2 million to the cost of the \$20 million facility.

Due to the pandemic, Trail Point Aquatics and Wellness went from netting \$850,000 annually to now netting approximately \$250,000. At that lower net revenue, it would take over 30 years to pay back the remaining amount of the facility. Trail Point Aquatics and Wellness faces many factors that are contributing to lower membership numbers including; increased recreational competition in Ankeny and changes in consumer spending after the pandemic.

The College will pay off the bonds used to finance the construction of the facility on June 1, 2025. After the bonds are paid off, continuing to charge Trail Point Aquatics and Wellness is merely an accounting entry that would continue for over 30 years into the future. The new plan will be for the College to continue to provide monthly financial updates to the Board, use facility net funds for the maintenance of the facility and equipment, and periodically review and determine if any net funds could be used for other College-wide purposes.

RECOMMENDATION

It is recommended that the Board approve the change in plan for Trail Point Aquatics and Wellness Center payback to the Plant Fund.

Robert J. Denson, President

AGENDA ITEM

Approval of Board Policy SA518 – Student Location and Time of Enrollment Policy

BACKGROUND

As of July 1, Title IV regulations and SARA policy are requiring that each institution must certify that any program that prepares students for licensure (or State certification) meets educational requirements:

- Where the institution is located, AND
- Where students are located at time of initial enrollment in licensure program.

Written Attestation Exception: Students attest to plan to be licensed and employed after completing the program.

We CANNOT ENROLL students located in “does not meet” or not determined location, unless written attestation is completed.

In response to these changes, DMACC needs to create a Student Location and Enrollment Policy for the purpose of professional licensure disclosure compliance.

RECOMMENDATION

It is recommended that the DMACC Board of Directors adopt SA518 - Student Location and Time of Enrollment Policy.

Robert J. Denson, President

SA518 – Student Location and Time of Enrollment Policy

Policy

Section: Student Affairs

For the purpose of professional licensure disclosure compliance, Des Moines Area Community College determines student location and time of enrollment in the following ways:

Student Location is defined in one of two ways.

- A. For any students taking a face-to-face course, the location will be defined as Iowa.
- B. For any students taking all online course work during the semester, the permanent mailing address, or “Mailing/Current Residence (MA)” address provided to the college by the student will define the location.

#

Time of Enrollment is defined as the point at which a student is admitted to a program of study and is enrolled in courses for the upcoming semester.#

Reviewed: May 14, 2024

AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **ABSOLUTE GROUP, INC, PROJECT #3**

BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

- Company Name/Address:** Absolute Group, Inc.
1800 Burr Oak Blvd
Granger, IA 50109
- Product/Service:** Concrete paving, soil erosion prevention, installation of water/sewer lines, and complete building site packages.
- Type of Project:** Retraining project for existing work force
- Nature of Project:** The project will provide for: Leadership Development, Business Specific and Technical Training, Safety Training.
- Training Period:** April 1, 2024 – March 31, 2026
- Average Wage Rate:** \$27.45/ hr
- Number of Jobs Affected:** 8
- First Year of Operation:** 1999
- Available Training Funds:** \$50,000
- Form of Training Funds:** Forgivable Loan

RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT UNDER **CHAPTER 260C**, CODE OF IOWA, FOR **MANY HANDS 4 HAITI, PROJECT #1**

BACKGROUND

Chapter 260C.18A, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Workforce Training and Economic Development Funds for projects are obtained from the State of Iowa through the Iowa Department of Education. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

Company Name/Address: Many Hands 4 Haiti
709 Main St.
Pella, IA 50219

Product/Service: This organization is a 501(c)3 that runs thrift stores to fund their outreach programs.

Type of Project: Retraining project for existing work force

Nature of Project: The project will provide for: Leadership Development for frontline leaders

Training Period: May 13, 2024 - May 13, 2025

Average Wage Rate: \$28.55/hr

Number of Jobs Affected: 15

First Year of Operation: 2008

Available Training Funds: \$15,611

Form of Training Funds: Forgivable Loan

RECOMMENDATION

The proposed Resolution, Contract and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Contract for this project.

AGENDA ITEM

Consideration of Approval of Memorandum of Understanding (MOU) and Commitment between Des Moines Area Community College (DMACC), and Jasper County Extension and Outreach (ISUEO)/Council for the construction of a donated pavilion on the Newton Campus near the Master Gardner's Inspiration Garden on the SW corner of the campus.

BACKGROUND

MOU is attached to this Board Report.

RECOMMENDATION

It is recommended that the Board adopt the motion authorizing the Memorandum of Understanding (MOU) and Commitment between Des Moines Area Community College (DMACC), and Jasper County Extension and Outreach (ISUEO)/Council.

Robert J. Denson, President



Memorandum of Understanding and
Commitment between Des Moines
Area Community College (DMACC), and
Jasper County Extension and Outreach
(ISUEO)/Council

This Memorandum of Understanding (the “Memorandum”) is dated the 10th day of June, 2024 (the “Effective Date”) and is by and between Jasper County Extension and Outreach ISUEO and Jasper County Master Gardeners (together, “Jasper County ISUEO”) and Des Moines Area Community College (“DMACC” and together with Jasper County ISUEO, the “Parties”) for the purpose of establishing the rights to the Inspiration Garden (defined below).

WHEREAS, DMACC owns all structures and fixtures on the grassy area south of the west parking lot, approximately 600-700 N 2nd Ave West, located on the DMACC Newton Campus for a community education Inspiration Garden (the “Inspiration Garden”), which includes an education pavilion, greenhouse, gardens for Master Gardener community education-based horticulture projects, and a vegetable donation garden to raise produce for the DMACC and local food pantries;

WHEREAS, the greenhouse and pavilion within the Inspiration Garden were donated in 2023-24 by Tim and Janet Onnen to benefit Jasper County ISUEO with community projects and education and Jasper County ISUEO intends to use the Inspiration Garden;

WHEREAS, Jasper County ISUEO is committed to providing horticulture education and produce to improve food-security in Jasper County;

WHEREAS, the Parties previously entered a Memorandum of Understanding and Commitment on May 23, 2023, and wish to amend and replace such arrangement with this Memorandum.

NOW, THEREFORE, BE IT RESOLVED, the Parties understand and agree to the following:

1. Term. The term of this Memorandum shall be for 30 years unless terminated earlier in

accordance with this paragraph. This Memorandum is merely an expression of the basic terms that might be incorporated into a binding lease agreement between the Parties for the Inspiration Garden. This Memorandum is not a lease. The use of the Inspiration Garden is not an exclusive use and may be used by DMACC or other organizations as approved by DMACC as described hereunder. This Memorandum is further subject to the approval by the DMACC board of Directors and may be terminated by any Party upon a breach of this Memorandum, which is not remedied within thirty days of receiving written notice of the breach from a non-breaching Party. This Memorandum may be renewed for additional terms upon written agreement of the Parties.

2. Jasper County ISUEO Responsibilities. Jasper County ISUEO is responsible for the following:
 - a. Jasper County ISUEO shall provide staff to oversee usage at the Inspiration Garden by JCMG and Jasper County ISUEO education programs at its own expense. Jasper County ISUEO shall supervise and direct their employees and shall comply with all applicable state and federal laws related to such employment including laws prohibiting discrimination. Jasper County ISUEO will carry its own worker's compensation and insurance to cover its employees and independent contractors in a reasonable manner and as required by law.
 - b. Jasper County ISUEO shall Communicate and collaborate ongoing projects and programs with the Executive Campus Dean on the Newton Campus
 - c. Jasper County ISUEO shall provide preventative maintenance and repairs (including all labor and materials) for the Inspiration Garden in a manner to keep it in good condition and in a clean and sanitary condition and in compliance with all health, safety and all other governmental laws and regulations in force.
 - d. Jasper County ISUEO shall comply with the rules and regulations imposed by DMACC and shall not knowingly permit the use, possession, transfer, consumption or sale of firearms or any illegal drug or non-prescribed controlled substance at the Inspiration Garden. Additionally, Jasper County ISUEO shall not knowingly permit the use, consumption, possession, transfer, or sale of alcoholic beverages at the Inspiration Garden without the prior written consent of DMACC and in accordance with DMACC's rules and regulations.
3. DMACC Responsibilities. DMACC is responsible for the following:
 - a. DMACC shall provide at its expense, comprehensive all risks property insurance, insuring the Inspiration Garden for not less than its full insurable value on a replacement cost basis, which insurable value to be determined by DMACC at its own discretion.

- b. DMACC shall provide and pay for the cost of reasonable utilities, which includes electricity, water, and gas for the Inspiration Garden to the extent that activities and programs are approved. DMACC shall not be required to construct additional infrastructure for utilities beyond what is currently available.
 - c. DMACC shall allow full access to the Inspiration Garden for Jasper County ISUEO and JCMG staff.
 - e. DMACC shall have access to the Inspiration Garden for its own use and shall communicate and coordinate with Jasper County ISUEO staff when scheduling use of the pavilion for external organizations and individuals.
4. Amendment and Replacement to prior Memorandum. This Memorandum amends and restates the prior Memorandum of Understanding in place among the Parties and executed on May 23, 2023.
5. Miscellaneous.
- a. The provisions of this Memorandum shall be governed by the laws of the State of Iowa, including any action arising out of this Memorandum.
 - b. Nothing in this Memorandum shall be construed as creating or constituting the relationship of a partnership, joint venture, or other association of any kind or agent/principal relationship between the Parties. No party, unless otherwise specifically provided for in this Memorandum, has the authority to enter any contract to create any obligation or liability on behalf of, in the name of, or binding upon another party to this Memorandum.
 - c. At the termination of this Memorandum for any reason, Jasper County ISUEO and MG shall vacate and restore the Inspiration Garden to DMACC in the same condition as when originally made available to such Parties, reasonable wear and tear expected. Jasper County ISUEO and MG shall be entitled to remove all personal property and any such property that remains at DMACC sixty days after termination of this Memorandum shall become the property of DMACC unless otherwise agreed by the Parties.

IN WITNESS HEREOF, the Parties have caused their duly authorized representatives to execute this Memorandum as of the Effective Date.

DES MOINES AREA COMMUNITY COLLEGE JASPER COUNTY EXTENSION AND OUTREACH

By: _____
Robert J. Denson, President

By: _____
Ann Leonard, ISUEO Council Chair